

國立中山大學海洋科學學院
新海研 3 號貴重儀器使用中心計畫執行要點

Implementation Guidelines for the R/V New Ocean Researcher 3 Precious
Instruments Center Project, College of Marine Sciences, National Sun Yat-sen
University

103 年 12 月 18 日本院 103 學年度第 1 次海研三號研究船管理委員會會議通過
104 年 4 月 15 日本校 103 學年度第 2 學期第 4 次行政會議通過
106 年 7 月 11 日本院 105 學年度第 2 次海研三號研究船管理委員會會議修正通過
106 年 9 月 20 日本校 106 學年度第 1 學期第 2 次行政會議修正通過
113 年 02 月 04 日本院 112 學年度第 3 次新海研 3 號研究船管理委員會會議修正通過
113 年 3 月 6 日本校 112 學年度第 2 學期第 1 次行政會議修正通過

- 一、國立中山大學(以下簡稱本校)為執行國家科學及技術委員會(以下簡稱國科會)補助新海研 3 號貴重儀器使用中心計畫(以下簡稱本計畫)，進行儀器之集中購置、使用、管理、維修等任務，提高儀器使用效率，以輔助基礎及應用研究，並提供各界所需之研究支援，特依本校海洋科學學院(以下簡稱本院)新海研 3 號研究船管理委員會(以下簡稱本研究船管委會)設置要點，訂定海洋科學學院新海研 3 號貴重儀器使用中心計畫執行要點(以下簡稱本要點)。

National Sun Yat-sen University (hereinafter referred to as the University), in order to implement the National Science and Technology Council (NSTC)-funded project for the establishment of the R/V New Ocean Researcher 3 Precious Instrument Center (hereinafter referred to as the Project), is responsible for the centralized procurement, utilization, management, and maintenance of instruments. The goal is to enhance instrument utilization efficiency, support both fundamental and applied research, and provide necessary research support services to the broader academic and industrial communities.

Accordingly, and in accordance with the Regulations for the Establishment of the R/V New Ocean Researcher 3 Management Committee of the College of Marine Sciences (hereinafter referred to as the College), the University hereby

formulates the Guidelines for the Implementation of the R/V New Ocean Researcher 3 Precious Instrument Center Project of the College of Marine Sciences (hereinafter referred to as the Guidelines).

- 二、 本計畫由本院院長擔任計畫主持人，新海研 3 號研究船管理委員會總幹事擔任共同主持人。總幹事依本研究船管委會設置要點聘兼之。

This Project is led by the Dean of the College, who serves as Principal Investigator, with the Secretary-General of the Management Committee of R/V New Ocean Researcher 3 serving as Co-Principal Investigator. The Secretary-General is appointed concurrently in accordance with the Regulations for the Establishment of the Management Committee of R/V New Ocean Researcher 3.

- 三、 本計畫得聘請儀器專家若干人，提供專業管理及儀器相關服務技術之諮詢，由總幹事推薦經校長同意後，聘請教師或專業研究人員兼任之，並酌發諮詢費。

This Project may employ several instrument specialists to provide professional management and technical consulting services related to instruments. Candidates shall be recommended by the Executive Secretary and approved by the President before appointment. The positions may be concurrently held by faculty members or professional researchers, and an appropriate consultation fee may be provided.

- 四、 本計畫視工作需要，得聘用技術人員及助理人員，以維持本計畫儀器設備之操作、維護，及協助相關研究工作及行政業務。

Depending on this project needs, technical staff and assistants may be employed to operate and maintain the instruments and equipment of this project, as well as to assist with related research activities and administrative tasks.

- 五、 本計畫所有人員之聘用，應依公平、公開、公正之原則辦理評審。

The recruitment of all personnel under this project shall be conducted through a fair, open, and impartial review process.

- 六、 本計畫所有人員之聘期，除另有規定外，以本計畫之實施期限為準。

The term of employment for all personnel under this project shall, unless otherwise specified, correspond to the duration of the project.

