

國立中山大學西灣學院新進教師獎勵審議原則

Principles for Reviewing the Emerging Faculty Award in the Si Wan College

114.4.22 西灣學院113學年度第9次教師評審委員會通過
Approved at the 9th Faculty Evaluation Committee Meeting on April 22, 2025

- 一、為提升本院學術水準及師資陣容以達國際競爭水準，期延攬傑出人才及優秀年輕教師來校服務，特依據本校「延攬及留住特殊優秀人才實施規範」及「延攬及留住特殊優秀人才原則」訂定本審議原則（以下簡稱本原則）。
- I. These principles are formulated in accordance with the University's *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty* and the *Principles for the Recruitment and Retention of Outstanding Faculty* to strengthen the academic research and faculty excellence of the College of Science (hereinafter referred to as the "College"), elevate the University's international competitiveness, and recruit outstanding talents and emerging professionals to serve at the University.
- 二、新進教師須符合本校「延攬及留住特殊優秀人才實施規範」第五十條規定，始得申請獎勵。
- II. New faculty meeting the criteria stipulated in Article 50 of the University's *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty* may be eligible to apply for the University's Emerging Faculty Award if
- 三、新進教師第一年基本獎勵基數為2個基數，第二年及第三年基本獎勵基數為1個基數。增核獎勵基數由本院教師評審委員會（以下簡稱教評會）依據下列原則審議後，推薦並提送校審查委員會審議。
- III. Two merit pay units may be granted in the first year of employment, and one merit pay unit in each of the second and third years. Additional merit pay units shall be subject to deliberation by the College Faculty Evaluation Committee (CFEC) in accordance with the principles stipulated below, and shall be recommended and submitted to the University's review committee.
- (一) 第一年獎勵增核，符合以下情況者得增核獎勵，合計至多3個基數。
- (1) The additional merit pay in the first year of employment may be granted up to 3 units under the following conditions:
1. 執行國科會專題研究計畫，每件增核0.5個基數。
 - i. 0.5 units: conducting an NSTC research project
 2. 開設全英語授課課程，增核0.5個基數。

- ii. 0.5 units: offering an EMI course
 - 3. 近2年發表論文於SSCI、SCI、SCIE、AHCI排名Q2以上期刊或TSSCI、THCI第一級期刊，增核1個基數。
 - iii. 1 unit: publishing a paper within the past two years in the SSCI, SCI, SCIE, or AHCI journal ranked in Q2 or above, or TSSCI or THCI journal ranked in Tier 1
 - 4. 近2年發表專書，且該書由中研院、國科會或國內外重要學術出版社審查出版，並經本院教評會評定通過，增核1個基數。
 - iv. 1 unit: publishing an academic book within the past two years, which is reviewed and published by Academia Sinica/ the NSTC/ reputable domestic or international academic publishers, with the approval from CFEC
 - 5. 近2年進行國際研究或產學合作案，增核0.5個基數。
 - v. 0.5 units: conducting an international research or industry–academia collaboration project within the past two years
 - 6. 最近5年內曾獲研究相關獎項或特殊成就，經審議認定，增核0.5~1個基數。
 - vi. 0.5 to 1 unit: receiving any research-related awards or being recognized for any special achievements within the past five years, upon deliberation
- (二) 第二年與第三年獎勵基數，符合以下情況者得增核獎勵，合計至多3個基數。
- (2) Additional merit pay units in each of the second and third years may be granted, up to a total of 3 merit pay units, under the following conditions:
- 1. 執行國科會專題研究計畫，每件增核0.5個基數。
 - i. 0.5 unit: conducting an NSTC research project
 - 2. 開設全英語授課課程，增核0.5個基數。
 - ii. 0.5 unit: offering an EMI course
 - 3. 前一年度以本校名義發表論文於SSCI、SCI、SCIE、AHCI 排名Q2以上期刊或TSSCI、THCI第一級期刊，增核1個基數。
 - iii. 1 unit: publishing a paper in the previous year with the University as affiliation in the SSCI, SCI, SCIE, or AHCI journal ranked in Q2 or above, or TSSCI or THCI journal ranked in Tier 1

