

國立中山大學醫學院新進教師獎勵審議原則

Principles for Reviewing the Emerging Faculty Award in the College of Medicine

111.08.11 111學年度第1次本院主管會議訂定通過

111.9.21 111學年度第1次院學術審議委員會核備

112.07.05 111學年度第12次本院主管會議修正通過

114.01.13 113學年度第6次本院主管會議修正通過

114.2.24 113學年度第3次院學術審議委員會核備

Approved at the 3rd College Academic Review Committee meeting on February 24, 2025

一、為提升本院學術水準及師資陣容以達國際競爭水準，並延攬傑出人士及優秀年輕教師來校服務，特依據本校「延攬及留住大專校院特殊優秀人才實施規範」訂定本審議原則（以下簡稱本原則）。

I. These principles are formulated in accordance with the University's *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty*, to strengthen the academic research and faculty excellence of the College of Medicine (hereinafter referred to as the "College"), elevate the University's international competitiveness, and recruit outstanding talents and emerging professionals to serve at the University.

二、新進教師需符合本校「延攬及留住大專校院特殊優秀人才實施規範」第五十條基本資格始得申請獎勵。

II. New faculty may be eligible to apply for the University's Emerging Faculty Award if meeting the criteria stipulated in Article 50 of the University's *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty*.

新進教師到校一年內應申請或執行國科會計畫，方具第二年領取獎勵金之資格；第三年應執行國科會計畫，方具獲獎資格。

New faculty may be eligible for the Emerging Faculty Award in the second year of service if they apply for or conduct a National Science and Technology Council (NSTC) project within their first year of service. They shall conduct an NSTC project to be eligible for the award in their third year.

新進教師獎勵以「申請或執行國科會計畫」、「以本校名義發表學術論文」、「開設全英語授課課程」及「國際合作參與或規劃」等四個面向作為審核標準。

The review criteria for Emerging Faculty Award shall be based on four aspects:

Applying for/Conducting NSTC Projects, Publishing Academic Papers with NYSUS as the Affiliation, Offering EMI Courses, and Participating in/Planning International Collaboration.

三、本院審議獎勵依本法第五十一條規定數為原則；教研績效卓著者，由院學術審議委員會審議後推薦送校審查委員會審議。審議原則如下：

III. The deliberation of awards shall, in principle, be based on the number of merit pay units stipulated in Article 51 of the University's *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty*. Faculty members with outstanding teaching and research performance may be recommended to the University's review committee for deliberation after review by the College's Academic Review Committee. The principles for deliberation shall be as follows:

(一)第一年獎勵，符合以下情況者得核予獎勵基數，合計至多3個基數。

(1) The award in the first year of employment may be granted up to a total of 3 merit pay units under the following conditions:

1. 依前條時限前申請且獲主持國科會專題研究計畫，核予1個基數。

i. 1 unit: applying for and being the principal investigator of an NSTC research project within the deadline prescribed in the preceding article.

2. 最近5年內以第一或通訊作者發表於期刊排名於該領域前25%至少1篇論文，核予1個基數；如期刊排名於該領域前25%至少3篇論文，或發表於期刊排名於該領域前10%至少1篇，核予1.5至2個基數。

ii. 1 unit: at least 1 paper published within the past 5 years as the first or corresponding author in a journal ranked in the top 25% of its respective field.

1.5 to 2 units: at least 3 papers published in journals ranked in the top 25% of its respective field, or at least 1 paper published in a journal ranked in the top 10% of its respective field.

3. 申請當年度規劃開設全英語授課課程，經審議認定，核予0.5個基數。

iii. 0.5 units: planning to offer EMI courses in the year of application, upon deliberation.

4. 現職期間國際合作參與或規劃，經審議認定，核予0.5個基數。

iv. 0.5 units: participating in or planning international collaboration while serving at the University, upon deliberation.

(二)第二至第三年獎勵基數，符合以下情況者得核予獎勵，合計至多3個基數。

(2) The merit pay in the second or third year of employment may be granted up to a total of 3 units under the following conditions:

1. 現主持國科會專題研究核予1個基數。

i. 1 unit: currently being the principal investigator of an NSTC project

2. 現職期間獲校外研究相關獎項或特殊成就，經審議認定核予1個基數。

ii. 1 unit: receiving an external research-related award or being recognized for relevant achievements while serving at the University, upon deliberation

3. 現職期間以本校名義發表論文核予1個基數，若發表期刊排名於該領域前25%，另核予0.5個基數；若發表期刊排名於該領域前10%，另核予1個基數，前述期刊排名僅得擇一計算。

iii. 1 unit: publishing a paper with the University as the first affiliation while serving at the University.

An additional 0.5 units may be granted if the paper is published in a journal ranked in the top 25% of its respective field, and an additional 1 unit may be granted if the paper is published in a journal ranked in the top 10% of its respective field. Only one of the aforementioned journal-ranking criteria may be counted.

4. 申請前一年度開設全英語授課課程，經審議認定，核予0.5個基數。

iv. 0.5 units: offering EMI courses in the academic year preceding the application, upon deliberation.

