

國立中山大學學術研究績優教師醫學院審查要點

Guidelines on Awarding Prominent Faculty in Academic Research in the College of Medicine

111 年11 月02 日 111 學年度第 1 次院務會議通過

112 年7 月5 日 111 學年度第 12 次主管會議修正通過

112 年10 月2 日 112 學年度第 1 次院務會議修正通過

115 年6 月8 日 114 學年度第 3 次院務會議修正通過

Amended and approved at the 3rd College Council meeting on June 8, 2026

一、本要點依據國立中山大學延攬及留住大專校院特殊優秀人才實施規範以及延攬及留住特殊優秀人才原則訂定。

I. These guidelines are formulated in accordance with the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty* and the *Principles for the Recruitment and Retention of Outstanding Faculty*.

二、基本資格：於國立中山大學(下稱本校)任職滿1年以上之本院專任教師、約聘教師、約聘研究人員(不含博士後研究人員)，且符合下列規定者：

II. Basic qualifications: Applicants shall be full-time faculty within or beyond the manning quota, or contract-employed researchers (excluding postdoctoral research fellows) of the College, who serve at the University for at least one year and meet the following conditions:

3年內以本校名義擔任國科會年度專題研究計畫、國科會國際合作計畫(惟純國際差旅及參加國際會議屬性之計畫例外)主持人、教育部教學實踐研究計畫主持人、中央研究院計畫主持人、中央部會計畫或國家衛生研究院計畫之主持人/協同主持人/子計畫主持人，或經全球產學營運及推廣處認定之產學合作計畫合計共三件(含)以上，且3年內所發表「科學引用文獻索引(Science Citation Index Expanded, SCIE)，以下簡稱SCIE」之論文篇數至少1篇。

Within the past three years, applicants shall have, in the name of the University, served as Principal Investigator (PI) of National Science and Technology Council (NSTC) research projects, NSTC international cooperation projects (excluding those solely for international travel or participation in international conferences), Ministry of Education (MOE) teaching practice research projects, or Academia Sinica projects; served as PI, Co-Principal Investigator (Co-PI), or Sub-project PI of central government ministry projects or National Health Research Institutes (NHRI) projects; or undertaken industry-academia collaboration projects recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA), with at least three projects in total; they shall also publish at least one paper in an Science Citation Index Expanded (SCIE) journal within the past three years.

三、申請教師之計畫件數、論文篇數及論文Impact Factor排序總計三個項目所佔比例之計算方式如下：

III. The scoring percentages and calculation methods for the number of projects, the number of papers, and the Journal Impact Factor (JIF) shall be as follows:

計點項目 Items	計點方式 Calculation Methods	最高點數 Maximum Points	備註 Notes
以本校名義擔任國科會年度專題研究計畫、國科會國際合作計畫(惟純國際差旅及參加國際會議屬性之計畫例外)主持人、教育部教學實踐研究計畫主持人、中央研究院計畫主持人、中央部會計畫或國家衛生研究院計畫之主持人/協同主持人/子計畫主持人，或經全球產學營運及推廣處認定之產學合作計畫 Applicants have, in the name of the University, served as Principal Investigator (PI) of National Science and Technology Council (NSTC) research projects, NSTC international cooperation projects (excluding those solely for international travel or participation in international conferences), Ministry of Education (MOE) teaching practice research projects, or Academia Sinica projects; served as PI, Co-Principal Investigator (Co-PI), or Sub-project PI of central government ministry projects or National Health Research Institutes (NHRI) projects; or undertaken industry-academia collaboration projects recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA)	國科會(含國科會產學計畫)、教育部教學實踐計畫依計畫、中央研究院計畫、中央部會計畫及國家衛生研究院計畫期程計算點數，前 36 個月以 3 點計，第 37 個月起則以 1 點計，不滿一個月仍以一個月計；產學合作計畫累計計畫金額每 50 萬計 4 點。合計最高 120 點。 Points for NSTC projects (including NSTC industry-academia collaboration projects), MOE teaching practice research projects, Academia Sinica projects, central government ministry projects, and NHRI projects shall be awarded according to project durations: 3 points per month for the first 36 months, and 1 point per month from the 37th month onward (any fraction of a month shall be counted as one full month). For industry-academia collaboration projects, 4 points shall be awarded for every TWD 500,000 of the cumulative project amounts. The maximum total shall be 120 points.	120	研究計畫請檢附計畫核定清單；產學計畫請檢附本校產學合作計畫資料表 For research projects, please attach the project approval list; for industry-academia projects, please attach the University's Industry-Academia Collaboration Project Information Form.

