

國立中山大學性別平等教育委員會設置要點

Guidelines on Establishment of Gender Equity Education Committee

93 年 11 月 5 日 93 學年度第 2 次行政會議通過

98 年 3 月 18 日 97 學年度第 2 學期第 3 次行政會議修正通過

99 年 11 月 10 日 99 學年度第 1 學期第 5 次行政會議修正通過

100 年 3 月 16 日 99 學年度第 2 學期第 2 次行政會議修正通過

101 年 12 月 28 日 101 學年度第 2 次校務會議修正通過

108 年 5 月 24 日 107 學年度第 4 次校務會議修正通過

109 年 3 月 20 日 108 學年度第 3 次校務會議修正通過

111 年 10 月 28 日 111 學年度第 1 次校務會議修正通過

113 年 6 月 7 日 112 學年度第 4 次校務會議修正通過

114 年 5 月 23 日 113 學年度第 4 次校務會議修正通過

Amended and Approved at the 4th University Council meeting on May 23, 2025

一、本校為促進性別平等地位之實質平等，消除性別歧視，維護人格尊嚴，厚植並建立性別平等之教育資源與環境，依性別平等教育法及各級學校性別平等教育委員會設置準則之規定，設置「國立中山大學性別平等教育委員會」（以下簡稱本會），並訂定本要點。

I. These guidelines are formulated in accordance with *Gender Equity Education Act* and *Guidelines on the Establishment of Gender Equity Education Committee in Educational Institutions at All Levels* to promote substantive gender equality, eliminate gender discrimination, uphold human dignity, and foster a gender-equal environment with related educational resources.

二、本會任務如下：

II. The tasks of the Gender Equity Education Committee (hereinafter referred to as the “Committee”) are as follows:

(一) 統整本校各單位相關資源，擬定性別平等教育實施計畫，落實並檢視其實施成果。

(1) integrating relevant resources from all units of the University, developing and implementing the gender equity education plan, and reviewing its outcomes

(二) 規劃或辦理學生、教職員工及家長性別平等教育相關活動。

(2) planning or organizing activities related to gender equity education for students, faculty, staff, and parents

(三) 研發並推廣性別平等教育之課程、教學及評量。

(3) devising and promoting relevant curricula, teaching practices, and assessments of gender equity education

(四) 研擬性別平等教育實施與校園性別事件之防治規定，協調及整合相關資源，以建立相關防治機制，並定期辦理研習課程。

(4) formulating regulations for the implementation of gender equity education and the prevention of gender-related incidents on campus, coordinating and integrating relevant resources to establish prevention mechanisms, and conducting regular training courses

(五) 調查及處理與性別平等教育法有關之案件。

(5) investigating and handling cases related to the *Gender Equity Education Act*

(六) 規劃及建立性別平等之安全校園空間。

(6) planning and establishing safe campus spaces for gender equity

(七) 推動社區有關性別平等之家庭教育與社會教育。

(7) promoting gender equity-related family and social education in the community

(八) 其他有關於本校或社區之性別平等教育事務。

(8) other matters related to gender equity education in the University or the community

三、 本會設置委員二十一人，以本校校長、教務長、學務長、總務長、人事主任為當然委員，及教師代表八人、職工代表一人、學生代表二人、性別平等教育相關領域之專家學者五人為推選委員組成之。

III. The Committee shall consist of twenty-one members, with the President, vice president for Academic Affairs, vice president for Student Affairs, and vice president for General Affairs, and chief of Human Resource as ex-officio members, as well as eight faculty representatives, one staff representative, two student representatives, and five experts and scholars in the field of gender equity education as elected members.

本會委員應具性別平等意識，且不得有違反性別平等之行為，其中女性委員應占委員總數二分之一以上。

Committee members shall possess gender equity awareness and not engage in any behaviors contrary to it, with at least half of members being female.

四、 教師代表由學院、西灣學院、研究學院各推薦不同性別之教師代表各一名；職工代表由人事室推薦不同性別者各一名；學生代表由學生自治組織推選不同性別之研究生代表及大學部學生代表各二名；性別平等教育相關領域之專家學者由執行秘書推薦校內外教育、法律、心理諮詢輔導等相關領域

專家學者共八名。推選委員由校長就中擇聘之，餘為候補委員。

IV. Each college (including Si Wan College and research colleges) shall recommend one faculty member of each gender as candidates for faculty representatives. The Office of Personnel Services shall recommend two staff members of each gender as candidates for the staff representative. The Student Association shall nominate candidates for student representatives through the election, including two graduate students and two undergraduate students, with one of each gender in each group. The executive secretary of the Committee shall recommend eight experts and scholars in education, law, and psychological counselling as candidates for experts and scholars in the field of gender education equity. The Committee member shall be selected and appointed by the President from among the candidates, with the remaining candidates being placed on the waiting list.

前項教師代表、職工代表及學生代表，應具現任教師、職工及學生之身分。

Faculty, staff, and student representatives mentioned in the preceding Paragraph shall be current faculty members, staff members, and students, respectively.

