

國立中山大學管理學院教學績優教師遴選要點

College of Management

Guidelines for the Selection of Excellence in Teaching Award

100.04.19 99 學年度第 4 次院務會議通過
Approved by the 4th College Affairs Council Meeting on April 19, 2011
100.04.21 99 學年度第 1 次臨時教務會議核備通過
Approved by the 1st Extraordinary Academic Affairs Meeting on April 21, 2011
101.03.06 100 學年度第 3 次院務會議通過
Approved by the 3rd College Affairs Council Meeting on March 6, 2012
101.03.19 100 學年度第 131 次教務會議核備通過
Approved by the 131th Academic Affairs Meeting on March 19, 2012
105.03.01 104 學年度第 3 次院務會議修正通過
Amended and Approved by the 3rd College Affairs Council Meeting on March 1st, 2016
105.03.17 104 學年度第 147 次教務會議核備通過
Approved by the 104th Academic Affairs Meeting on March 17, 2016
108.03.10 108 學年度第 3 次院務會議通過
Approved by the 3rd College Affairs Council Meeting on March 10, 2019
108.03.11 108 學年度第 163 次教務會議核備通過
Approved by the 163th Academic Affairs Meeting on March 11, 2019
110.03.19 109 學年度第 167 次教務會議核備通過
Approved by the 167th Academic Affairs Meeting on March 19, 2021
111.03.08 110 學年度第 3 次院務會議通過
Approved by the 3rd College Affairs Council Meeting on March 08, 2022
111.03.15 110 學年度第 171 次教務會議核備通過
Approved by the 171th Academic Affairs Meeting on March 15, 2022
114.05.06 113 學年度第 4 次院務會議通過
Approved by the 4th College Affairs Council Meeting on May 06, 2025
114.10.09 114 學年度第 185 次教務會議修正通過
Amended and Approved by the 185th Academic Affairs Meeting on October 09, 2025

一、 為獎勵教師教學優良表現，依據本校「延攬及留住大專校院特殊優秀人才原則」與「延攬及留住大專校院特殊優秀人才實施規範」，特訂定管理學院教學績優教師遴選要點。(以下簡稱本要點)

- I. The College of Management Directions for the Selection of Excellence in Teaching Award (hereafter referred to as these Directions) were stipulated in accordance with the university's "Standard for the Recruitment and Retention of Exceptional Faculty" and "National Sun Yat-Sen University Implementation Regulations for Recruitment and Retention of Special Outstanding and Talented Faculty" to reward the excellent teaching performance of our faculty.

二、申請本要點獎勵之教師，除須符合校訂教學績優教師之教學基本資格外，另有關教學當量規定標準，須符合下列條件：講授類之3年平均教學當量，各系達到院3年平均數50%以上；各獨立所達全院獨立所3年平均數50%以上者。（教師休假之學期數免予計算，兼任行政職務者，減授時數得予扣除）。

為提升一般課程與英語課程授課品質，鼓勵一般課程授課教師亦可申請院級教學績優獎勵，惟不予推薦參加校級教學績優遴選。

II. Faculty applying for the Award shall fulfill the basic teaching eligibility requirements as defined by the University for Excellence in Teaching Performance and the teaching workload basic requirements: the average three-year teaching workload in the lecture category must exceed 50% of the College's combined three-year average (for departments) or 50% of all institutes' combined three-year average (for institutes). Sabbatical leave semesters are not included in the calculation. Reduced teaching hours may be applied to semesters with joint administrative responsibilities.

III. To enhance the quality of both general courses and English-taught courses, faculty members teaching general courses may also apply for the College-level *Reward for Excellent Teaching Performance*. However, such faculty members shall not be nominated for the University-level *Selection of Excellence in Teaching Award*.