計點項目 Items	計點方式 Calculation Methods	最高點數 Maximum Points	備註 Notes
SCIE 論文期刊及 Impact Factor SCIE journals and their JIFs	論文以 6 篇為限。 A maximum of 6 papers 論文篇數乘以(A)及(B)及(C) Points for each paper shall be calculated by multiplying (A), (B), and (C). (A) Impact Factor 排序加權點數 Weighting points for JIF ranking (B) 發表期刊加權權重 Weighting for journal publication (C) 高 Impact Factor 加權權重 Weighting for high JIF journals 以上權重數如第四點表列，合計最高 240 點。 The above weightings shall be as listed in the table in Article 4, with a maximum total of 240 points.	240	申請人請自附論文期刊所屬領域以及該領域期刊排名資料。 Applicants shall provide information on the fields of the journals in which the papers were published and the rankings of those journals in their respective fields.
SCIE 論文篇數 Number of papers in SCIE	超過 6 篇以上之論文，排名於前 50%(含)，每篇 1 點，再乘以第四點(B)及(C)，最多 40 點。 Papers exceeding 6 and ranked within the top 50% of JIF ranking: 1 point per paper, then multiplied by (B) and (C) of Article 4, up to a maximum of 40 points	40	

(一) 以上計畫及論文之採計，以申請截止日期往前推三年，例如111年4月申請，則採計108年1月1日至110年12月31日止。

(1) The calculation methods for the projects/papers mentioned above shall apply only to those conducted/published within three years prior to the application deadline. For example, if the deadline is in April 2022, only those between January 1, 2019 and December 31, 2021 may be recognized.

(二) 計畫件數以該計畫執行期間落於前述範圍時，始得採計件數，多年期可分年計算。

(2) A project can only be counted if its execution period falls within the aforementioned range, and multi-year projects can be calculated annually.

(三) 計畫展延之日期不得列入點數之計算。

(3) Extended periods of a project shall not be included in the calculation of points.

(四) 期刊論文線上刊登與紙本刊登日期不同時，以紙本正式出版日期進行認定。

(4) If the online publication date of a journal paper differs from its print publication date, the official print publication date shall prevail.

(五) 期刊排名採最新公布impact factor之排名為依據，且排名百分比採小數點無條件進位法計算，例如20.3%或20.8%，均為21%，以此類推。

(5) The journal ranking shall refer to the latest JIF ranking, with any decimals rounded up to the nearest whole number (e.g., 20.3% and 20.8% rounded up to 21%).

四、前述發表之論文，申請人須為第一作者或通訊作者，且以本校名義發表者為限。若申請人該篇著作所屬之第一作者或通訊作者多於一名時，則該篇論文以申請人所屬第一作者數或通訊作者數各自均分方式計算，倘符合以下條件者再乘以權重如下，論文採認之爭議由本校研究發展處(以下簡稱研發處)認定之。

IV. Papers shall be recognized if the applicant is the first author or the corresponding author, and the University shall be listed as the first affiliation. If there is more than one first author or corresponding author of the paper used for application, the points of the paper shall be divided equally among all authors. If the paper meets any of the following conditions, the points awarded shall be multiplied by the applicable weightings listed below. Any disputes over the recognition of a paper shall be resolved by the Office of Research and Development (ORD).

