

國立中山大學社會科學院延攬及留住特殊優秀人才作業要點

Guidelines on the Implementation of Recruitment and Retention of Outstanding Faculty in the College of Social Sciences

115 年 5 月 27 日 114 學年度第 9 次院務會議修訂通過
Amended and approved at the 9th College Council meeting on May 27, 2026

- 一、為提升本院學術水準及師資陣容，並延攬國內外傑出學者及優秀年輕教師來校服務，特依據國立中山大學延攬及留住特殊優秀人才實施規範第三章第二節第一目、第四章與第五章第二節第一目，訂定本作業要點(以下簡稱本要點)。
 - I. These guidelines are formulated in accordance with Item 1, Section 2 of Chapter 3, Chapter 4, and Item 1, Section 2 of Chapter 5 in the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*, to recruit outstanding talent and emerging professionals to serve at the University, thereby elevating the academic standards and faculty excellence of the College of Social Sciences (hereinafter referred to as the “College”).
- 二、基本資格：於本校任職滿1年以上之本院專任教師，且研究績效符合下列任一資格者：
 - II. Basic qualifications: full-time faculty serving at the University for at least one year and fulfilling one of the following conditions in research performance:
 - (一) 五年內擔任國科會年度專題研究計畫、國科會國際合作計畫（惟純國際差旅及參加國際會議屬性之計畫例外）主持人、教育部教學實踐研究計畫主持人，或4件(含)以上全球產學營運及推教處認定之產學合作計畫。
 - (1) being the principal investigator of the following projects and programs within the past five years: general projects funded by the National Science and Technology Council (NSTC), NSTC International Cooperation Projects (excluding those solely for international travel or participation in international conferences) and the Ministry of Education (MOE) Teaching Practice Programs, or conducting at least four industry-academia collaboration projects recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIAGA)
 - (二) 五年內發表SSCI論文1篇(含)以上
 - (2) publishing at least one paper in SSCI journals within the past five years
 - (三) 五年內發表TSSCI論文及「具有審查制度的國際期刊論文」共計2篇(含)

以上

(3) publishing at least two papers in TSSCI journals and/or those with a review mechanism within the past five years

三、**審查作業程序**：符合基本資格之教師，於每年依公告時程填具「國立中山大學社會科學院學術研究績優教師獎勵申請表」，向本院提出申請，並由本院學術審議委員會(以下簡稱學審會)將審查結果排序(以本院教師人數30%為限)，送研發處確認。

III. Application and Review Procedure: The faculty fulfilling the basic qualifications may submit their Application Form for Prominent Faculty in Academic Research to the College, according to the announced timeline each year. The Academic Review Committee of the College (hereinafter referred to as the “Committee”) shall rank the applicants (no more than 30% of the faculty of the College) based on the review results and then submit the list of applicants to the Office of Research and Development (ORD) for confirmation.

四、本院中國與亞太區域研究所、政治學研究所、經濟學研究所、教育研究所、師資培育中心、社會學系與政治經濟學系均應有一名保障名額，惟申請人計點結果不得低於250點，方得列入保障名額。

IV. One quota shall be reserved for each of the following units of the College: the Institute of China and Asia-Pacific Studies, Institute of Political Science, Institute of Economics, Institute of Education, Center of Teacher Education, Department of Sociology, and Department of Political Economy; nevertheless, applicants shall receive at least 250 points in the review process to be eligible for the reserved quota.

五、申請補助之論文，不得有研發處公告列管日期後投稿於本校列舉之加強實質審查期刊論文。

V. Papers used for application shall exclude those published in journals on the University substantive scrutiny list after the effective date announced by the ORD.

六、本院得依照校方就本院學術研究量能核給之「院級學術研究類特聘教授及傑出教師」額定名額，受理符合資格之教師申請：

VI. The College may accept applications from eligible faculty for the College Distinguished Professor/Outstanding Faculty in academic research, subject to the quota approved by the University according to the College's academic research capacity.

(一) 申請資格：獲本校當年度學術研究績優教師獎勵者。

- (1) Eligibility: Applicants shall be the awardees for the University's Prominent Faculty in academic research in the current year.
- (二) 申請程序：申請人應經本院學審會排序，送研發處彙整後陳請校長核定。
- (2) Review procedure: The Committee shall rank the applicants and submit the rankings to the ORD for compilation; the ORD shall then submit the compiled list to the President for approval.
- (三) 獲獎教師具專任教授資格者，聘為特聘教授(學術研究類)，未具專任教授資格者，聘為傑出教師(學術研究類)。
- (3) Awardees who are professors shall be honored title of Distinguished Professor in academic research, otherwise, the title of Outstanding Faculty in academic research.

