

國立中山大學社會科學院新進教師獎勵審議原則

Principles for Reviewing Emerging Faculty Award in the College of Social Sciences

107.09.25 本院 107 學年度第 1 次教師評審委員會制定通過

110.11.03 本院 110 學年度第 3 次教師評審委員會制定通過

112.09.12 本院 112 學年度第 1 次教師評審委員會修正通過

112.12.26 本院 112 學年度第 4 次教師評審委員會修正通過

113.12.10 本院 113 學年度第 4 次教師評審委員會修正通過

115.04.28 本院 115 學年度第 5 次教師評審委員會修正通過

Amended and approved at the 5th College Faculty Evaluation Committee meeting on April 28, 2026

一、為提升本院學術水準及師資陣容以達國際競爭水準，期延攬傑出人才及優秀年輕教師來校服務，特依據本校「延攬及留住特殊優秀人才實施規範」及「延攬及留住特殊優秀人才原則」訂定本審議原則（以下簡稱本原則）。

I. These principles are formulated in accordance with the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty* and *Principles for the Recruitment and Retention of Outstanding Faculty* to strengthen the academic research and faculty excellence of the College of Social Sciences (hereinafter referred to as the "College"), elevate the University's international competitiveness, and recruit outstanding talents and emerging professionals to serve at the University.

二、新進教師須符合本校「延攬及留住特殊優秀人才實施規範」第五十條規定者，始得申請獎勵。

II. New Faculty may be eligible to apply for the University's Emerging Faculty Award if meeting the criterion stipulated in Article 50 of the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*.

三、新進教師第 1 年獎勵基數一律為 2 個基數，研究績效卓著者，由本院教師評審委員會（以下簡稱教評會）審議後推薦並提出增核獎勵基數（約 0.5-1 個基數）送校方審查委員會審議。如本校研發處針對新進教師第 1 年獎勵基數與申請流程，有更有利於新進教師之規範，從其規定。第 2 年及第 3 年實際獎勵基數，由本院教評會依新進教師之研究績效審查核定。獎勵

審議原則如下：

III. 2 merit pay units shall be granted to new faculty in their first year of employment. Those with excellent research performance may be recommended by the College Faculty Evaluation Committee (CFEC) for the additional merit pay unit (approximately 0.5 to 1 unit), subject to the deliberation by the University's Committee for the Emerging Faculty Award. If the Office of Research and Development (ORD) formulates regulations in favor of new faculty in their first year of employment regarding merit pay units and the application procedure, the ORD's regulations shall prevail. The actual merit pay units for the second and third years shall be deliberated and approved by the CFEC, based on the new faculty's research performance. The principles for deliberation shall be as follows:

(一) 第 1 年獎勵，符合以下情況者得增核 1 個基數。

(1) The additional 1 merit pay unit may be granted to applicants in their first year of employment, with one of the following conditions:

1. 最近 5 年內曾獲國家科技及技術委員會(以下簡稱國科會)吳大猷先生紀念獎或中研院年輕學者獎者。
 - i. receiving the National Science and Technology Council (NSTC) Ta-You WU Memorial Award or the Academia Sinica Young Scholar Award within the past five years
2. 最近 5 年內至少有 3 篇論文發表於 SCIE、SSCI 國際學術期刊索引收錄為該領域前 25%之期刊、或符合國科會經濟或財會學門國際期刊分等表 B+級之期刊、或至少 4 篇論文發表於經「臺灣人文及社會科學期刊評比」為第一級期刊者。
 - ii. publishing, within the past five years, at least three papers in SCIE/SSCI journals ranked in the top 25% of their respective fields or in B⁺ tier journals in the NSTC International Journal Classification Table for the fields of economics or finance & accounting, or at least four papers in tier-one THCI/TSSCI journals classified by the NSTC
3. 最近 5 年內曾發表專書，且該書由中研院、國科會或國內外重要學術出版社審查出版，並經本院教評會評定通過者。
 - iii. publishing an academic book within the past five years (The book shall be reviewed and published by the Academia Sinica, the NSTC or major domestic/overseas academic publishers, and recognized by the CFEC.)

