

國立中山大學性別平等教育實施規定

Guidelines on the Implementation of Gender Equity Education

105 年 3 月 18 日 104 學年度第 3 次校務會議通過
Approved at the 3rd University Council meeting on March 18, 2016
108 年 5 月 24 日 107 學年度第 4 次校務會議修正通過
Amended and approved at the 4th University Council meeting on May 24, 2019
109 年 3 月 20 日 108 學年度第 3 次校務會議修正通過
Amended and approved at the 3rd University Council meeting on March 20, 2020
113 年 5 月 24 日 112 學年度第 4 次校務會議修正通過
Amended and approved at the 4th University Council meeting on May 24, 2024

- 一、國立中山大學（以下簡稱本校）為推動性別平等教育，建立無性別歧視與安全之教育環境及校園空間，依據性別平等教育法第十二條第二款，訂定本規定。
 - I. These guidelines are formulated in accordance with Subparagraph 2 of Article 12 of *Gender Equity Act* to promote gender equity education and establish a safe learning environment on campus free of gender discrimination.
- 二、本規定之性別平等教育，係指以教育方式消除性別歧視，促進性別地位之實質平等。
 - II. In these guidelines, gender equity education is defined as eliminating gender discrimination through education to promote substantive gender equality.

性別地位之實質平等，係指任何人不分其生理性別、性傾向、性別特質或性別認同，均應享有公平之對待與尊重。

Substantive gender equality means that all individuals shall be treated fairly with respect, regardless of their biological sex, sexual orientation, gender traits, or gender identity.
- 三、本校應提供性別平等之學習環境，教職員工生進行校內外教學活動、執行職務及人際互動時，應尊重性別多元及個別差異。
 - III. The University shall provide a learning environment that promote gender equity, and faculty, staff, and students shall respect gender diversity and individual differences when conducting on/off campus teaching activities, performing duties, or engaging in interpersonal interactions.
- 四、本校教職員工生應尊重他人與自己之性自主或身體自主，避免不受歡迎之追求行為，並不得以強制或暴力手段處理與性或性別有關之衝突。
 - IV. Faculty, staff, and students of the University shall respect both their own and others' sexual and bodily autonomy, and avoid unwelcome pursuits. Conflicts

related to sex and gender shall not be resolved through coercion and violence.

- 五、 本校之招生及就學許可不得有性別或性傾向之差別待遇。但經主管機關核准而設置之課程，不在此限。
- V. The University shall not have discrimination regarding gender and sexual orientation in its admission and enrollment requirements. However, programs established with the approval of the competent authority shall be exempted from this restriction.
- 六、 本校各教學與行政單位不得因學生之生理性別、性傾向、性別特質或性別認同而給予教學、活動、評量、獎懲、福利及服務上之差別待遇。但性質僅適合特定性別者，不在此限。
- VI. All academic and administrative units of the University shall not treat students differently in teaching, activities, assessment, awards, penalties, benefits, and services due to their biological sex, sexual orientation, gender traits, or gender identity. Exceptions may apply when the nature of the matter is appropriate only for a specific gender.
- 七、 本校各教學與行政單位對因生理性別、性傾向、性別特質或性別認同而處於不利處境之學生，應積極提供協助，以改善其處境。
- VII. All academic and administrative units of the University shall actively provide assistance to students who are disadvantaged due to their biological sex, sexual orientation, gender traits or gender identity to improve their situation.
- 八、 本校各單位對懷孕學生之受教權，應積極維護，並提供必要協助。
- VIII. All units of the University shall actively safeguard the right to education of pregnant students and offer necessary support.
- 九、 本校各教學單位應廣開性別研究相關課程，並發展符合性別平等之課程規劃與評量方式。
- IX. All academic units of the University shall offer courses related to gender studies and develop corresponding curricula and assessments that align with the principles of gender equity.
- 十、 本校教師應鼓勵學生修習非傳統性別之學科領域。
- X. All faculty of the University shall encourage students to study disciplines that are not traditionally associated with their gender.