院級特聘教授及傑出教師獎勵期間與獲獎間隔次數，應符合本校延攬及留住特殊優秀人才實施規範第二十五條之規定。

The award term and interval of the College Distinguished Professor/Outstanding Faculty shall comply with Article 25 of the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*.

七、本院得依照校方就本院學術研究量能核給之「院級特聘年輕學者」額定名額，受理符合資格之年輕教師申請：

VII. The College may accept applications from eligible young faculty for the College Distinguished Young Scholar, subject to the quota approved by the University according to the College's academic research capacity.

- (一) 申請資格：申請人應符合本校延攬及留住特殊優秀人才實施規範第三十二條所規定之資格，並獲本校當年度學術研究績優教師獎勵者。
- (1) Eligibility: Applicants shall fulfill the qualifications stipulated in Article 32 of the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*, and shall be the awardees for the University Prominent Faculty in academic research in the current year.
- (二) 申請程序：申請人應經本院學審會排序，送研發處彙整後陳請校長核定。
- (4) Review procedure: The Committee shall rank the applicants and submit the rankings to the ORD for compilation; the ORD shall then submit the compiled list to the President for approval.

院級特聘年輕學者獎勵期間與獲獎間隔次數，應符合本校延攬及留住特殊優秀人才實施規範第三十三條之規定。

The award term and interval of the College Distinguished Young Scholar shall comply with Article 33 of the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*.

- 八、 本院於校方核定名額內推薦之院級特聘教授、傑出教師與特聘年輕學者，獎勵基礎基數額度由本校統籌經費支應；本院如有加碼基數額度及增額推薦名額獎勵，經費得由本院與獲獎教師所屬學系(所、學位學程)統籌支應。
- VII. For the College Distinguished Professor, Outstanding Faculty, and Distinguished Young Scholar, the basic merit pay units for awardees recommended by the College within the University-approved quota shall be covered by the University Endowment Fund; any additional merit pay units and merit pay for awardees recommended beyond the quota may be covered by the College and the awardees' affiliated department, institute, or degree program.
- 九、 本要點未盡完備者，悉依本校延攬及留住特殊優秀人才實施規範辦理。
- VIII. Matters not covered in these guidelines shall be handled in accordance with the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*.
- 十、 本要點經本院院務會議通過後施行，修正時亦同。
- IX. These guidelines are approved by the College Council before implementation. Amendments to these guidelines shall follow the same procedure.

排 序
第 名
Ranking:

國立中山大學社會科學院學術研究績優教師獎勵申請表

Application Form for Prominent Faculty in Academic Research in the College of Social Sciences

99.03.17 本院 98 學年度第 1 次學術審查委員會會議修訂通過
100.04.19 本院 99 學年度第 4 次院務會議修訂通過
101.01.10 本院 100 學年度第 2 次院務會議修訂通過
14)102.05.08 本院 101 學年度第 3 次院務會議修訂通過
106.03.09 本院 105 學年度第 3 次院務會議修訂通過
108.05.14 本院 107 學年度第 5 次院務會議修訂通過
110.03.17 本院 109 學年度第 4 次院務會議修訂通過
110.05.19 本院 109 學年度第 5 次院務會議修訂通過
111.05.25 本院 110 學年度第 6 次院務會議修訂通過
112.11.29 本院 112 學年度第 2 次院務會議修訂通過
113.02.21 本院 112 學年度第 3 次院務會議修訂通過
114.05.21 本院 113 學年度第 4 次院務會議修訂通過
115.05.27 本院 114 學年度第 9 次院務會議修訂通過

Amended and approved at the 9th College Council meeting on May 27, 2026

壹：基本必備要件〔115 學年度〕

I：Qualifications (2026-27 Academic Year)

申請人 name: _____ 單位 affiliated unit: _____ 出生年份 year of birth: _____ 最高學歷畢業年份 year of graduation from highest degree: _____ 國籍 nationality: _____		
申請項目 award titles	☐ 院級特聘教授與傑出教師 College Distinguished Professor or Outstanding Faculty ☐ 院級特聘年輕學者(年齡 45 歲以下之副教授或助理教授； 1981/08/01(含)後出生者) College Distinguished Young Scholar (associate or assistant professors under the age of 45, i.e., those born after August 1, 1981 (inclusive))	
必備 requirement	本校任職滿一年以上之專任教師 full-time faculty serving at the University for at least one year	☐ 是 yes