項目 Item	加權點數/權重 Weighting Points / Weightings
(A)Impact Factor 排序加權點數 Weighting Points for JIF Ranking	論文期刊 Impact Factor 排序若為： 第一或前 4%(含)，每篇 12 點； 5%~10%(含)，每篇 9 點；

	11%~25%(含)，每篇 6 點； 26%~50%(含)，每篇 4 點。 If the JIF ranking is: 1st or top 4% (inclusive): 12 points per paper; 5%–10% (inclusive): 9 points per paper; 11%–25% (inclusive): 6 points per paper; 26%–50% (inclusive): 4 points per paper
(B)發表期刊加權權重 Weighting for Publications	1. 非加強實質審查之期刊論文，權重為 4。 i For papers not published in journals under substantive scrutiny, the weighting shall be 4. 2. 為加強實質審查之期刊論文(依本校研發處公告適用於該年度之「加強實質審查期刊清單」認定)： ii For papers published in journals on the List of Journals Under Substantive Scrutiny announced by the ORD for the respective year: (1) 112 年 12 月 31 日前發表者，權重為 4； (i)Published on or before December 31, 2023: the weighting shall be 4. (2) 113 年 01 月 01 日後發表者，權重為 1。 (ii)Published on or after January 1, 2024: the weighting shall be 1.
(C)高 Impact Factor 加權權重 Weighting for High JIF Journals	1. 若發表於 Impact factor ≥ 30 之期刊論文，權重乘 3。 i For papers published in journals with a JIF of ≥ 30, the weighting shall be 3. 2. 若發表於 Impact factor $\geq 10, < 30$ 且為該領域排名前 5%或該領域期刊排名第一者，權重乘 2。 ii For papers published in journals with a JIF of ≥ 10 and < 30 and ranked in the top 5% of the field or first in their respective fields, the weighting shall be 2.

五、凡任職於本院之教師，三年內以本校名義參與發表於Science、Nature或Cell期刊論文(不含系列論文、讀者投書)者，不受本要點第二、三點之限制，即優先排序，且論文發表期間認定比照本要點第三點。

V. Faculty members of the College shall be exempted from the restrictions stipulated in Articles 2 and 3 and be given the priority on the list, when they publish papers in journals such as Nature, Science, or Cell (excluding series of papers and dissent

to published papers) with the University as the affiliation within the past three years. The recognition of a paper shall be handled in accordance with Article 3.

六、審查作業程序：符合基本資格之教師，於每年依研發處公告時程填具「國立中山大學學術研究績優教師」醫學院申請表(如附件)向醫學院申請，並由醫學院學術審議委員會將審查結果排序(以本院教師人數30%為限)，積點數相同時，則以論文最新Impact Factor排名較前之篇數多者排序在前，送研發處確認。

VI. Review procedure: Faculty members fulfilling the basic requirements may submit their Application Form for Prominent Faculty in Academic Research in the College of Medicine (see the Appendix) to the College according to the timeline announced by the ORD each year. The Academic Review Committee of the College (hereinafter referred to as the “Committee”) shall rank the applicants (no more than 30% of the faculty of the College) based on the review results and submit the ranking to the ORD for confirmation. In the event of a tie, priority shall be given to the applicant who publishes more papers ranked higher in the latest JIF ranking.

七、依本校延攬及留住大專校院特殊優秀人才實施規範規定，本校另設有院級學術研究類特聘教授及傑出教師與院級特聘年輕學者之獎項，由本院當學年度學術研究績優教師之獲獎教師中遴選，獎項名額每學年度由研發處核給，推薦名單則依本院學術審議委員會審查學術研究績優教師申請資料之排序依序推薦。

VII. In accordance with the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*, the University also offers college-level awards, namely the Distinguished Professor Award in Academic Research, Outstanding Faculty Award in Academic Research, and Distinguished Young Scholar Award. Recipients of these awards shall be selected from faculty members who have been awarded as the College's Prominent Faculty in Academic Research in the current academic year. The quota for these awards shall be allocated by the ORD each academic year. The list of recommendations shall be based on the ranking order by the Committee after reviewing the application materials for the Prominent Faculty in Academic Research Award.