教師於從事教育活動時，應具備性別平等意識，避免性別偏見及性別歧視。

The faculty shall keep the awareness of gender equity in mind when engaging in teaching activities and avoid gender bias and discrimination.

- 十一、 本校各單位應規劃或協助辦理教職員工生性別平等教育相關講座或活動。
- XI. All units of the University shall plan or assist in organizing lectures or activities related to gender equity education for faculty, staff, and students.
- 十二、 教務處應督促本校教師發展符合性別平等教育原則之課程，其內容應平衡反映不同性別之歷史貢獻及生活經驗，並呈現多元之性別觀點。
- XII. The Office of Academic Affairs shall urge faculty members to develop curricula that adhere to the principles of gender equity education, with contents that fairly reflect the historical contributions and life experiences of different genders and incorporate diverse gender perspectives.
- 十三、 總務處應規劃及建立性別平等之安全校園空間，並應定期舉行校園空間安全檢視說明會。對校園整體空間之規劃與設施之使用，應定期檢視、維護。檢視校園危險空間之改善進度，應提至每學期本校性別平等教育委員會議報告。
- XIII. The Office of General Affairs shall plan and establish safe campus spaces that promote gender equity and organize regular sessions to review campus safety. The overall planning and use of campus facilities shall be regularly reviewed and maintained as well. The progress in improving hazardous areas on campus shall be reported to the Gender Equity Education Committee (hereinafter referred to as the “Committee”) each semester.
- 十四、 學務處應積極推動校園性別事件之防治教育，以提升教職員工生尊重他人與自己性或身體自主之知能，每年定期舉辦校園性別事件防治之教育宣導活動，並評鑑其實施成效。
- XIV. The Office of Student Affairs (OSA) shall actively promote education on preventing gender-related incidents on campus to enhance the awareness of faculty, staff, and students regarding the respect to their own and others’ sexual and bodily autonomy. The OSA shall also hold campus activities on the prevention of gender-related incidents every year, with outcomes of those activities being evaluated.
- 十五、 本校教職員工應每三年完成至少一場次校園性別事件防治研習課程
- XV. All faculty and staff of the University shall complete at least one training session on preventing gender-related incidents every three years.
- 前項研習課程由性別平等教育委員會規劃及辦理；其他單位辦理之研習課程須提送性別平等教育委員會議認定。
- The training sessions mentioned in the preceding Paragraph shall be planned and organized by the Committee; training sessions conducted by other units shall be submitted to the Committee for approval.

- 十六、 本校或教師有違反性別平等教育法第二章及第三章情事，得向性別平等教育委員會陳情或舉發，由本校性別平等教育委員會依案件性質邀集相關單位組成處理小組，依職權督導、調查處理。
- XVI. Cases may be filed or reported to the Committee if the University or any faculty member violates the provisions stipulated in Chapter 2 or Chapter 3 of *Gender Equity Education Act*. Based on the nature of each case, the Committee shall convene relevant units to form a task force that oversees, investigates, and resolves the case.
- 十七、 本校每年應依性別平等教育委員會所擬各項性別平等教育實施方案，編列經費預算。
- XVII. The University shall allocate an annual budget for the implementation plan of gender equity education proposed by the Committee.
- 十八、 本校教職員工生，在性別平等教育之政策、計畫、課程、活動、法規、調查等之研擬、規劃、推動、執行或參與有優良事蹟者，本校性平會得推薦單位及所屬人員予以獎勵。
- XVIII. Faculty, staff, and students of the University may be recognized and awarded by the Committee for demonstrating outstanding performance in developing, planning, promoting, implementing, or participating in gender equity education policies, programs, curricula, activities, regulations, and investigations.
- 十九、 本規定經校務會議通過，陳請校長核定後施行，修正時亦同。
- XIX. These guidelines are approved by the University Council and the President before implementation. Amendments to these guidelines shall follow the same procedure.