研究績效 符合任一資格 fulfilling one of the conditions in research performance	1.五年內擔任國科會年度專題研究計畫、國科會國際合作計畫（惟純國際差旅及參加國際會議屬性之計畫例外）主持人、教育部教學實踐研究計畫主持人，或4件(含)以上全球產學營運及推教處認定之產學合作計畫。 being the principal investigator of the following projects and programs within the past five years: general projects funded by the National Science and Technology Council (NSTC), NSTC International Cooperation Projects (excluding those solely for international travel or participation in international conferences) and the Ministry of Education (MOE) Teaching Practice Programs, or conducting at least four industry-academia collaboration projects recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIAGA)	☐ 是 yes
	2.五年內發表 SSCI 論文 1 篇（含）以上 publishing at least one paper in SSCI journals within the past five years	☐ 是 yes
	3.五年內發表 TSSCI 論文及「具有審查制度的國際期刊論文」共計 2 篇(含)以上 publishing at least two papers in TSSCI journals and/or those with a review mechanism within the past five years	☐ 是 yes

貳、計畫件數、論文篇數計點表（五年內）

II. Point calculation for the number of projects, papers, and others (within the past five years)

項 目 Items		計點方式 Calculation Methods	件/篇 本/章 Quantity	申請人 自評點數 Self- evaluated points	所屬系所 複審點數 Review by the affiliated unit	學審會 決審點數 Review by the Committee
獎項 榮譽 Awards and Honors	1.中央研究院 人文及社會科學 學術性 專書獎 Academia Sinica- Scholarly Monograph Award in Humanities and Social Sciences	200 點/件 200 points per award				
	2.國際專業學會 專書獎 monograph awards of international professional associations	200 點/件 200 points per award				

	3.SSCI期刊或TSSCI第一級期刊 主編或副主編 (計點方式請詳閱備註6) chief editor or associate editor for SSCI or Tier 1 TSSCI journals (Please refer to Note 6 for calculation method.)	- 主編： 140-160 點/ 每任 chief editor: 140 to 160 points per term - 副主編： 50 點/ 每任 associate editor: 50 points per term				
	4.TSSCI期刊 主編 (計點方式請詳閱備註6) chief editor for TSSCI journals (Please refer to Note 6 for calculation method.)	100 點/ 每任 100 points per term				
	5.國際學術出版社系列叢書主編 chief series editor for international academic publishers	120 點/ 每任 120 points per term				
	6.OpenBook十大好書獎專書(學術類) OpenBook Top Ten Award (academic category)	100 點/件 100 points per award				
	7.金鼎獎 專書(學術類) Golden Tripod Award for Publication (academic category)	100 點/件 100 points per award				
計畫 Projects	8.國科會整合型計畫總主持人 project leader of NSTC integrated research projects	40 點/件 40 points per project				
	9.國科會補助之國際合作研究計畫主持人 PI of NSTC International Cooperation Projects	30 點/件 30 points per project				
	10.國科會年度專題研究計畫 NSTC general projects	15 點/件 15 points per project				

	11.經產學處認定之 建教合作計畫 及 國科會「非專題研究」 之計畫案 (惟純國際差旅及參加 國際會議屬性之計畫不 計) industry-academia collaboration projects recognized by the OGIACA and NSTC non-general projects (excluding projects of pure international travel and participation in international conferences)	累計金額 達 10 萬元者 得 1 點， 逾 500 萬元 之部分 每 50 萬元 得 1 點 • 1 point for accumulated project grants reaching TWD 100,000 • 1 point for every additional TWD 500,000 beyond TWD 5 million				
	12.教育部 教學實踐研究計畫 MOE Teaching Practice Program	15 點/件 15 points per program				
期刊 論文 Journal papers	13.SSCI (在其領域(JCR或 SJR分類)中Impact factor 為Q1領域者)、AHCI、 AHCI(重複)、國科會經 濟國際期刊分等表B+級 以上、或財會學門國際 期刊分等表A-tier 2以上 期刊 • SSCI journals (ranked in Q1 of the respective fields by impact factor of JCR or SJR database) • AHCI journals • B+ tier (or above) journals in the NSTC International Journal Classification Table for the fields of economics	60 點/篇 60 points per paper				

