

國立中山大學 社會科學院_____系/所/中心

新進教師評鑑指標表

New Faculty Assessment Form
in the College of Social Sciences

(Department/Institute/Degree Program/Center: _____)

108 年 11 月 12 日本院 108 學年度第 2 次教師評審委員會會議修正通過
109 年 03 月 04 日本院 108 學年度第 3 次院務會議修正通過
109 年 05 月 06 日本校 108 學年度第 2 學期第 3 次協調會議修正通過
109 年 05 月 20 日本院 108 學年度第 4 次院務會議確認為通過
109 年 06 月 11 日本校第 400 教師評審委員會會議修正通過
113 年 9 月 18 日本院 113 學年度第 1 次教師評審委員會會議修正通過
113 年 9 月 25 日本院 113 學年度第 1 次院務會議修正通過
113 年 12 月 26 日本校第 440 教師評審委員會會議修正通過
115 年 5 月 26 日本院 114 學年度第 6 次院教評會一修正通過
115 年 6 月 11 日本校第 459 次教師評審委員會會議修正通過

Amended and approved at the 459th University Faculty Evaluation Committee meeting on June 11, 2026

一、研究部分（5 年總分上限為 100 分）

I. Research (a max. of 100 points under 5-year assessment period)

A1、學術研究著作部分（合計上限 40 分）

Academic research publications (a max. of 40 points)

總分（A1）= (A1-1~A1-7 總和) _____ 分

Subtotal (A1) = (A1-1 to A1-7) = _____ points

項 目 Items	分 數 Points	自評 Self-assessment	審核 Approval
A1-1、 SCIE、SSCI、AHCI、Scopus 國際 學術期刊索引收錄為該領域前 25%之期刊；或國科會經濟或財會 學門國際期刊分等表 B+級以上期 刊 papers published in SCIE/SSCI/AHCI journals or those indexed in Scopus database, ranked in the top 25% of their respective fields, in at least B ⁺ tier journals in the NSTC International Journal Classification Table for the fields of economics or finance & accounting	- 以第一或通訊作者發表者： 每篇 20 分； the first author or corresponding author: 20 points per paper - 以其他作者發表者， 每篇 10 分 other authorship: 10 points per paper		
A1-2、 SCIE、SSCI、AHCI、Scopus 國際 學術期刊： papers published in	以第一或通訊作者發表者： 每篇 10 分； the first author or corresponding author:		

SCIE/SSCI/AHCI journals or those indexed in Scopus database	10 points per paper 以其他作者發表者： 每篇 5 分 other authorship: 5 points per paper		
A1-3、 TSSCI 第一級期刊： papers published in Tier 1 TSSCI journals	- 以第一或通訊作者發表者： 每篇 10 分； the first author or corresponding author: 10 points per paper - 以其他作者發表者：每篇 5 分 other authorship: 5 points per paper		
A1-4、 TSSCI 第二級期刊： papers published in Tier 2 TSSCI journals	- 以第一或通訊作者發表者： 每篇 8 分； the first author or corresponding author: 8 points per paper - 以其他作者發表者：每篇 4 分 other authorship: 4 points per paper		
A1-5、 具審查制度的期刊論文 papers published in journals with a review mechanism	6 分/篇；上限 18 分 6 points per paper (a max. of 18 points)		
A1-6、 具審查制度學術性專書著作 academic books with a review mechanism	- 英文：30 分/每本(以兩本為限) 30 points per book in English (limited to 2 books) - 中文：20 分/每本(以兩本為限) 20 points per book in Chinese (limited to 2 books)		
A1-7、 具審查制度學術性專章著作 academic book chapters with a review mechanism	- 英文：6 分/每章 (以2篇為限，同一篇專書或專 章不得重複) 6 points per chapter in English (a max. of 2 chapters and duplication not allowed) - 中文：3 分/每章 (以 2 篇為限，同一篇專書或專 章不得重複)		