(二) 第 2 年及第 3 年獎勵，須主持國科會專題研究計畫，並符合以下情況者得核予獎勵，至多 3 個基數。

(2) Up to 3 merit pay units may be granted to applicants in their second and third years who conduct the NSTC research projects and fulfill one of the following conditions:

1. 最近 5 年內曾獲國科會吳大猷先生紀念獎或中研院年輕學者獎者，核予 3 個基數。
 - i. 3 merit pay units shall be granted to those who receive the NSTC Ta-You WU Memorial Award or the Academia Sinica Young Scholar Award within the past five years

2. 現職期間以本校名義發表論文：

- ii. Those who publish papers with the University as the affiliation during the employment:

- (1) SCIE、SSCI、AHCI、Scopus 國際學術期刊索引收錄為該領域前 50%之期刊、或符合國科會經濟或財會學門國際期刊分等表 B 級之期刊、或經「臺灣人文及社會科學期刊評比」為第二級期刊者，經審議認定核予 1 個基數。

- (i) 1 merit pay unit may be granted upon deliberation when applicants' paper is published in SCIE/SSCI/AHCI/Scopus journals ranked in the top 50% of their respective field, in B tier journals in the NSTC International Journal Classification Table for the fields of economics or finance & accounting, or tier-two THCI/TSSCI journals classified by the NSTC.

- (2) 若論文發表於 SCIE、SSCI、AHCI、Scopus 國際學術期刊索引收錄為該領域前 25%之期刊、或符合國科會經濟或財會學門國際期刊分等表 B+級以上之期刊、或經「臺灣人文及社會科學期刊評比」為第一級期刊者，則核予 2 個基數；

- (ii) 2 merit pay units may be granted when a paper is published in SCIE/SSCI/AHCI/Scopus journals ranked in the top 25% of their respective fields, in at least B⁺ tier journals in the NSTC International Journal Classification Table for the fields of economics or finance & accounting or tier-one THCI/TSSCI journals classified by the NSTC.

- (3) 若新進教師已符合本目之(2)核予 2 個基數之規定，且論文發表

成果傑出者，本院教評會得增核至 3 個基數。

(iii) New faculty eligible for 2 merit pay units under the Item 2-2, and also demonstrating outstanding publication performance shall be granted a total of 3 merit pay units by the CFEC.

(4) 前述論文刊登之期刊，不得為本校研發處所表列之加強實質審查期刊。

(iv) Journals in which the aforementioned papers are published shall not be those under substantive scrutiny listed by the ORD.

3. 現職期間以本校名義發表專書，且該書由中研院、國科會或國內外重要學術出版社審查出版，並經本院教評會評定通過者，核予 1 至 2 個基數。

iii. 1 to 2 merit pay units shall be granted to those who publish an academic book with the University as the affiliation during the employment; the book shall be reviewed and published by the Academia Sinica, the NSTC or major domestic/overseas academic publishers, and recognized by the CFEC.

四、申請第 1 年獎勵之新進教師，應檢附申請表併同新聘複審案提送本院教評會審議；申請第 2 年及第 3 年獎勵之教師，則依本院公告時程，填具申請表送交本院教評會審議。

IV. New faculty applying for the award in the first year of employment shall submit the application form, together with documents for new appointment review, to the CFEC for deliberation; those applying for the award in the second and third years of employment shall submit the application form to the CFEC for deliberation in accordance with the timeline announced by the College.

五、申請第 2 年及第 3 年獎勵檢附之發表著作，申請人須為第一作者或通訊作者，且以本校為第一單位之名義發表者為限。著作採認之爭議由本院教評會認定之。

V. For publications submitted with the application for the award in the second and third years of employment, applicants shall be the first or corresponding author, with the University as the first affiliation. Any disputes over the recognition of publications shall be resolved by the CFEC.

六、獲得本獎勵之教師，始得依本校「延攬及留住特殊優秀人才原則」第九條第三項第(二)款規定核予租屋津貼補助。

VI. Faculty eligible for the award herein may apply for rental subsidy in accordance with Item 2, Subparagraph 3 of Article 9 in the University's *Principles for the Recruitment and Retention of Outstanding Faculty*.

七、本原則未盡事宜，悉依本校相關規定辦理或交由本院教評會議決。

VII. Matters not covered in these principles shall be handled in accordance with the University's relevant regulations or shall be resolved by the CFEC.

八、本原則經本院教評會通過後施行，修正時亦同。

VIII. These principles shall be approved by the CFEC before implementation. Amendments to these principles shall follow the same procedure.