	• A tier-2 (or above) journals in the NSTC International Journal Classification Table for the fields of finance & accounting					
	14.SSCI、SCIE SSCI and SCIE journals	40 點/篇 40 points per paper				
	15.TSSCI、THCI Core TSSCI and THCI Core journals	40 點/篇 40 points per paper				
	16.具審查制度的期刊論文 (以3篇為限) journals with a review mechanism (limited to 3 papers)	• 英文 30 點/篇 30 points per paper in English • 中文 10 點/篇 10 points per paper in Chinese				
	17.學術期刊特刊編輯 editor for special issues of academic journals	• 英文 20 點/期 20 points per issue in English • 中文 10 點/期 10 points per issue in Chinese				

專書/ 專章 academic books and book chapters	18.具審查制度 學術性專書著作 (計點方式請詳閱備註7) academic books with a review mechanism (Please refer to Note 7 for calculation method.)	- 英文 80~150 點/ 本 80 to 150 points per book in English - 中文 60~110 點/本 60 to 110 points per book in Chinese				
	19.具審查制度之 學術性專書編輯 (以3本為限) editor for academic books with a review mechanism (limited to 3 books)	- 英文 30 點/本 30 points per book in English - 中文 10 點/本 10 points per book in Chinese				
	20.具審查制度 學術性專章著作 (以3章為限) academic book chapters with a review mechanism (limited to 3 chapters)	- 英文 15 點/章 15 points per chapter in English - 中文 10 點/章 10 points per chapter in Chinese				
其他 others	21. 五年內累積之 國科會或教育部 研究計畫 經費金額 accumulated project grants from the NSTC or MOE within the past five years	- 達五百萬元 者，獲 5 點。 5 points for reaching TWD 5 million - 每增加一百 萬元可增加				

		1 點 1 point for every additional TWD 1 million beyond that				
總 點 數 Total Points						
審查程序 Review Procedure (請簽章) (Please sign.)	①申請人(見備註1) Applicant (see note 1)	②系所助理初審 Initial review by the staff of the affiliated unit	③系所主管複審 Second review by the chair of the affiliated unit	④學審會決審 Final review by the Committee		

審查備註：

Review Notes:

1. 敬請各申請教師自行檢附相關佐證資料供查核，若『無』檢附者，將『不予』採計〔學術審查委員會確實嚴格執行〕。

Applicants shall provide supporting documents for review. Failure to do so shall result in no granted points for the corresponding items. (The Committee shall strictly enforce this provision.)

2. 計畫、論文、專書/章等執行、發表或出版計算日期：109年1月1日至113年12月31日止。

The project duration, and the publication dates of papers and academic books/book chapters shall be from January 1, 2020 to December 31, 2024.

3. 國科會等計劃請提供以教師為『主持人』查詢『專題研究案』之書面資料，需含經費核定清單等供查核。

Written documentation (including funding approval lists) of NSTC and other projects shall be submitted for verification, indicating that the applicant serves as the PI of the projects.

有關國科會計劃『案別』非「專題研究案」，而為其它補助、委辦、或代辦案等，則依項目「11.經產學處認定之建教合作計畫及國科會「非專題研究」之計畫案（惟純國際差旅及參加國際會議屬性之計畫不計）」計分。

NSTC non-general projects that are subsidized, commissioned, or conducted on behalf of other parties shall be reviewed according to the criteria in Item 11: industry-academia projects recognized by the OGIACA and NSTC non-general projects (excluding those solely for international travel or participation in international conferences).

4. SSCI等論文須為已發表之期刊〔以ISI資料庫為審議依據，Document Type：article，非article文章類別，請附相關證明後複審〕，並以論文出版日期當下期刊是否為SSCI或TSSCI...等為計算基準。

Papers shall be published in SSCI, TSSCI, or other journals indexed in the ISI database by the time of application; the indexing status of journals shall be determined according to the publication date of papers. (The document type shall be “article”; non-article publications shall be supported by relevant documents for review.)

論文須以本校名義發表；且依照以下標準計算點數

[Papers shall be published with the University as the affiliation](#); points shall be calculated according to the following criteria:

(1)本院教師為第一或通訊作者，均以 1 篇計算。

the applicant serving as the first author or corresponding author: counted as one paper

(2)本院教師與本校教師合著，第一作者與通訊作者各以 1/2 篇計。

the applicant co-authoring with a faculty member of the University: counted as one-half of a paper for each of the first author and corresponding author

(3)本院教師為非第一或通訊作者之其他合著者：以 1/5 篇計。

the applicant serving as a co-author (other than the first and the corresponding authors): counted as one-fifth of a paper

(4)論文採計如有爭議，由研發處協助處理之。

[Any disputes over the recognition of a paper shall be resolved by the ORD.](#)

[113 年 8 月 1 日\(含\)起投稿之論文](#)，如論文發表期刊為研發處所表列之加強實質審查期刊，一律不予計入。

No points shall be given to [papers submitted for publication after August 1, 2024 \(inclusive\) in the journals under substantive scrutiny, as listed by the Office of Research and Development.](#)

5. 個人著作目錄（以國科會個人資料表為範例，提供書目資料--依序：資料庫類別〔SSCI/TSSCI〕、作者姓名、刊登年〔月〕、篇名、期刊名、卷期、號期、頁數〔含頁碼〕...等），並請各申請教師檢附有利於審查相關證明文件。

A catalog of their publications and supporting documents shall be provided for review.