三、由系所依教學成果、教學歷程檔案遴選推薦。每系至多推薦三名、獨立所至多推薦二名為原則。學位學程由院長徵詢該學程主任及參考該名教師教學成效予以提名。申請本獎勵之教師，應填具本校「管理學院教學績優教師遴選評分表」並檢附相關佐證資料向本院申請。

IV. Departments shall select and recommend faculty according to teaching achievements and teaching portfolio. Each department may recommend up to 3 candidates. Each institute may recommend at most two candidates. The College Dean shall make nominations for programs after consulting with the program director and referencing the faculty's teaching effectiveness. Faculty applying for this Award shall fill out the University's "College of Management Excellence in Teaching Award Selection Criteria Form" and enclose relevant supporting documents when submitting the application to the College.

四、本院教學績優教師之遴選依本要點及教務處公告時程辦理，並由「教學績優教師遴選委員會」參考教學成果、教學歷程檔案排序推薦名單，遴選本

院教學績優教師若干名。有關教學績優教師及傑出教師（教學類）推薦人數悉依本校「延攬及留住大專校院特殊優秀人才實施規範」辦理。

- V. The College's selection of faculty displaying excellence in teaching shall be processed in accordance with the provisions of these directions and the timeline announced by the Office of Academic Affairs. The "Excellence in Teaching Award Selection Committee" shall reference teaching achievements and teaching portfolios to rank candidates and select several faculty displaying excellence in teaching. The number of nominees for the Excellence in Teaching Award and Outstanding Award (Teaching category) shall be handled in accordance with the '*National Sun Yat-Sen University Implementation Regulations for Recruitment and Retention of Special Outstanding and Talented Faculty*.'

五、教學績優遴選委員會組成及作業程序悉依本校「延攬及留住大專校院特殊優秀人才實施規範」規定辦理。

- VI. The establishment and operations of the Excellence in Teaching Award Selection Committee shall follow the provisions of the university's "*Regulations for the Recruitment and Retention of Exceptional Faculty*".

六、本要點經院務會議通過，教務會議核備後實施，修正時亦同。

- VII. This Regulation, as well as its amendments, is effective upon approval by the College Affairs Council and the Academic Affairs Meeting.

附表：English Translation (For Reference Only; the Chinese Version Shall Prevail)

	申請校/院教學績優教師遴選 Application for the University/College Selection of Excellence in Teaching Award	申請院教學績優教師遴選 Application for the College Selection of Excellence in Teaching Award
申請資格 Eligibility for Application	年資滿3年以上 且符合校/院訂教學績優教師之教學基本資格 Having completed at least three years of service, and meeting the basic teaching qualifications stipulated for the University/College Selection of Excellence in Teaching Award; and meeting the basic teaching qualifications stipulated for the University	年資滿3年以上 且符合校/院訂教學績優教師之教學基本資格(本校延攬及留住特殊優秀人才原則第三十六條第三款第一、二、四目)： (一) 於本校任教滿三年(含)以上之專任教授、副教授、助理教授、講師及約聘教師。 (二) 專任教師申請時前一學年度之授課時數需達本校「教師授課鐘點核計準則」規定。約聘教師之授課時數應達該職級專任教師基本授課時數規定。 (四) 三年平均教學當量符合各學院專任教師自訂標準。授課當量之計算，教師休假之學期數免予計算，兼任行政職務者，減授時數得予扣除。 此外，應具備下列任一項(含以上)： 1. 曾參與協助或執行管理學院主導之院級教學發展計畫，並具推動成效。 2. 曾投入執行管院USR計畫具有社會實踐相關教學成果。 3. 曾參與或執行倫理、社會責任(CSR)或永續發展(SDGs)相關教學研習活動或競賽等。 4. 配合推動管院國際化有具體教學行動、實施課程核心能力評量(AoL)等。 Having completed at least three years of service, and meeting the basic teaching qualifications stipulated for the University/College Selection of Excellence in Teaching Award; and meeting the basic teaching qualifications stipulated for the University/College Selection of Excellence in Teaching Award (as prescribed in Article 36, Paragraph 3, Subparagraphs 1, 2, and 4 of the University's Principles for Recruiting and Retaining Outstanding Talent. I. Full-time faculty members (including professors, associate professors, assistant professors, lecturers, and contract teachers) who have served at the University for at least three (3) years. II. At the time of application, full-time faculty members shall meet the minimum teaching hours required in the University's Guidelines for Calculating Faculty Teaching Hours for the preceding academic year. III. Contract teachers shall meet the minimum teaching hours equivalent to those required of