5. 現職期間國際合作參與或規劃，經審議認定，核予0.5個基數。

v. 0.5 units: participating in or planning international collaboration while

serving at the University, upon deliberation.

- 四、第二至第三年獎勵案發表之論文，申請人須為第一作者或通訊作者，且以本校為第一單位之名義發表者為限。論文採認之爭議由院學術審議委員會認定之。
- IV. For awards in the second and third years, applicants shall be the first or corresponding author of the paper with the University as the first affiliation. Any disputes regarding the recognition of a paper shall be determined by the College Academic Review Committee.
- 五、申請教師需檢據近三年學術倫理及校園性別事件防治研習課程證明，惟新進教師第一年得免檢具講習證明。
- V. Applicants shall provide proof of participation in training courses on research ethics and the prevention of gender-related incidents on campus completed within the past three years. However, new faculty members in their first year of appointment are exempt from submitting such proof.
- 六、本原則未盡事宜，悉依校相關規定辦理或交由院學術審議委員會議決。
- VI. Matters not covered in these principles shall be handled in accordance with the University's relevant regulations or shall be resolved by the College Academic Review Committee.
- 七、本原則經本院主管會議通過後施行，並送本院學術審議委員會備查，修正時亦同。
- VII. These principles are approved by the College Management Meeting and are submitted to the College Academic Review Committee for reference before implementation. Amendments to these principles shall follow the same procedure.

國立中山大學醫學院「新進教師獎勵」申請表

Application form for the Emerging Faculty Award in the College of Medicine

壹、基本資料

I. Basic Information

申請人/Name of Applicant：

所屬系所/Affiliated Department/Institute：

職稱/Professional Title：

學門領域/Professional Field：

到校任職日期/Start Date of Employment：

貳、個人填寫部份

II. Requirement Checklists

(請附上完整著作目錄，重要論著抽印本，及其他相關之證明文件)

(Please attach a complete list of publications, copies of important publications, and other relevant documentation.)

☐ 申請第一年獎勵及增核，請勾選及檢附相關資料：

☐ **Please check the appropriate box and attach supporting documentation for merit pay and additional units in the first year of employment:**

☐ 依規定時限申請國科會專題研究計畫，申請日期 年 月 日

☐ Applying for an NSTC research project within the prescribed deadline.

☐ Application date: (year) (month) (day)

☐ 已獲主持國科會專題研究計畫

☐ Approved as the Principal Investigator of an NSTC research project

☐ 最近5年內發表於期刊排名於該領域前25%至少1篇論文

☐ Publishing at least 1 paper in a journal ranked in the top 25% of its respective field within the past 5 years

☐ 最近5年內發表於期刊排名於該領域前25%至少3篇論文

☐ Publishing at least 3 papers in journals ranked in the top 25% of their respective field within the past 5 years

- ☐ 最近5年內發表於期刊排名於該領域前10%至少1篇論文
- ☐ Publishing at least 1 paper in a journal ranked in the top 10% of its respective field within the past 5 years

- ☐ 開設全英語授課課程
- ☐ Offering EMI course

- ☐ 國際合作參與或規劃
- ☐ Participating in or planning for international collaboration

- ☐ 校園性別事件防治研習課程證明
- ☐ Participating in training courses in the prevention of gender-related incidents on campus

- ☐ 申請第二年/第三年獎勵，請勾選及檢附相關資料：
- ☐ **Please check the appropriate box and attach supporting documentation for merit pay in the second year and the third year of employment:**
 - ☐ 目前主持國科會專題研究計畫之核定清單
 - ☐ Currently being the principal investigator of a NSTC research project (approval list of NSTC research projects attached)

 - ☐ 現職期間獲校外研究相關獎項或特殊成就
 - ☐ Receiving an external research-related award or being recognized for relevant achievements, while serving at the University

 - ☐ 現職期間以本校為第一單位之名義發表論文，且為第一或通訊作者
 - ☐ Publishing papers as the first or corresponding author with the University as the first affiliation, while serving at the University

 - ☐ 上述論文發表期刊排名於該領域前25%
 - ☐ Having the aforementioned papers published in journals ranked in the top 25% of their respective field.

 - ☐ 上述論文發表期刊排名於該領域前10%
 - ☐ Having the aforementioned papers published in journals ranked in the top 10% of their respective field.

 - ☐ 開設全英語授課課程
 - ☐ Offering EMI courses

☐ 國際合作參與或規劃

☐ Participating in or planning for international collaborations

☐ 校園性別事件防治研習課程證明

☐ Participating in training courses in the prevention of gender-related incidents on campus

參、 是否申請本校租屋津貼補助：☐是 ☐否 ☐非國內第一次任職專任教師

III. Applying for the University's housing subsidy: ☐ Yes ☐ No ☐ Not serving as a full-time faculty member in Taiwan for the first time

申請人簽章

日期

Signature Applicant: _____

Date: _____

系所主管簽章

日期

Signature of Chair: _____

Date: _____

新進教師成果表

Achievement Record Form for New Faculty

姓名 Name : _____ 職稱 Professional title : _____
 所屬系所 Department/Institute : _____

一、 研究績效

I. Research performance

(一) 已刊登或已被接受之論文及專書專章發表(請依文獻類別、年度排序)。

I. List of published or accepted papers, academic books, and book chapters
 (Please arrange them by category and year of the publications).