八、依本校爭取教育部額外補助彈性薪資作業要點辦理，本院每學年度推薦本要點第七點所列之獎項時，得於符合非對價原則之前提下以自籌經費或受贈收入增額推薦院級獎項人選，惟教師須為當學年度之學術研究績優教師始獲增額推薦之資格。增額推薦相關規範悉依前揭作業要點辦理，增額推薦相關事宜須經本院學術審議委員會審查後方得推薦。

VIII. In accordance with the University's *Guidelines on Securing Additional Subsidies for Merit Pay from the Ministry of Education*, recommendations of candidates each academic year for the awards listed in Article 7 of the Guidelines may, upon complying with the non-quid-pro-quo principle, include additional candidates for

college-level awards using self-raised funds or donation income. However, faculty members shall be eligible for such additional recommendations only if they are recipients of the Prominent Faculty in Academic Research in the current academic year. Additional recommendations shall be handled in accordance with the aforementioned Guidelines, and matters related to additional recommendations shall be reviewed by the Committee before recommendations are made.

九、本要點經醫學院院務會議通過後施行，修正時亦同。

IX. These guidelines are approved by the College Council before implementation. Amendments to these guidelines shall follow the same procedure.

國立中山大學學術研究績優教師醫學院申請表
Application Form for Prominent Faculty in Academic
Research in the College of Medicine

單位/Unit：	申請人/Applicant：		
項目 Items	申請人自填 Please check the box.		系所審核並核章 Reviewed and approved by the affiliated unit
於本校任職滿 1 年以上之本院教師/約聘研究人員(不含博士後)。 The applicant is a faculty member, or a contract-employed research fellow (excluding postdoctoral research fellow) who serves at the University for at least one year.	是 ☐ Yes	否 ☐ No	是 Yes ☐ No ☐ 核章 Approval： _____
3 年內以本校名義擔任國科會年度專題研究計畫、國科會國際合作計畫(惟純國際差旅及參加國際會議屬性之計畫例外)主持人、教育部教學實踐研究計畫主持人、中央研究院計畫主持人、中央部會計畫或國家衛生研究院計畫之主持人/協同主持人/子計畫主持人，或經全球產學營運及推廣處認定之產學合作計畫合計共三件(含)以上，且 3 年內所發表「科學引用文獻索引 (Science Citation Index Expanded, SCIE)，以下簡稱 SCIE」之論文篇數至少 1 篇。 Within the past three years, applicants shall have, in the name of the University, served as PI of NSTC research projects, NSTC international cooperation projects (excluding those solely for international travel or participation in international conferences), MOE teaching practice research projects, or Academia Sinica projects; served as PI, Co-PI, or Sub-project PI of central government ministry projects or NHRI projects; or undertaken industry-academia collaboration projects recognized by the OGIACA, with at least three projects in total;	是 ☐ Yes	否 ☐ No	是 Yes ☐ No ☐ 核章 Approval： _____

they shall also publish at least one paper in an SCIE journal within the past three years.			
本申請案提列之論文作者為第一作者或通訊作者，且以本校名義發表。 The applicant is the first author or the corresponding author of the papers used for application, with the University listed as the first affiliation. 如所屬第一作者或通訊作者多於一名時，採均分方式計算。 If there is more than one first author or corresponding author of the paper, the credits of a paper shall be divided equally among all authors.	是 ☐ Yes	否 ☐ No	是 Yes ☐ No ☐ 核章 Approval : _____
三年內以本校名義參與發表於 Science、Nature 或 Cell(不含系列論文、讀者投書)期刊論文者(請附已發表論文全文)，且符合本要點第四點規定為第一作者或通訊作者。 The applicant publishes journal papers in Nature, Science or Cell (excluding series of papers and dissent to published papers), as the first author or the correspondence author stipulated in Article 4. (Please attach the full text of the published paper.)	是 ☐ Yes	否 ☐ No	是 Yes ☐ No ☐ 核章 Approval : _____

