

國立中山大學醫學院 系(所)臨床教師評鑑指標表
Clinical Faculty Assessment Form
Department/Institute of _____ in the College of Medicine

111.12.14 111 學年度第 2 次院務會議制定通過
 Approved at the 2nd College Council meeting on December 14th, 2022

一、教學部分(5 年總分至多 100 分)

I. Teaching (a maximum of 100 points for the past five years)

A1、教學榮譽(至多 10 分) 總分(A1):= 分 (A1-1~A1-8 總和) A1: Teaching honors (a maximum of 10 points) Subtotal of A1:= points (A1-1 to A1-8)			
項目 Items	計分 Scoring	得分數 Points	教師/系所複核 Reviewed/approved by the faculty and affiliated unit
A1-1、本校教學傑出獎(原傑出教學獎) NSYSU Outstanding Faculty in teaching	8 分/每次 8 points per case		
A1-2、本校教學績優獎(原優良教學獎) NSYSU Prominent Faculty in teaching	3 分/每次 3 points per case		
A1-3、院推薦之傑出教學教師代表 outstanding faculty in teaching recommended by the College	2 分/每次 2 points per case		
A1-4、系所推薦之傑出教學教師代表 outstanding faculty in teaching recommended by the department/institute	1 分/每次 1 point per case		
A1-5、獲頒校級教學優良課程 awardee of NSYSU Outstanding Course	1 分/每門每次 1 point per course per case		
A1-6、獲頒其他教學相關榮譽獎 awardee of other teaching-related honorary awards	由院教師評鑑委員會比照 A1-1~A1-5 之等級評分(1-10 分)，校教評會認可。 The College Faculty Evaluation Committee shall assign scores (1-10 points) based on the scoring standards of A1-1 to A1-5, with approval from the University Faculty Evaluation Committee.		
A1-7、獲所屬教學醫院頒發優良臨床教師或教學優良醫師 Outstanding Clinical Faculty or Outstanding Physician in teaching awarded by the affiliated teaching hospital	3 分/每次 3 points per case		

A1-8、獲所屬教學醫院單位認可之教學優良事蹟 outstanding achievements recognized by the affiliated teaching hospital	2 分/每次 2 points per case		
註 1：同一學年獲頒本校教學傑出獎(原傑出教學獎)、本校教學績優獎(原優良教學獎)、院推薦傑出教學教師代表及系所推薦之傑出教學教師代表之分數不得重複計算。 Note 1: For faculty awarded with more than one items from A1-1 to A1-4 in the same academic year, only one item with the highest point shall be counted. 註 2：A1-4、系所推薦之傑出教學教師代表，若於評鑑資料採計期間獲獎者，得採計此項目分數。 Note 2: For the item A1-4 awarded in different academic years, it shall be counted and follow the provisions stipulated in Note 1.			
A2、教學成效 (至多 70 分) 總分(A2) = A2-1 + A2-2 = 分 A2: Teaching effectiveness (a maximum of 70 points) Subtotal of A2:= points (A2-1+A2-2)			
項目 Item	得分數 Points	教師/系所複核 Reviewed/approved by the faculty and affiliated unit	
(1) 教授： (i) for professors: $\sum_{10 \text{ 學期}} \{ \text{每學期授課時數} \times 0.55 \times \max((\text{每學期教學意見調查平均得分}/\text{每學期教學意見調查院教師平均得分}), 1) \times \max((\text{每學期教學當量}/\text{每學期院教師平均教學當量}), 1) \}$ $\sum_{10 \text{ semesters}} \{ \text{total teaching hours per semester} \times 0.55 \times \max[(\text{average points of the faculty's teaching surveys per semester} / \text{average points of all affiliated college faculty's teaching surveys per semester}), 1] \times \max[(\text{the faculty's teaching equivalent per semester} / \text{average teaching equivalent of all affiliated college faculty per semester}), 1] \}$ (2) 副教授、助理教授及講師： (ii) for associate professors, assistant professors and lecturers: $\sum_{10 \text{ 學期}} \{ \text{每學期授課時數} \times 0.5 \times \max((\text{每學期教學意見調查平均得分}/\text{每學期教學意見調查院教師平均得分}), 1) \times \max((\text{每學期教學當量}/\text{每學期院教師平均教學當量}), 1) \}$ $\sum_{10 \text{ semesters}} \{ \text{total teaching hours per semester} \times 0.5 \times \max[(\text{average points of the faculty's teaching surveys per semester} / \text{average points of all affiliated college faculty's teaching surveys per semester}), 1] \times \max[(\text{the faculty's teaching equivalent per semester} / \text{average teaching equivalent of all affiliated college faculty per semester}), 1] \}$	A2-1= 分 (至多 60 分) A2-1: points (a maximum of 60 points)		
註 1：A2-1 計算依本校教師評鑑作業細則，計算評鑑前五學年(10 學期)(扣除留職留薪或留停薪或長病假年資)之資料。 Note 1: A2-1 shall be calculated in accordance with the University's <i>Guidelines on the Detailed Implementation of Faculty Performance Assessment</i> , based on the documents within the past five academic years (ten semesters), excluding the period of paid/unpaid leave with or long sick leave. 註 2：授課時數依本校教師授課鐘點核計準則核算(高階碩士在職專班之授課時數不計入)；教師兼任職務經核減之授課時數加回計算(教師實際授課時數加上兼任職務經核減之授課時數)；抵充時數至多加回至各職級基本授課時數計算。			

