

# 國立中山大學工學院新進教師及年輕學者獎勵要點

## Guidelines on Incentives for New Faculty and Young Scholar Award in the College of Engineering

113. 1. 23本院112學年度第3次主管會議通過

113. 3. 6本校112學年度第2學期第2次行政會議通過

113. 3. 15本校113年度第1次校務基金管理委員會通過

115. 1. 28本院114學年度第2次主管會議通過

115. 4. 22本校114學年度第2學期第4次行政會議通過

115. 5. 15本校115年度第2次校務基金管理委員會通過

Approved at the 2nd meeting of the University Endowment Fund Management Committee on May 15, 2026

一、為營造本院優良學術環境，鼓勵年輕教師積極投入學術研究並持續提升學術表現，特設置本獎勵要點。

I. These Guidelines are formulated to create a good academic environment in the College of Engineering (hereinafter referred to as the “College”) and encourage young faculty to actively engage in academic research and pursue continuous advancement in academic performance.

二、工學院新進教師獎勵

II. Incentives for new faculty

(一) 本院第一年新進編制內專任副教授、助理教授，可自行邀請一位資深教師並獲其同意擔任 Mentor 引領學術生涯，工學院每月致發 Mentor 教師5000元，為期一年，以示感謝。

(1) New full-time associate and assistant professors within the manning quota in the College may seek the consent of a senior faculty member to serve as a mentor for their academic career in their first year. The College shall provide the mentor with TWD 5,000 per month for one year as a token of appreciation.

(二) 凡本院第一年新進編制內專任教師，申請本校延攬及留住特殊優秀人才實施規範新進教師獎勵，未獲三個基數獎勵者，由本獎勵要點補足至三個基數。

(2) The first-year new faculty who obtain fewer than three merit pay units under the Emerging Faculty Award, as stipulated in the University’s *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*, may be supplemented to reach a total of three units in accordance with these Guidelines.

(三) 本院第二、第三年新進編制內專任教師，申請本校延攬及留住特殊優秀人才實施規範新進教師獎勵，凡有執行國科會計畫但未獲三個基數獎勵者，由本獎勵要點補足至三個基數。

(3) New faculty in their second or third year who conduct NTSC projects but

obtain fewer than three merit pay units under the Emerging Faculty Award, as stipulated in the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty*, may be supplemented to reach a total of three units in accordance with these Guidelines.

### 三、工學院年輕學者獎

#### III. Awards for young scholars

(一) 獎勵對象：本院編制內專任副教授、助理教授，年齡45歲以下。

(1) Eligible awardees: full-time associate and assistant professors within the manning quota in the College under the age of 45.

(二) 獎勵人數及獎勵金：

(2) Quota and award:

1. 獎勵人數：每年至多三人。

i. quota: three persons per year

2. 獎勵金：每人15萬元。

ii. award: TWD 150,000 per person

3. 獲獎人以獲獎一次為限。

iii. Each awardee shall receive the award once only.

(三) 申請程序：依工學院公告日期，檢附近五年內研究績效申請。

(3) Application procedure: The application form, together with supporting documentation regarding research performance in the past five years, shall be submitted within the timeframe announced by the College.

(四) 遴選作業：遴選委員會由院長擔任召集人，本院系所主管為委員，會議時需有二分之一以上委員出席，始可開會。

(4) Selection procedure: The selection committee shall be convened by the dean of the College, and the chairs of individual departments and institutes in the College shall serve as the committee members. A meeting may be convened only upon the attendance of more than half of the committee members.

四、經費來源：工學院新進教師獎勵由工學院管理費、結餘款及受贈款支應；工學院年輕學者獎勵由募款之受贈款支應。

IV. Funding sources: Funding for the incentives for new faculty shall be sourced from management funds, budget surpluses, and donations; funding for the Young Scholar Award shall be sourced from donations through fundraising.

五、本要點經本院主管會議通過，經行政會議及校務基金管理委員會通過後實施，修正時亦同。

- V. These Guidelines are approved by the College Management Meeting of the College, the Executive Meeting, and the University Endowment Fund Management Committee before implementation. Amendments to these Guidelines shall follow the same procedure.

**國立中山大學工學院年輕學者獎申請表**  
**Application Form for Young Scholar Award**  
**in the College of Engineering**

姓名 name of the applicant		系 所 學 程 affiliated unit		職 稱 professional title	<input type="checkbox"/> 編制內專任副教授 full-time associate professor within the manning quota <input type="checkbox"/> 編制內專任助理教授 full-time assistant professor within the manning quota
聯絡電話 phone number		出生年月日 date of birth			
電子信箱 email					
申請人近五年內研究績效說明(請檢附相關證明文件) description of the applicant's research performance in the past five years (with supporting documentation)					

申請人簽章：

Signature of the applicant:

系所學程主管簽章：

Signature of the chair of the affiliated unit:

日期：

Application date :