文獻類別：SCI、SSCI、AHCI、THCI Core、TSSCI、會議論文、專書、專章
 Publication Category: SCI, SSCI, AHCI, THCI Core, TSSCI, Conference Paper, Academic Book, Book Chapter

項次 Items	文獻 類別 Category	論文完整目錄(作者、篇名、期刊名、卷期、出版年、IF、期刊排名), <u>另已被接受之論文請特別註明並檢附證明。</u> Complete List of Publications (authors, title, journal name, volume/issue, year, IF, and ranking). For accepted papers, please clearly indicate and attach supporting documentation	是否以中山大學名義發表 With NSYSU as the Affiliation (Yes/No)	作者排序(請填寫第一、通訊、其他) Authorship (First/Corresponding/Others)	期刊排名% Journal Ranking
1					
2					
3					
4					
5					
...		以下請自行增列 Please add rows as needed.			

備註：

Note:

- 1、第一年獎勵之論文採計，以開放申請日期往前推算，例如111年8月1日開放申請，則以111年8月1日往前推算最近5年內。
 - i For the award in the first year, the papers shall be published within the past five years of the application opening date (e.g. August 1, 2022.)
- 2、第二至第三年獎勵案發表之論文，申請人須為第一作者或通訊作者，且以本校為第一單位之名義發表者為限。
 - ii For awards in the second and third years, applicants shall be the first or corresponding author of the paper with the University as the first affiliation.
- 3、申請人請自附期刊所屬領域及該領域期刊數，期刊排名採**最新公布 impact factor**之排名為依據，且排名百分比採小數點無條件進位法計算，例如20.3%或20.8%，均為21%，以此類推。
 - iii Applicants shall provide the subject field of the journal and the total number of journals in that field. the journal ranking shall refer to the **latest Impact Factor** ranking, with any decimals rounded up to the nearest whole number (e.g., 20.3% and 20.8% rounded up to 21%).

(二) 主持國科會專題研究計畫名稱、金額、執行期間詳如下：(依核定清單為準，請檢附核定清單)

II. Details of being the principal investigator of NSTC research projects, including project title, funding amount, and duration, are listed as follows (The official approval list(s) shall prevail; please attach copies.):

1、

2、

...

(三) 特殊成就說明：(例如：特殊著作、榮譽/獲獎、專利、產學合作、其他非國科會計畫等，請註明年度)

III. Description of special achievements (e.g., outstanding publications, honors/awards, patents, industry-academia collaborations, other non-NSTC projects; please indicate the year for each item).

- 1、
- 2、
- ...

(四) 開設全英語授課課程情形：(開設學年學期、課程名稱、學分數、必/選修情形等)

IV. Overview of EMI Courses Offered: (including academic year and semester offered, course title, number of credits, and compulsory/elective status).

(五) 國際合作參與或規劃說明：

V. Description of Participation in or Plans for International Collaboration:

- 1、
- 2、
- ...

- 二、 ☐ 近三年內已參加學術倫理課程講習(請附證明)
- II. ☐ Academic ethics courses attended in the past three years (please attach supporting documents).
- ☐ 近三年內已參加校園性別事件防治研習課程(請附證明)
- ☐ Training course on the prevention of gender-related incidents on campus attended in the past three years (Please attach supporting documents)
- ☐ 新進教師到校第一年申請可免具講習或研習課程證明
- ☐ New faculty in their first year of service may be exempted from submitting proof of participation in training courses.

依「國立中山大學教師學術倫理實施方案」申請人應檢具近三年內參加學術倫理課程講習證明；惟新進教師到校第一年申請可免具講習證明。

In accordance with the *Implementation Plan for Faculty Academic Ethics*, applicants shall provide proof of participation in academic ethics training courses in the past three years; however, new faculty members in their first year of service may be exempted from submitting such proof.

三、 資料檢視(請勾選)

III. Document Checklist (Please check)

- ☐ 論文、會議論文、專書、專章等發表欄位是否均已填寫
- ☐ All fields of publication (journal articles, conference papers, academic books, and book chapters) have been completed.

- ☐ 已被接受之論文是否特別註明並檢附證明
- ☐ Accepted papers have been clearly indicated with **supporting documents attached**.

- ☐ 主持國科會專題研究計畫是否檢附核定清單
- ☐ Approval list for being the principal investigator of NSTC research projects has been attached.

- ☐ 英語授課說明
- ☐ Descriptions of EMI courses offered.

- ☐ 國際合作說明
- ☐ Descriptions of Participation in or Plans for International Collaborations.

- ☐ 特殊成就證明
- ☐ Supporting documentation for relevant achievements.