五、本會主任委員由校長擔任，並置執行秘書一人由學務長兼任，以統籌規劃本會業務，並研擬性別平等教育實施計畫。

V. The President shall serve as the chairperson of the Committee, with the vice president for Student Affairs serving as the executive secretary to supervise the Committee's operation and develop the implementation plan of gender equity education.

六、推選委員之任期為二年，教師代表、職工代表、學生代表每年改選半數，得連任之。委員於任期中因故出缺時，由校長於候補委員補聘之，其任期至原任期屆滿之日為止。

VI. The term of the Committee members shall be two years, and may be extended when re-elected. Half of the faculty, staff, and student representatives shall be re-elected annually. When a vacancy occurs for certain reasons, the replacement appointed by the President from the waiting list shall serve the remaining term of the outgoing member.

七、本會每學期應至少開會一次，由主任委員召集之。

VII. The Committee shall convene at least once per semester, with meetings called by the chairperson.

本會之會議應有委員二分之一以上出席，始得開會，應有出席委員過半數之同意始得決議；可否同數時，取決於主席。必要時得邀請有關專家學者及校內相關業務單位代表列席。

The Committee shall convene with at least half of its members in attendance. Resolutions shall be approved by at least half of attending members; in the event

of a tie, the decision rests with the chairperson. When necessary, relevant experts, scholars, or representatives of relevant units of the University may be invited to attend as non-voting participants.

委員應親自出席會議，當然委員因故不能出席會議時，得指派代表出席，並得參與發言及表決。

Committee members shall attend meetings in person, while an ex-officio member is unable to attend due to certain reasons, a proxy may be delegated to participate in discussions and voting.

八、 本會委員為校園性別事件當事人或關係人時，應主動迴避或由主任委員請其迴避該案之調查及審議程序。

VIII. Committee members involved in or related to a gender-related incident on campus shall recuse themselves from the investigation and review process of that case, or be requested to do so by the chairperson.

九、 落實本要點第二點之任務，分設三個工作小組，負責落實並檢視性別平等教育實施計畫之成果：

IX. To carry out the tasks stipulated in Article 2 herein, three task forces shall be established to implement and review the outcomes of the gender equity education implementation plan:

- (一) 校園性別事件防治組：由學務長擔任召集人，負責性別平等教育推廣活動、校園性別事件防治與調查處理等相關事項。
 - (1) Task Force on the Prevention of Campus Gender-related Incidents, convened by the vice president for Student Affairs, shall be responsible for promoting gender equity education activities, managing matters related to prevention, investigation, and handling of gender-related incidents on campus.
- (二) 課程教學組：由教務長擔任召集人，負責研發並推廣性別平等教育之課程、教學及評量等相關事項。
 - (2) Task Force on Curriculum and Teaching, convened by the vice president for Academic Affairs, shall be responsible for devising curricula, teaching practices, and assessments to promote gender equity education.
- (三) 校園環境組：由總務長擔任召集人，負責規劃及建立性別平等之安全校園空間等相關事項。
 - (3) Task Force on Campus Environment, convened by the vice president for General Affairs, shall be responsible for planning and establishing safe campus spaces for gender equity.

本會委員（不含外聘專家學者）應分別加入各工作小組，檢視該工作小組所屬任務之實施成果，各工作小組每學年至少應召開一次會議。

Committee members (excluding external experts and scholars) shall be assigned to task forces to review the implementation outcomes of the tasks performed by each task force. Each task force shall convene at least once per academic year.

校園性別事件防治組，除召集人以外，由校長指定委員三人組成之。

The Task Force on the Prevention of Campus Gender-Related Incidents shall consist of its convener and three additional members appointed by the President.

十、有下列情形之一者，不得擔任本會委員；已聘任者，應解聘之：

X. Anyone falling under any of the following circumstances shall not serve as a member of the Committee; those already appointed shall be dismissed:

(一) 違反刑法妨害性自主罪章、妨害性隱私及不實性影像罪章，經有罪判決確定。

(1) being convicted of offenses under the chapters on sexual offenses or offenses against sexual privacy and synthetic sexual videos stipulated in the *Criminal Code*

(二) 違反性別平等教育法、性別平等工作法、性騷擾防治法、跟蹤騷擾防制法、兒童及少年性剝削防制條例或其他性別平等相關法規，經依法調查或有關機關查證屬實。

(2) violating the *Gender Equity Education Act*, the *Gender Equality in Employment Act*, the *Sexual Harassment Prevention Act*, the *Stalking and Harassment Prevention Act*, the *Child and Youth Sexual Exploitation Prevention Act*, or other gender equity-related laws and regulations, and substantiated by legal investigation or relevant authorities

(三) 有未尊重他人之性別、性別特徵、性別特質、性別認同或性傾向之言行，經學校查證屬實。

(3) engaging in language or behavior that disrespect others' gender, gender characteristics, gender traits, gender identity, or sexual orientation, and substantiated by the University

十一、本要點如有未盡事宜，依性別平等教育法規定辦理。

XI. Matters not covered herein shall be handled in accordance with *Gender Equity Education Act*.

十二、本要點經校務會議通過後實施，修正時亦同。

XII. These guidelines are approved by the University Council before implementation. Amendments to these guidelines shall follow the same procedure.