	3 points per chapter in Chinese (a max. of 2 chapters and duplication not allowed)		
A2、 學術產學研究績效（合計上限 25 分） Academic & industry-academia research performance (a max. of 25 points) 總分（A2）=（A2-1~A2-13 總和）=_____分 Subtotal (A2) = (A2-1 to A2-13) =_____points			
項 目 Items	分 數 Points	自評 Self-assessment	審核 Approval
A2-1、 國科會專題計畫： 研發處依計畫核定清單認定之 NSTC research project (to be approved by the Office of Research and Development (ORD) according to the project approval list) 註：同一計畫在A2-1項、第A2-2項、 A2-5項、A2-6項，僅能擇一計 分 Note: Each project can be counted in only one of the items (A2-1), (A2-2), (A2-5), and (A2-6).	(1)個別型研究計畫： individual research project: 計畫執行六個月(含)以上，每 年第一件得 12 分，第二件得 14 分。計畫執行未達六個月， 每件 6 分。 • 12 months or longer: 14points for the first project and 6 points for the second project within the same year • less than 6 months: 6points per project (2)整合型研究計畫（多張核定清 單）： integrated research project (multiple approval lists): A.總主持人：每件10分。 project leader: 10 points per project B.子計畫主持人(不包括總主 持人)：每件5分 subproject principal investigator (PI), excluding project leader: 5 points per project (3)單一整合型研究計畫（單張核 定清單）： single collaborative research		

	project (single approval list): 研發處依計畫核定清單認定之，本項總計最高18分為上限。補助經費累計達100萬元，得2.5分；超過100萬元之部分，每50萬元得1分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。 • a max. of 18 points with the approval from the ORD • 2.5 points for accumulated project grants reaching TWD 1,000,000 and 1 point for every additional TWD 500,000 beyond that • Points for each project will be allocated according to the proportion of individual contributions confirmed by all PIs within 3 months of the project's approval. The allocation ratio cannot be changed once approved.		
A2-2、 國科會人文社會實踐計畫：研發處依計畫核定清單認定之，本項總計最高以18分為上限 NSTC Humanity innovation and social practice project (to be approved by the ORD according to the project approval list, with a max. of 18 points)	補助經費累計達100萬元，得2.4分；超過100萬元之部分，每50萬元得1.2分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。 • 2.4 points for accumulated project grants reaching TWD 1,000,000 and 1.2 points for every additional TWD 500,000 beyond that • Points for each project will be allocated according to the		

	proportion of individual contributions confirmed by all PIs within 3 months of the project's approval. The allocation ratio cannot be changed once approved.		
A2-3、 教育部專題研究計畫:研發處依計畫核定清單認定之。本項總計最高以 18 分為上限 MOE research project (to be approved by the ORD according to the project approval list, with a max. of 18 points) 註：同一計畫在 A2-3 項與 A2-11 項、A2-12 項僅能擇一計分 Note: Each project can be counted in only one of the items A2-3, A2-11, and A2-12.	計畫執行六個月(含)以上，每年第一件得 5 分，第二件得 6 分。計畫執行未達六個月，每件 2.5 分。 6 months or longer: 5 points for the first project and 6 points for the second project within the same year - less than 6 months: 2.5 points per project		
A2-4、 學術榮譽：研發處認定之 academic honor (to be approved by the ORD)	同一獎項最多採計二次 The same award can be counted twice at most. (1)總統級及政府院級學術類獎項，每次得24分 presidential and top government level academic award: 24 points each (2)教育部學術獎，每次得22分 MOE Academic Award: 22 points each (3)國科會傑出研究獎，每次得19分 NSTC Outstanding Research Award: 19 points each (4)年度高被引用學者，每次得8分 highly cited researcher of the year: 8 points per year (5)除國科會與教育部之外，其他行政院所屬中央二級機關學術類獎項，每次得8分 academic award conferred by ministries of central government other than the NSTC or MOE: 8 points each (6)國際知名學會(會員人數1萬人以上)獎項，每次得8分 award conferred by internationally renowned academic associations (with a		

