

國立中山大學教學類團隊績優教師獎勵與遴選要點

Guidelines on Granting Prominent Team in Teaching

111.3.30 本校 110 學年度第 2 學期第 4 次行政會議通過
Approved at the 4th Executive Meeting on March 30, 2022

- 一、國立中山大學（以下簡稱本校）為鼓勵教師進行團隊教學活動，因應國家教育政策及提升創新教學模式，依據「國立中山大學延攬及留住大專校院特殊優秀人才實施規範」第二條第六款訂定「國立中山大學教學類團隊績優教師獎勵與遴選要點」（以下簡稱本要點）。
- I. In response to the national education policy as well as the enhancement of innovative teaching, these guidelines are formulated in accordance with Subparagraph 6 of Article 2 of the University's *Regulations for the Implementation of Recruitment and Retention of Outstanding Faculty* to encourage the faculty to participate in team teaching.
- 二、本要點獎勵對象為本校專任教師及約聘教師（不含約聘研究人員及博士後研究人員）。
- II. These guidelines shall apply to the University's full-time and contract-employed faculty, but not the contract-employed research fellows and post-doctoral researchers.
- 三、申請教學類團隊績優教師需符合下列條件之一：
- III. Candidates of the Prominent Team in teaching shall meet one of the following conditions:
 - （一）近兩年獲教育部跨科系、跨領域教學整合計畫，執行成效良好，且單一計畫執行總金額達 200 萬元(含)以上。
those granted funds by the MOE for interdisciplinary collaborative teaching projects in the past two years, with satisfactory performance and a grant of NTD two million for a single project;
 - （二）因應國家教育政策推動校內跨領域或國際化相關教學活動成效卓著，有效提升本校創新教學模式，對於本校教學特色發展有其長遠貢獻。
 - （1）in line with the national education policy, those performing well in interdisciplinary or international teaching activities which make profound contribution to the innovative model of teaching and greatly enhance the University's prestige.
- 四、教學類團隊績優教師審查小組由教務長擔任召集人，委員組成包括副教務長、教學發展與資源中心主任，並由教務長遴選曾獲教學相關獎勵教師或校外專家學者若干人。受聘之委員如為當年度教學類團隊績優教師推薦名單，應行迴避。

IV. The Review Panel for the Prominent Team in teaching shall be convened by the vice president for Academic Affairs. The members thereof shall consist of the associate vice president for Academic Affairs, the director of the Teaching and Learning Development and Resources Center, as well as a certain number of faculty ever given the teaching-related awards or external experts/scholars appointed by the vice president for Academic Affairs. The panel members who are also candidates for the award of the current year shall recuse themselves.

五、教學類團隊績優教師遴選方式如下，並依教務處公告時程辦理：

V. The selection process of the Prominent Team in teaching is as follows, and shall be handled in accordance with the schedule announced by the Office of Academic Affairs (OAA):

(一) 初審：由各學院、系所推薦並填具「國立中山大學教學類團隊績優教師推薦表」及相關佐證資料提送本校教務處教學發展與資源中心辦理初審。

(1) Initial review: Individual departments/institutes/colleges shall recommend the faculty with a filled Recommendation Form for Prominent Team in teaching and relevant documentation to the OAA's Teaching and Learning Development and Resources Center (the Center).

(二) 複審：由教務處教學發展與資源中心召開「教學類團隊績優教師審查小組會議」，推薦教學類團隊名單、建議獎勵教師名單及建議獎勵基數，且受推薦團隊教師中須至少半數為本校教師。推薦名單排序後送交研究發展處。

(2) Second review: The Center shall convene the review panel meeting to deliberate on the recommended teaching team, faculty to be awarded, and the suggested bonus units. At least half of the members in a recommended teaching team shall be the University faculty. The recommendation list should be submitted to the Office of Research and Development (ORD) for final review.

(三) 決審：由研究發展處提送本校團隊績優教師審查會議核定獎勵人數及獎勵基數。

(3) Final review: The ORD shall submit the approval list of awardees and bonus units to the review panel. The number of faculty to be awarded in each recommended team and the amount of each bonus unit shall be approved at the Review Committee for Prominent Team.

六、獲教學類團隊績優教師獎勵者，核給彈性薪資加給，獎勵期間為一學年。

VI. Faculty awarded the Prominent Team in teaching shall be granted the merit pay for one academic year.

七、本要點獎勵經費來源依「國立中山大學延攬及留住大專校院特殊優秀人才

實施規範」之規定辦理。

- VII. The source of funds for the award stipulated herein shall be handled in accordance with the University's *Regulations for the Implementation of Recruitment and Retention of Special Outstanding Faculty*.
- 八、 本要點經行政會議通過，陳請校長核定後實施，修正時亦同。
- VIII. These guidelines are approved by Executive Meeting and the President before implementation. Amendments to these guidelines shall follow the same procedure.