(With reference to the NSTC personal information form, relevant information shall be listed in the following order: database category (SSCI/TSSCI), author(s), year & month of publication date, paper title, journal title, volume number, issue number, and page numbers (including page range), etc.)

若申請項目為編號5~7；16~20者，請另加附下列佐證文件：

For Items 5 to 7 and 16 to 20, the following additional documents shall be provided:

(1)具審查制度證明及審查過程。

documentation of the review mechanism and review process

(2)專書（專章）著作之封面（含 ISBN）等資料；俾減少委員會審查時間與爭議。

the cover and relevant information (including ISBN) of academic books/book chapters in order to facilitate the Committee review and reduce review time and potential disputes

6. 有關擔任SSCI期刊、TSSCI主編：

Regarding serving as a chief editor for SSCI or TSSCI journals:

(1)第 3 項與第 4 項擔任SSCI期刊或TSSCI第一級期刊主編/副主編或TSSCI主編，申請者五年期間如獲續任者，可重複計分。

Points may be granted more than once based on the number of terms within the past five years. (Item 3: [chief/associate editor for SSCI journals or Tier 1 TSSCI journals](#); Item 4: [chief editor for TSSCI journals](#))

(2)第 3 項SSCI期刊/TSSCI第一級期刊主編，由學審會參酌期刊影響力（如排名前 10%或

領域頂尖期刊) 酌於 140 至 160 點間核給。

140 to 160 points may be granted by the Committee according to the journals' impact factor (e.g., those ranked in the top 10% or classified as top tier in the respective fields). (Item 3: [chief/associate editor for SSCI journals or Tier 1 TSSCI journals](#))

7. 具審查制度之學術性專書著作分為下列三級，由學術審查委員會審查決議核給計點數：

Academic books with a review mechanism shall be classified into the following three tiers. The points shall be granted subject to the resolution by the Committee:

(1) 英文專書

Books in English

- A級：150 點，由國際重要學術出版社出版，或獲得重要學術獎勵；

Tier A: 150 points (published by major international academic publishers, or receiving prestigious academic awards)

- B級：115 點，通過嚴謹審查程序（請檢附佐證文件）；

Tier B: 115 points (published through a rigorous review process, with supporting documents provided)

- C級：80 點，具一般審查程序。

Tier C: 80 points (published through a standard review process)

(2) 中文專書

Books in Chinese

- A級：120 點，由中研院或國科會審查出版，或獲得重要學術獎勵；

Tier A: 120 points (published by Academia Sinica or NSTC upon review, or receiving prestigious academic awards)

- B級：90 點，通過嚴謹審查程序（請檢附佐證文件）；

Tier B: 90 points (published through a rigorous review procedure, with supporting documents provided)

- C級：60 點，具一般審查程序。

Tier C: 60 points (published through a standard review process)

8. 總點數相同時，參酌項目排序如下：

In the event of a tie in total points, applicants shall be ranked according to the following criteria:

(1)SSCI論文點數；(2)TSSCI論文點數；(3)國科會年度專題研究計劃件數等三項。

(i) points of SSCI journal papers (ii) points of TSSCI journal papers (iii) number of NSTC general projects

9. 審查程序：

Review Procedure

(1) 申請教師自評。

self-evaluation by the applicant

(2) 所屬系所行政同仁初審〔著重：相關佐證資料完整性及著作目錄編號對照等〕。

initial review by the staff of the applicant's affiliated unit (especially the completeness of supporting documents and the corresponding Item numbers in the table)

(3) 所屬系所主管複審。

second review by the chair of the applicant's affiliated unit

(4) 學術審查委員會決審，依決審後總點數及同分參酌項目後依高低排序。名額總數以本

院專任教師總人數30%為限，送研發處審議確認後獎勵之。

final review by the Committee (Applicants shall be ranked according to their total points, or the tie-breaking criteria in the event of a tie. The rankings shall then be submitted to the ORD for confirmation, with the awardees quota capped at 30% of the College's full-time faculty members.)