	membership of more than 10,000): 8 points each (7)中央研究院年輕學者研究著作獎，每次得7分 Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each (8)國科會吳大猷先生紀念獎，每次得7分 NSTC Ta-You Wu Memorial Award: 7 points each (9)國內財團法人獎項(獎項成立10年以上)，每次得2~5分 award conferred by domestic foundations (with the award having been established for more than 10 years): 2 to 5 points each (10)國內學會獎項(學會成立20年以上)，每次得3分 award conferred by domestic academic associations (with the association having been established for more than 20 years): 3 points each (11)本校傑出教師(學術研究類)獎勵，每次得4分 the University Outstanding Faculty in academic research: 4 points each (12)本校績優教師(學術研究類)獎勵，每次得2分 the University Prominent Faculty in academic research: 2 points each		
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A2-5、 國科會產學合作研究計畫： 產學處依計畫核定清單認定之 NSTC industry-academia collaboration project (to be approved by the Office of Global Industry- academia Collaboration and Advancement (OGIACA) according to the project approval list)	(1)國科會產學合作個人型研究計畫： NSTC industry-academia collaboration individual research project: 計畫執行六個月(含)以上，每年 第一件得12分，第二件得14 分。計畫執行未達六個月，每 件6分。 • 12 points for projects with a duration of six months or longer • 14 points for the second project of the same year • for projects with a duration of fewer than six months, 6 points for each project (2)國科會產學合作整合型研究計畫(多張核定清單): NSTC industry-academia collaboration integrated research project (multiple approval lists): A.總主持人:每件10分。 project leader: 10 points per project B.共同主持人(不包含總主持人):每件5分。 co-PIs (excluding project leader): 5 points per project (3)國科會產學合作單一整合型研究計畫(單張核定清單): 本項總計最高18分為上限。 NSTC industry-academia collaboration collaborative research project (single approval list): a max. of 18 points 補助經費累計達 100 萬元，得 2.5 分；超過 100 萬元之部分，每 50 萬元得 1 分。每件計畫共同主持 人配分必須於計畫核定後 3 個月 內，由所有主持人簽名確認個人 貢獻，依比例分配計分，且不得		
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	再變更分配比例。 • 2.5 points for accumulated project grants reaching TWD 1,000,000 and 1 point for every additional TWD 500,000 beyond that • Points for each project will be allocated according to the proportion of individual contributions confirmed by all PIs within 3 months of the project's approval. The allocation ratio cannot not be changed.		
A2-6、 政府機關產學合作計畫(不含國科會產學計畫): 產學處依計畫核定清單認定之 government industry-academia collaboration project, excluding NSTC industry-academia collaboration project (to be approved by the OGIACA according to the project approval list)	計畫累計金額達40萬元(含)以下者得2.4分，超過40萬元之部份，每10萬元得0.25分。。 2.4 points for accumulated project grants reaching TWD 400,000 and 0.25 point for every additional TWD 100,000 beyond that		
A2-7、 非政府產學合作計畫： 產學處依委託合約書認定之： non-government industry-academia collaboration project: to be approved by the OGIACA according to the commissioned research agreement	計畫累計金額達 40 萬元者(含)以下者，得 2.4 分，超過 40 萬元之部份，每 10 萬元得 0.5 分。 2.4 points for accumulated project grants reaching TWD 400,000 and 0.5 point for every additional TWD 100,000 beyond that		
A2-8、 技術移轉或著作授權： 產學處依技轉合約認定之，主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權。 technology transfer and copyright	本項總計最高 18 分為限。 a max. of 18 points (1)以職務成果技術移轉或著作授權： technology transfer or copyright licensing of work-related		