4. 前一年度以本校名義發表專書，且該書由中研院、國科會或國內外重要學術出版社審查出版，並經本院教評會評定通過，增核1個基數。
- iv. 1 unit: publishing an academic book within the past two years, which is reviewed and published by Academia Sinica/ the NSTC/ reputable domestic or international academic publishers, with the approval from CFEC
5. 以本校名義進行國際研究或產學合作案，增核0.5個基數。
- v. 0.5 units: conducting an international research or industry-academia collaboration projects with the University as affiliation
6. 現職期間獲校外研究相關獎項或特殊成就，經審議認定，增核0.5~1個基數。
- vi. 0.5 to 1 unit: receiving external research-related awards or being recognized for relevant achievements while serving at the University, upon deliberation

四、申請補助之論文中，不得有本校列舉之加強實質審查期刊論文。著作採認之爭議由本院教評會認定之。

IV. Journal articles used for application shall exclude those published in journals under substantive scrutiny as listed by the University. Any disputes regarding recognition of publications shall be determined by the CFEC.

五、申請獎勵之新進教師，應依本院公告時程，填具申請表提送本院教評會審議。

V. Applicants shall complete the application form and submit it to the CFEC within the timeline announced by the College.

六、本原則未盡事宜，悉依本校相關規定辦理或交由本院教評會議決。

VI. Matters not covered in these principles shall be handled in accordance with the University's relevant regulations or shall be resolved by the CFEC.

七、本原則經本院教評會通過後施行，修正時亦同。

VII. These principles are approved by the CFEC before implementation. Amendments to these principles shall follow the same procedure.

國立中山大學西灣學院新進教師獎勵申請表

Application Form for the Emerging Faculty Award in the Si Wan College

所屬單位 Affiliated Unit		姓名 Name	
職稱 Professional Title		學門領域 Academic Field	
申請獎項 Application Category	☐ 申請到校第1年獎勵 Merit pay in the first year of employment ☐ 申請到校第2年/第3年獎勵 Merit pay in the second/ third year of employment		
請提供一頁以內綜整個人成果績效與重要貢獻(教學研究服務皆可)，以利審查。 Please provide a one-page summary of your overall performance and major contributions (including teaching, research, and service) for review.			

教師簽章 Signature of Applicant : _____ 主管簽章 Signature of Unit Head :

國立中山大學西灣學院新進教師獎勵申請自評檢核

Self-Evaluation Checklist for the Emerging Faculty Award Application in the Si Wan College

依據國立中山大學西灣學院新進教師獎勵審議原則第三點，新進教師獎勵增核原則如下，請教師自評增核點數：

In accordance with Article 3 of the *Principles for Reviewing the Emerging Faculty Award in the Si Wan College*, the principles for additional merit pay shall be as follows. Please complete the self-assessment accordingly:

(一) 第一年基本獎勵基數為2個基數，符合以下情況者得增核獎勵，合計至多3個基數。

Two merit pay units may be granted in the first year of employment. Additional merit pay may be granted up to a total of 3 units under the following conditions:

增核原則 Principles for Addition	自評點數 Self-assessed Units
1.執行國科會專題研究計畫，每件增核0.5個基數。 0.5 units: conducting an NSTC research project	
2.開設全英語授課課程，增核0.5個基數。 0.5 units: offering an EMI course	
3.近2年發表論文於SSCI、SCI、SCIE、AHCI排名Q2以上期刊或TSSCI、THCI第一級期刊，增核1個基數。 1 unit: publishing a paper within the past two years in the SSCI, SCI, SCIE, or AHCI journal ranked in Q2 or above, or TSSCI or THCI journal ranked in Tier 1	
4.近2年發表專書，且該書由中研院、國科會或國內外重要學術出版社審查出版，並經本院教評會評定通過，增核1個基數。 1 unit: publishing an academic book in the past two years, which is reviewed and published by Academia Sinica/ the NSTC/ reputable domestic or international academic publishers, with the approval from CFEC	
5.近2年進行國際研究或產學合作案，增核0.5個基數。 0.5 units: conducting an international research or industry-academia collaboration project in the past two years	
6.最近5年內曾獲研究相關獎項或特殊成就，經審議認定，增核0.5~1個基數。 0.5 to 1 unit: receiving any research-related awards or being recognized for any special achievements in the past five years, upon deliberation	

(二) 第二年與第三年基本獎勵基數為1個基數，符合以下情況者得增核獎勵，合計至多3個基數。

One merit pay unit may be granted in each of the second and third year of employment.

Additional merit pay may be granted up to a total of 3 units under the following conditions:

增核原則 Principles for Addition	自評點數 Self-assessed Units
1.執行國科會專題研究計畫，每件增核0.5個基數。 0.5 unit: conducting an NSTC research project	
2.開設全英語授課課程，增核0.5個基數。 0.5 unit: offering an EMI course	
3.前一年度以本校名義發表論文於SSCI、SCI、SCIE、AHCI 排名Q2以上期刊或TSSCI、THCI第一級期刊，增核1個基數。 1 unit: publishing a paper in the previous year with the University as affiliation in the SSCI, SCI, SCIE, or AHCI journal ranked in Q2 or above, or TSSCI or THCI journal ranked in Tier 1	
4.前一年度以本校名義發表專書，且該書由中研院、國科會或國內外重要學術出版社審查出版，並經本院教評會評定通過，增核1個基數。 1 unit: publishing an academic book in the previous years, which is reviewed and published by Academia Sinica/ the NSTC/ reputable domestic or international academic publishers, with the approval from CFEC	
5.以本校名義進行國際研究或產學合作案，增核0.5個基數。 0.5 units: conducting an international research or industry-academia collaboration projects with the University as affiliation	
6.現職期間獲校外研究相關獎項或特殊成就，經審議認定，增核0.5~1個基數。 0.5 to 1 unit: receiving external research-related awards or being recognized for relevant achievements while serving at the University, upon deliberation	

國立中山大學西灣學院新進教師成果表

Achievements Report for Emerging Faculty in the Si Wan College

姓名：_____ 職稱：_____ 所屬系所：_____

Name: _____ Position/Title _____ Department/Institute: _____

一、研究績效 Research Performance

(一) 三年內已刊登或已被接受之論文及專書專章發表(請依文獻類別、年度排序)

Publications in the past three years (published or accepted); please arrange them by the types and years of the publications.

文獻類別：SCI、SCIE、SSCI、AHCI、THCI Core、TSSCI 第一級期刊、會議論文、專書、專章 Categories: SCI, SCIE, SSCI, AHCI, THCI Core, and Tier-1 TSSCI journals; conference papers; academic books; and book chapters					
項次 No	文獻 類別 Category	論文完整目錄(作者、篇名、期刊名、卷期、出版年、IF、期刊排名)，已被接受但未刊印之論著請特別註明並檢附證明。已刊印之著作請檢附著作第一頁供驗證。 Complete list of publications (authors, title, journal name, volume/issue, year, IF, and ranking). For accepted but not yet published works, please indicate clearly and attach supporting documentation. For published works, please attach the first page of each publication for verification.	是否以中山大學名義發表 With NSYSU as the affiliation (Yes/No)	作者排序(請填寫第一、通訊、其他) Authorship (First/Corresponding/Others)	總被引用次數 Total Citations
1					
2					
3					
4					
5					
...		以下請自行增列 Add space as needed			

備註：

Remarks:

- 申請第二年及第三年新進教師獎勵檢附之發表著作，須以本校為名義發表者為限。
Publications used for applying the second and third-year Emerging Faculty Award shall be with NSYSU as the affiliation.
- 期刊排名以 Journal Citation Reports 資料庫最新公佈資料為依據，請申請者自提證明。
Journal ranking shall be based on the latest data published in the Journal Citation Reports. Applicants shall provide supporting documentation.
- 期刊論文不計入加強實質審查期刊論文。
Journal articles under substantive scrutiny shall be excluded.