- 七、 本計畫約用技術人員分三等、二等及一等，聘任及升等作業辦法另訂之。聘任及升等結果經校長同意後副知人事室，依國立中山大學海洋科學學院新海研3號貴重儀器使用中心計畫約用技術人員報酬標準(附表一)敘薪。

Technical personnel under this project are classified into three grades: Grade 3, Grade 2, and Grade 1. The procedures for appointment and promotion shall be separately prescribed. Upon approval by the President, the results of appointments and promotions shall be reported to the Office of Personnel, and salaries shall be paid in accordance with the remuneration standards for contract technical personnel of the National Sun Yat-sen University, College of Marine Sciences, R/V New Ocean Researcher 3 Precious Instruments Center Project (see Appendix 1).

- 八、 本計畫約用助理人員依國立中山大學研究計畫助理人員工作報酬標準表於試用三個月以上且經考核合格後正式聘用敘薪。

Contract assistants under this project shall be formally appointed and remunerated in accordance with the “Remuneration Standards for Research Project Assistants” of National Sun Yat-sen University, after completing a probationary period of at least three months and passing the performance evaluation.

- 九、 本計畫約用人員離退及差假依勞動基準法、勞工退休金條例等相關法令及本校差勤相關規定辦理。依規定應參加全民健保、勞工保險及勞工退休金，所需經費依國科會補助專題研究計畫助理人員約用注意事項規定辦理。

The leave, retirement, and other benefits of contract personnel under this project shall be handled in accordance with the Labor Standards Act, the Labor Pension Act, and other relevant laws and regulations, as well as the university's attendance and leave policies. Personnel shall participate in National Health

Insurance, Labor Insurance, and Labor Pension as required by law, and the necessary funding shall be provided in accordance with the guidelines for contract research assistants under projects funded by the Ministry of Science and Technology.

- 十、本計畫約用人員非屬本校編制內人員，不適用於公務人員俸給法、考績法、退休法、撫卹法之規定。約用人員應依本計畫核定期限，簽訂本校研究計畫專職助理人員契約書。

Contract personnel employed under this project are not part of the university's regular staffing and are therefore not subject to the provisions of the Civil Service Pay Act, the Performance Evaluation Act, the Pension Act, or the Compensation Act. Contract personnel shall enter into a "Full-time Research Project Assistant Contract" with the university in accordance with the approved duration of this project.

- 十一、本要點其他未盡事宜，依相關法令規定辦理。國科會停止補助本計畫經費時，本要點即自動失效。

Matters not covered in these guidelines shall be handled in accordance with relevant laws and regulations. These guidelines shall automatically become null and void upon termination of the project funding by the National Science and Technology Council (NSTC).

- 十二、本要點經新海研 3 號研究船管理委員會及行政會議通過，陳請 校長核定後實施，修正時亦同。

These guidelines shall be implemented upon approval by the President after being passed by the Management Committee of the R/V New Ocean Researcher 3 and the Administrative Council. The same procedure shall apply to any amendments.

Any dispute over interpretations of these regulations shall be resolved in a court of law based on the Chinese version.

附表一、國立中山大學海洋科學學院新海研3號貴重儀器使用中心計畫約用技術人員報酬標準

薪點	薪給 (元)	各職級敘薪標準								備註
		職級	學歷	職等	職級	學歷	職等	職級	職等	
648	90,007							10 級	一 等 技 術 人 員	一、本報酬標準係參照「國立大學校院進用專案計畫教學人員、研究人員及工作人員實施原則」訂定。 二、新聘人員，依學歷以三等技術人員資格聘用。但具有博士資格或相關專業經歷者，得報請校長同意，以較高職等聘用。 三、民國 114 年 1 月 1 日薪點折合率為 138.9 元/點，以後如有調整，悉依政府規定。(其薪給尾數一律採四捨五入)。 註：114 年 1 月 1 日起依政府規定調薪 3%。
626	86,951							9 級		
604	83,896							8 級		
582	80,840							7 級		
560	77,784							6 級		
538	74,728							5 級		
520	72,228				10 級		二 等 技 術 人 員	4 級		
504	70,006				9 級	博士		3 級		
488	67,783				8 級			2 級		
472	65,561				7 級			1 級		
456	63,338				6 級					
440	61,116				5 級					
424	58,894	9 級		三 等 技 術 人 員	4 級					
408	56,671	8 級			3 級					
392	54,449	7 級			2 級					
376	52,226	6 級			1 級					
360	50,004	5 級								
344	47,782	4 級	碩士							
328	45,559	3 級	大學							
312	43,337	2 級	三專							
296	41,114	1 級	二專							