licensing from the principal inventors to the industry (including enterprises and legal entities) (to be approved by the OGIACA according to the agreement)	achievements: 累計授權金額達20萬元者，得1分；超過20萬元之部份，每10萬元得0.5分。 1 point for accumulated licensing fees reaching TWD 200,000 and 0.5 points for every additional TWD100,000 beyond that (2)以中華民國獲證之發明或設計專利授權: licensing of invention or design patents awarded in Taiwan: 累計授權金額達20萬元者，得2分；超過20 萬元之部份，每10萬元得0.5分。 2 points for accumulated licensing fees reaching TWD 200,000 and 0.5 points for every additional TWD 100,000 beyond that (3)以美、日、歐盟等國外專利授權: licensing of patents awarded in the USA, Japan, and EU: 累計授權金額達20萬元者得3分，超過20萬元之部份，每10萬元得1分 3 points for accumulated licensing fees reaching TWD 200,000 and 1 point for every additional TWD 100,000 beyond that		
A2-9、 專利： 經產學處依發明專利證書認定之： patent (to be approved by the OGIACA according to the patent certificate)	本項總計最高 <u>6</u> 分為限。 a max. of 6 points (1)中華民國專利:每件1分。 Taiwan patents: 1 point each (2)美、日、歐盟專利:每件2分。 US, Japanese, and EU patents:		

	2 points each (3)其他國家專利，由產學處認定之，每件 0.2~1 分。 patents awarded in other countries: 0.2 to 1 points each, to be approved by the OGIACA		
A2-10、 產學榮譽；產學處認定之： credits for industry-academia collaboration (to be approved by the OGIACA)	同一獎項最多採計二次 The same award can be counted twice at most. (1)總統級及政府院級產學類獎項；每次加24分。 presidential and top government level industry-academia research award: 24 points each (2)國科會傑出技術移轉貢獻獎，每次加12分。 NSTC Award for Excellence in Technology Transfer: 12 points each (3)經濟部國家產業創新獎，加12分。 MOEA National Industrial Innovation Award: 12 points each (4)經濟部智慧局國家發明創作獎，每次加12分。 TIPO National Invention and Creation Award: 12 points each (5)除國科會與經濟部之外，其他行政院所屬中央二級機關產學類獎項，每次得5-6分。 awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 5 to 6 points each (6)未來科技(突破)獎，每次加4分。 Future Tech (Breakthrough) Awards: an additional 4 points each (7)國家新創獎，每次加4分。 National Innovation Award: 4 points each (8)學術創業先鋒獎，每次加4分。 Academic Entrepreneurship Pioneer Award: 4 points each (9)本校產學傑出獎或傑出教師(產		

	學研究類)獎勵，每次得4分。 the University Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 4 points each (10)本校績優教師(產學研究類)獎勵，每次得2分。 the University Prominent Faculty in industrial research: 2 points each		
A2-11、 教育部教學相關計畫：教務處依計畫核定清單認定之： MOE teaching related project (to be approved by the Office of Academic Affairs (OAA) according to the project approval list)	本項總計最高以18分為上限。 a max. of 18 points (1)個別型教學計畫主持人： PI of individual teaching project: 計畫執行六個月(含)以上，每年第一件得12分，第二件得14分。計畫執行未達六個月，每件6分。 • 12 points for each project with a duration of six months or longer, and 14 points for the second project of the same year • for projects with a duration of less than six months, 6 points for each project (2)整合型教學計畫： integrated teaching project: A.總主持人：每件10分。 project leader: 10 points per project B.共同主持人(不包括總主持人)：每件5分。 co-PI (excluding project leader): 5 points per project C.計畫參與教師(不含總主持人及共同主持人)：補助金額600萬元以上之計畫，		

	每超過50萬元得採計1.5分，至多採計9分，並依教師貢獻比例分配給計畫參與教師，每位至多4.5分。 participating faculty (excluding project leader and co-PIs): - for project grants of TWD 6 million or more, 1.5 points for any additional TWD 500,000 with a maximum of 9 points - Points for each participating faculty member will be allocated according to the proportion of contributions, with a maximum of 4.5 points to any individual faculty member.		
A2-12、教育部教學實踐研究計畫：教務處依計畫核定清單認定之： MOE teaching practice research program (to be approved by the OAA according to the project approval list)	每年每件得12分；若計畫獲教育部頒績優獎項者，再加6分。 12 points per program each year, and 6 additional points if the program is awarded by the MOE		
A3、評鑑委員就受評教師整體學術表現評分(至多 20 分)： Holistic assement by the FAC, based on the faculty member's holistic academic performance: _____ points (a max. of 20 points)			
研究總分 (A) = A1 + A2 + A3 = _____ 分 Total score in Research = A1 + A2 + A3 = _____ points			