		full-time faculty members at the corresponding rank. IV. The three-year average teaching load shall meet the College's self-determined standard for full-time faculty members. In calculating teaching load, semesters taken for sabbatical leave shall be exempt from calculation, and reductions in teaching load due to administrative appointments may be deducted accordingly. In addition, the applicant shall meet at least one of the following criteria: 1. Has participated in, assisted with, or implemented College-led teaching development projects with demonstrated effectiveness. 2. Has contributed to teaching related to social engagement through participation in the College's USR (University Social Responsibility) projects. 3. Has participated in or implemented teaching-related workshops, activities, or competitions pertaining to ethics, Corporate Social Responsibility (CSR), or Sustainable Development Goals (SDGs). 4. Has undertaken concrete teaching actions in support of the College's internationalization efforts, such as implementing curriculum-based Assurance of Learning (AoL) core competency assessment.
推薦方式 Nomination Procedures	[系所推薦 Department/Institute Recommendation] 由系所依教學成果、教學歷程檔案遴選推薦。 每系至多推薦 3 名、獨立所至多推薦 2 名為原則。 學位學程由院長徵詢該學程主任及參考該名教師教學成效予以提名。 Departments and institutes shall conduct the selection and recommendation process based on the applicant's teaching achievements and teaching portfolio. Each department may recommend up to three candidates, and each independent graduate institute may recommend up to two candidates. For degree programs, the Dean shall consult with the Program Director and consider the teaching performance of the faculty member in making the nomination.	
遴選結果 Selection Results	學院召開教學績優審查遴選會議，審議排序推薦予校級教學績優。符合下列任一項(含以上)者優先推薦校級教學績優： 1. 曾參與協助或執行管理學院主導之院級教學發展計畫，並具推動成效。 2. 曾投入執行管院 USR 計畫具有社會實踐相關教學成果。	不予推薦參加全校教學績優教師遴選 Not recommended for participation in the University-level Selection of Excellence in Teaching Award.

	3. 曾參與或執行倫理、社會責任(CSR)或永續發展(SDGs)相關教學研習活動或競賽等。 4. 配合推動管院國際化有具體教學行動、實施課程核心能力評量(AoL)等。 The College shall convene a Review and Selection Committee for Excellence in Teaching to deliberate and rank candidates for recommendation to the <u>University-level</u> Selection of Excellence in Teaching Award. Priority for <u>University-level</u> recommendations shall be given to candidates who meet one or more of the following criteria: 1. Has participated in, assisted with, or implemented College-led teaching development projects with demonstrated effectiveness. 2. Has contributed to teaching related to social engagement through participation in the College's USR (University Social Responsibility) projects. 3. Has participated in or implemented teaching-related workshops, activities, or competitions pertaining to ethics, Corporate Social Responsibility (CSR), or Sustainable Development Goals (SDGs). 4. Has undertaken concrete teaching actions in support of the College's internationalization efforts, such as implementing curriculum-based Assurance of Learning (AoL) core competency assessment.	
獎勵對象 Award Recipients	依據管院教學績優教師遴選辦法推薦名單排序，遴選本院教學績優教師若干名，其中每系至多 2 名、獨立所及學位學程至多 1 名。 獲選為本院教學績優教師，但未獲本校教學績優獎勵者，每名給與新台幣 2 萬元獎勵金。總推薦人數以本院編制內專任教師人數 10% 為上限。 Based on the ranking of nominees in accordance with the College Regulations for the Selection of Excellence in Teaching Award, a certain number of College-level award	

	recipients shall be selected. Each department may be awarded up to two recipients, and each independent institute or degree program may be awarded up to one recipient. Faculty members selected as College-level Excellence in Teaching Award recipients who are not awarded at the University level shall each receive an incentive grant of NT\$20,000. The total number of recommended candidates shall not exceed ten percent (10%) of the total number of full-time faculty members within the College.
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