

國立中山大學理學院新進教師獎勵審議原則

Principles for Reviewing the Emerging Faculty Award in the College of Science

107年05月23日 106學年度第1次本院學術審議委員會議制定通過

114年02月25日 113學年度第3次本院學術審議委員會議修正通過

Amended and approved at the 3rd College Academic Review Committee meeting on February 25, 2025

- 一、為提升本院學術水準及師資陣容以達國際競爭水準，並延攬傑出人士及優秀年輕教師來校服務，特依據本校「延攬及留住特殊優秀人才原則」及「延攬及留住特殊優秀人才實施規範」訂定本審議原則（以下簡稱本原則）。
 - I. These principles are formulated in accordance with the University's *Principles for the Recruitment and Retention of Outstanding Faculty* and *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty*, to strengthen the academic research and faculty excellence of the College of Science (hereinafter referred to as the "College"), elevate the University's international competitiveness, and recruit outstanding talents and emerging professionals to serve at the University.
- 二、新進教師需符合本校「延攬及留住特殊優秀人才實施規範」第五十條資格始得申請獎勵。
 - II. New faculty may be eligible to apply for the University's Emerging Faculty Award if meeting the criterion stipulated in Article 50 of the University's *Regulations for the Implementation of the Recruitment and Retention of Outstanding Faculty*.
- 三、第一年基本獎勵基數為2個基數；研究績效卓著者，由院學術審議委員會審議後推薦並提出增核獎勵基數(約0.5-1個基數)送校審查委員會審議。第二年基本獎勵基數為1個基數，其增核獎勵與第三年實際獎勵基數，由院學術審議委員會依新進教師之研究績效審查核定，審議原則如下：
 - III. Two merit pay units may be granted for the first year of employment. Those with excellent research performance may be recommended by the Academic Review Committee of the College for the additional merit pay unit (approximately 0.5 to 1 unit), subject to deliberation by the University's Committee for Emerging Faculty Award. For the second year, one merit pay unit may be granted; the additional merit pay units, and the actual merit pay units for the third year, shall be deliberated and approved by the Academic Review Committee of the College, based on the new faculty's research performance. The principles for deliberation shall be as follows:
 - (一) 第一年獎勵增核，符合以下情況者得增核獎勵，合計至多增核1個基數。
 - (1) The additional merit pay in the first year of employment may be granted

up to 1 unit under the following conditions:

1. 最近7年內曾獲研究相關獎項或特殊成就，經審議認定，增核0.5基數。
 - i. 0.5 units: receiving any research-related awards or being recognized for any special achievements within the past seven years, upon deliberation
 2. 最近5年內發表於期刊排名於該領域前25%至少1篇論文，增核0.5基數。
 - ii. 0.5 units: publishing at least 1 paper in a journal ranked in the top 25% of its respective field within the past 5 years
 3. 最近5年內發表於期刊排名於該領域前25%至少3篇論文，或發表於期刊排名於該領域前10%至少1篇，增核1.0基數。
 - iii. 1 unit: either publishing at least 3 papers in a journal ranked in the top 25% of its respective field, or publishing at least 1 paper in a journal ranked in the top 10% of its respective field, within the past 5 years
- (二) 第二增核與第三年獎勵基數，符合以下情況者得核予獎勵，合計至多3個基數。
- (2) The additional merit pay units for the second year and the merit pay units for the third year may be granted, up to a sum of 3 merit pay units, under the following conditions:
1. 現主持國科會專題研究計畫核予1基數。
 - i. 1 unit: currently being the principal investigator of a NSTC research project
 2. 現職期間獲校外研究相關獎項或特殊成就，經審議認定核予1基數。
 - ii. 1 unit: receiving an external research-related award or being recognized for relevant achievements while serving at the University, upon deliberation
 3. 現職期間以本校名義發表論文核予1基數。
 - iii. 1 unit: publishing a paper with the University as the first affiliation while serving at the University
 4. 現職期間以本校名義發表論文且發表期刊排名於該領域前25%，增核0.5基數。

- iv. 0.5 units: publishing a paper with the University as the first affiliation in a journal ranked in the top 25% of its respective field, while serving at the University
 - 5. 現職期間以本校名義發表論文且發表期刊排名於該領域前10%，增核1.0基數。
 - v. 1 unit: publishing a paper with the University as the first affiliation in a journal ranked in the top 10% of its respective field, while serving at the University
- 四、 第二至第三年獎勵案發表之論文，申請人須為第一作者或通訊作者，且以本校為第一單位之名義發表者為限，論文採認之爭議由院學術審議委員會認定之。
- IV. Regarding papers published during the second and third years of employment, the applicant shall be the first author or the corresponding author, with the University as the first affiliation. Any disputes regarding the recognition of a paper shall be determined by the Academic Review Committee of the College.
- 五、 申請補助之論文中，不得有本校列舉之加強實質審查期刊論文。
- V. Papers used for application shall exclude those published in journals under substantive scrutiny as listed by the University.
- 六、 本原則未盡事宜，悉依校相關規定辦理或交由院學術審議委員會議決。
- VI. Matters not covered in these principles shall be handled in accordance with the University's relevant regulations or shall be resolved by the Academic Review Committee of the College.
- 七、 本原則經理學院學術審議委員會通過後施行，修正時亦同。
- VII. These principles are approved by the Academic Review Committee of the College before implementation. Amendments to these principles shall follow the same procedure.

國立中山大學理學院「新進教師獎勵」申請表
Application Form for the Emerging Faculty Award
in the College of Science

壹、基本資料

I. Basic Information

- 申請人：_____
- applicant's name
- 所屬系所：_____
- affiliated department/Institute
- 職稱：_____
- professional title
- 學門領域：_____
- professional field
- 到校任職日期：_____
- start date of employment

貳、個人填寫部份

II. Requirement Checklists

(請附上完整著作目錄，重要論著抽印本，及其他相關之證明文件，發表論文之期刊非屬本校列舉之加強實質審查期刊)

(Please attach a complete list of publications, copies of important publications, and other relevant documentation. Papers shall exclude those published in journals under substantive scrutiny as listed by the University.)

申請第一年獎勵增核，請勾選及檢附相關資料：

Please check the appropriate box and attach supporting documentation for additional merit pay units in the first year of employment)

- 最近7年內曾獲研究相關獎項或特殊成就
receiving any research related awards or being recognized for any special achievements within the past 7 years
- 近5年內發表於期刊排名於該領域前25%至少1篇論文
publishing at least 1 paper in a journal ranked in the top 25% of its respective field within the past 5 years
- 最近5年內發表於期刊排名於該領域前25%至少3篇論文
publishing at least 3 papers in a journal ranked in the top 25% of its respective field within the past 5 years
- 最近5年內發表於期刊排名於該領域前10%至少1篇論文
publishing at least 1 paper in a journal ranked in the top 10% of its respective field within the past 5 years

申請第二年/第三年獎勵，請勾選及檢附相關資料：

Please check the appropriate box and attach supporting documentation