(二) 近三年申請或執行國科會專題研究計畫名稱、金額、執行期間詳如下：(如已獲核定，請檢附核定清單)

Details of NSTC research projects applied for or conducted in the past three years, including

project title, funding amount, and duration, are listed as follows (If approved, please attach the official approval lists).

1、
2、
...

- (三) 近三年主持中央部會相關計畫名稱、金額、執行期間詳如下：(請檢附核定公文或相關證明文件)

Details of leading central government agency projects in the past three years, including project title, funding amount, and duration, are listed as follows (please attach official approval documents or relevant supporting documentation).

1、
2、
...

- (四) 近三年主持產學合作計畫名稱、金額、執行期間詳如下：(請檢附合約相關頁數或相關證明文件)

Details of leading industry-academia collaboration projects in the past three years, including project title, funding amount, and duration, are listed as follows (please attach relevant contract pages or supporting documentation).

1、
2、
...

- (五) 近三年特殊成就說明：(例如：特殊著作、榮譽/獲獎、期刊評審經驗、專利等，以上請註明年度)

Description of special achievements in the past three years (e.g., outstanding publications, honors/awards, journal reviewing experience, patents; please indicate the year for each item).

1、
2、
...

二、近三年開設全英語授課課程

EMI Courses Offered (Past Three Years)

學年期 Academic Year/ semester	課程名稱 Course Title	課號 Course Code	必/選修 Required/Elective	修課人數 Enrollment

三、☐ 近三年內已參加學術倫理課程講習 (請附證明)

Academic ethics courses attended in the past three years (Please attach supporting documentation)

依「國立中山大學教師學術倫理實施方案」，檢具近三年內參加學術倫理課程講習證明；惟新進教師到校第一年得免檢具講習證明。

In accordance with the University's Implementation Plan for Faculty Academic Ethics,

applicants shall provide proof of participation in academic ethics training courses in the past three years; however, new faculty members in their first year of employment may be exempted from submitting such proof.

四、國際研究或產學合作計畫案(請具體說明合作年分、合作對象、合作主題與內容、未來規劃，並檢附相關證明)

International research or industry–academia collaboration projects (please specify the years, partners, topics and scopes, as well as future plans, and attach supporting documentation).

1、
2、
...

五、是否申請本校租屋津貼補助：

Housing Subsidy Application

☐是 Yes ☐否 No

六、資料檢視(請勾選)

Documentation Checklist (please check the appropriate boxes and attach supporting documentation):

☐論文、會議論文、專書、專章等發表欄位是否均已填寫。

All fields of publication (journal articles, conference papers, academic books, and book chapters) have been completed.

☐已被接受之論文是否特別註明並檢附證明。已刊印之著作是否檢附著作第一頁供驗證。

Accepted papers have been clearly indicated with supporting documentation attached; for published works, the first page of each work has been attached for verification.

☐主持國科會專題研究計畫是否檢附核定清單。

Approval list for being the principal investigator of NSTC research projects has been attached.

☐主持中央部會相關計畫是否檢附相關證明文件。

Supporting documentation for leading central government agency projects has been attached.

☐主持產學合作計畫是否檢附合約相關頁數或相關證明文件。

Relevant contract pages or supporting documentation for leading industry–academia collaboration projects have been attached.

☐開設全英語授課課程說明。

Description of EMI courses offered has been provided.

☐國際研究或產學合作說明。

Description of international research or industry–academia collaboration has been provided.