二、教學部分 (5 年總分上限 100 分)

II. Teaching (a max. of 100 points under 5-year assessment period)

B1、教學基本門檻 60 分

Teaching threshold (60 points)

新進教師評鑑時至少三學年度之授課時數須達本校「教師授課鐘點合計準則」規定，並符合下列四項中之三項，即獲 60 分基本分。若基本門檻未達成者，即教學項目未通過評鑑。

New faculty under assessment shall receive 60 points when fulfilling the required teaching hours over at least three academic years, as stipulated in *Guidelines on the Calculation of Hourly Pay for Faculty Members*, and three of the following four requirements. Nevertheless, those who do not meet the teaching threshold shall be considered not passing the assessment in teaching.

總分 (B1) = _____ 分

Subtotal (B1) = _____ points

項 目 Items	自評 Self-assessment	審核 Approval
B1-1 新進教師於任教期間至少三個學年度平均教學當量高於(等於)系所之後 30%之落點平均當量數(註 1)。 During the assessment period, the new faculty's average teaching equivalent over at least three academic years is at or above that of the last 30% of the faculty in the affiliated unit. (Note 1)		
B1-2 教師至少六個學期授課之教學意見調查平均得分高於(等於)學院之後 5%之落點平均得分(註 2)。 The new faculty's average score of teaching survey over at least six semesters is at or above that of the last 5% of the faculty in the College. (Note 2)		
B1-3 評鑑年限內，參與新進教師研習及教學觀課(含教學演示及微型教學)至少各一場。 The new faculty participates in at least 1 new faculty workshop and 1 class observation (including teaching demonstration and micro-teaching) within the assessment period.		
B1-4 評鑑年限內，參與教學觀摩及各類教師教學知能相關研習/工作坊至少 5 場。 The new faculty participates at least 5 times in either model sessions or various seminars/workshops related to teaching knowledge within the assessment period.		
B2、 教學優良表現 (合計上限 30 分) Other outstanding performances in teaching (a max. of 30 points)		

總分 (B2) = _____ 分 Subtotal (B2) = _____ points			
項 目 Items	分 數 Points	自 評 Self-assessment	審 核 Approval
B2-1 參與教學觀摩、各類跨領域教師教學知能相關研習/工作坊、教學演示、教學觀課滿 5 場後。 participating in model sessions, various interdisciplinary seminars or workshops related to teaching knowledge, teaching demonstrations, and class observations (beyond the required 5 sessions stipulated in B1-4)	每增加 1 場 1 分，至多 6 分。 1 point per session, with a max. of 6 points		
B2-2 獲頒教學優良課程 receiving the award of the University's Outstanding Course	2 分/每門每次，至多 6 分。 2 points per award, with a max. of 6 points		
B2-3 本校教學績優獎 receiving the award of the University's Prominent Faculty in teaching:	10 分/每次。 10 points per award		
B2-4 開設通識課程 offering general education courses	2 分/每門，至多 6 分。 2 points per course, with a max. of 6 points		
B2-5 開設全英語授課課程 offering EMI courses	2 分/每門，至多 6 分。 2 points per course, with a max. of 6 points		
B2-6 通過高教深耕創新課程計畫、數位化學習計畫或執行雙語化相關計畫 (含擔任學分學程負責人、擔任領航教師或 EMI 顧問教師有實際輔導事實者、取得本校 EMI 教師培訓認證) conducting the HESP Course Innovation Project, digital learning	2 分/每門，至多 10 分。 2 points per project/certificate, with a max. of 10 points		

projects, or other EMI-related projects (including serving as a course module coordinator, pilot teachers or EMI advisor with actual tutoring experiences, or obtaining the certificate of EMI Professional Development Program)			
B2-7 參與本院舉辦其他教學優良獎項/ 活動 receiving college outstanding teaching awards or participating in its activities	1 分/件，至多 4 分。 1 point per award/activity, with a max. of 4 points		
B3、 評鑑委員就受評教師整體教學表現評分(至多 10 分)： Holistic assessment by the FAC, based on the faculty member's holistic teaching performance: _____ points (a max. of 10 points)			
教學總分 (B) = B1 + B2 + B3 = _____ 分 Total score in Teaching = B1 + B2 + B3 = _____ points			