計畫件數、論文篇數、論文期刊及其 Impact Factor 計點表：

Point Calculation Table for Number of Projects, Number of Papers, Journals and their JIFs:

計點項目 Items	計點方式 Calculation methods	申請人 自評點數 Self- evaluated points	系所 審核點數 Reviewed by the affiliated unit	委員會 審核點數 Reviewed by the Committee
研究計畫及產學合作計畫 (最高 120 點) Research projects and industry-academia collaboration projects (A maximum of 120 points.)	國科會(含國科會產學計畫)、教育部教學實踐計畫依計畫、中央研究院計畫、中央部會計畫及國家衛生研究院計畫期程計算點數，前 36 個月以 3 點計，第 37 個月起則以 1 點計，不滿一個月仍以一個月計；產學合作計畫累計計畫金額每 50 萬計 4 點。合計最高 120 點。 Points for NSTC projects (including NSTC industry-academia collaboration projects), MOE teaching practice research projects, Academia Sinica projects, central government ministry projects, and NHRI projects shall be awarded according to project durations: 3 points per month for the first 36 months, and 1 point per month from the 37th month onward (any fraction of a month shall be counted as one full			

	month). For industry-academia collaboration projects, 4 points shall be awarded for every TWD 500,000 of the cumulative project amounts. The maximum total shall be 120 points.			
SCIE 論文期刊及 Impact Factor (最高 240 點) SCIE journals and their JIFs (A maximum of 240 points.)	論文以 6 篇為限。 A maximum of 6 papers 論文篇數乘以(A)及(B)及(C) Points for each paper shall be calculated by multiplying (A), (B), and (C). (A) Impact Factor 排序加權點數 Weighting points for JIF ranking (B) 發表期刊加權權重 Weighting for journal publication (C) 高 Impact Factor 加權權重 Weighting for high JIF journals 以上權重數如第四點表列，合計最高 240 點。 The above weightings shall be as listed in the table in Article 4, with a maximum total of 240 points.			
SCIE 論文篇數 Number of papers in SCIE	超過 6 篇以上之論文，排名於前 50%(含)，每篇 1 點，再乘以第四點(B)及(C)，最多 40 點。			

	Papers exceeding 6 and ranked within the top 50%: 1 point per paper, then multiplied by (B) and (C) of Article 4, up to a maximum of 40 points			
合計/Total				
		申請人 簽名： Applicant's Signature: _____	系所核章： Approved by the Affiliated Unit: _____	

備註/Notes：

- 1、申請人請自附論文以及期刊所屬領域排名資料。
 - i Applicants shall attach the papers and provide information on the field rankings in which the papers were published.
- 2、計畫及論文之採計，以申請截止日期往前推三年，例如 111 年 4 月申請，則採計 108 年 1 月 1 日至 110 年 12 月 31 日止。
 - ii The calculation methods for the projects/papers shall apply only to those conducted/published within three years prior to the application deadline. For example, if the deadline is in April 2022, only those between January 1, 2019 and December 31, 2021 may be recognized.
- 3、計畫展延之日期不得列入點數之計算。
 - iii The extended period of a project shall not be included in the calculation of points.
- 4、期刊論文線上刊登與紙本刊登日期不同時，以紙本正式出版日期進行認定。
 - iv When the online publication date and the print publication date of a journal article differ, the official print publication date shall be used for recognition.
- 5、計畫件數以該計畫執行期間落於前述範圍時，始得採計件數，多年期可分年計算；期刊排名採最新公布 impact factor 之排名為依據，且排名百分比採小數點無條件進位法計算，例如 20.3%或 20.8%，均為 21%，以此類推。
 - v Projects may be counted only when the project terms fall within the aforementioned range, and multi-year projects may be counted on an annual basis. The journal rankings shall refer to the latest JIF ranking, with any decimals rounded up to the nearest whole number (e.g., 20.3% and 20.8% rounded up to 21%).