三、輔導及服務 (5 年總分上限 100 分)

III. Counseling & Services (a max. of 100 points under 5-year assessment period)

C1、基本分數 70 分 Basic score: 70 points			
C2、輔導及服務 (至多 30 分) Counseling & services (a max. of 30 points) 總分 (C2) = C2-1~C2-10 之總和 = _____ 分 Subtotal (C2) = C2-1 to C2-10 = _____ points			
項 目 Items	分 數 Points	自評 Self-assessment	審核 Approval
C2-1、 本校優良導師 receiving the University Outstanding Mentor Award	12 分/每次 12 points per award		
C2-2、 院優良導師 receiving the College	8 分/每次 8 points per award		

Outstanding Mentor Award			
C2-3、 任校、院級會議委員 serving as a representative for the College or the University committees/councils	1 分/每項，最多加 5 分 1 point per case, with a max. of 5 points		
C2-4、 兼任本校編制內 行政或學術單位主管 serving as a supervisor of an administrative or academic unit stipulated in <i>NSYSU Charter</i>	一級主管每學期加 2 分 二級主管每學期加 1.5 分 (未滿一學期者，以一學期計分) 【同時兼任兩個以上編制內行政 或學術單位主管者，依上開標 準分別採計計分】 • first-level supervisor: 2 points per semester • second-level supervisor: 1.5 points per semester (The term shorter than one semester shall be deemed one full semester.) [For those concurrently serving as the supervisor of two or more administrative/academic units stipulated in <i>University Charter</i> , points shall be awarded separately for each position based on the above standards.]		
C2-5、 擔任導師 serving as a mentor	2 分/每學期 2 points per semester		
C2-6、 講授本院推廣教育課程 offering continuing educational courses	每門 4 分 每門推廣教育課程不得重複計 分，如為共同參與授課教師，應 由所有參與教師確認個人貢獻， 依比例分配計分。 4 points per course Each course shall be counted only once. If two or more faculty members jointly offer a course, they shall decide individual		

	contributions, with the points being allocated accordingly.		
C2-7、 招生命題、各項甄試委員或閱卷 composing or grading entrance exam papers, or serving as the exam committee member	4 分/每次 4 points per case		
C2-8、 協助本院辦理國內招生宣導活動 assisting the College in domestic recruitment promotion	每案 2 分 2 points per case		
C2-9、 協助本院辦理國外招生宣導、攬 才活動或簽署學術交流協定 assisting the College in overseas recruitment promotion, talent recruitment, or signing academic exchange agreements	每案 4 分 4 points per case		
C2-10、 辦理社科院相關學術活動 handling academic events for the College	每案 2 分 2 points per case		
C2-11、 擔任本校辦理的考試監考試務 人員 serving as a proctor for exams handled by the University	1 分/每次 1 point per case		
C2-12、 參與本校大學社會責任實踐計畫 conducting in the University Social Responsibility (USR) Projects	8 分/每案 8 points per project		
C3、 委員綜合評分（至多加 15 分/扣 15 分，由受評鑑教師提供資料） 委員就受評鑑教師提供之其他校內、外服務具體事證評估，至多加 15 分；如服務不佳 有具體事證者，最多扣 15 分。 Holistic assessment by the FAC (adding or deducting up to 15 points, based on other extra documents provided by the assessed faculty)			委員分數 =_____分 Subtotal (C3) =_____points

The FAC members shall conduct the assessment based on those documents of services on/off campus, with up to 15 points granted for concrete contribution or up to 15 points deducted for poor performance.	
輔導及服務總分（C）=C1+C2+C3=____分 Total score in Counseling & Services =C1+C2+C3=_____ points	

受評教師 The new faculty member under assessment: _____

單位主管 Chair of the Department/Insitute/Degree Program/Center: _____

院長 Dean of the College: _____