Note 2: Teaching hours shall be calculated in accordance with the University's *Guidelines on the Calculation of Hourly Pay for Faculty Members* (excluding those of executive level in service master's programs); teaching hours waived due to the faculty's concurrent position (i.e., waived teaching hours due to holding concurrent position) shall be added back but only to the maximum of the weekly teaching hours of the faculty's professorship rank.

註 3：教學意見調查權重下限為 1，教學當量權重下限為 1。

Note 3: The lower limit on the weighting of teaching surveys and on teaching equivalent is both one.

註 4：其中 $\max((\text{每學期教學當量}/\text{每學期院教師平均教學當量}), 1)$ 及 $\max((\text{每學期教學意見調查平均得分}/\text{每學期教學意見調查院教師平均得分}), 1)$ 設計的目的在於使教學當量較高的老師，在新的公式中獲得適度鼓勵；教學當量較低的老師，則以權重為 1 的方式處理，不致損及老師權益。計算說明如下：

Note 4: The formula is designed to encourage the faculty to have higher teaching equivalent, while those with less than average teaching equivalent are not affected. The calculation shall be as follows:

- (1) 若教師每學期教學當量高於該院教師平均教學當量（即“每學期教學當量/每學期院教師平均教學當量”高於 1），則權重為“每學期教學當量/每學期院教師平均教學當量”；
 - (i) If the faculty's teaching equivalent per semester is higher than the average of all the faculty of the affiliated college, the ratio of larger than one shall be the weighting;
- (2) 若教師每學期教學當量低於該院教師平均教學當量（即“每學期教學當量/每學期院教師平均教學當量”低於 1），則權重為 1。
 - (ii) however, if the former is lower than the latter (i.e., the ratio is lower than one), the weighting shall be one.

A2-2、校推動教學重點項目(A2-2=A2-2-1~A2-2-31 加總) Targeted items for teaching (Subtotal of A2-2=A2-2-1 to A2-2-31)		A2-2= 分(至多 60 分) A2-2= points (a maximum of 60 points)	
項目 Items	計分 Scoring	得分數 Points	教師/系所複核 Reviewed/approved by the faculty and affiliated unit
A2-2-1、開設必修課程 offering fundamental compulsory courses	1 分/每門，至多 5 分 1 point per course, with a maximum of 5 points (多人合授，依授課教師協議分數配比； 未協議者，依授課人數平均，合計 1 分/ 每門) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		
A2-2-2、開設通識課程(採計跨院 選修、博雅及專業服務學習課程) offering general education courses (inter-college electives, liberal arts courses, and service learning courses)	1 分/每門，至多 5 分 1 point per course, with a maximum of 5 points (多人合授，依授課教師協議分數配比； 未協議者，依授課人數平均，合計 1 分/ 每門) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		

	西灣學院主聘教師：0.5 分/每門 for the faculty of the Si Wan College: 0.5 points per course (多人合授，依授課教師協議分數配比；未協議者，依授課人數平均，合計 0.5 分/每門) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		
A2-2-3、開設全英語授課課程 offering EMI courses	1 分/每門，至多 5 分 1 point per course, with a maximum of 5 points (多人合授，依授課教師協議分數配比；未協議者，依授課人數平均，合計 1 分/每門) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.) 外文系教師：0.5 分/每門 for the faculty of the Department of Foreign Languages & Literature: 0.5 points per course (多人合授，依授課教師協議分數配比；未協議者，依授課人數平均，合計 0.5/每門) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		
A2-2-4、申請通過卓越教學計畫 與高教深耕創新教學課程 MOE Teaching Excellence Projects & Teaching Innovative Project (Higher Education SPROUT Project)	1 分/每門，至多 5 分 1 point per course, up to a maximum of 5 points (多人合授，依授課教師協議分數配比；未協議者，依授課人數平均，合計 1 分/每門) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		
A2-2-5、申請通過教育部數位化 課程或數位化教材 MOE certification of e-learning	2 分/每門(或科)課程，至多 6 分。 2 points per course, with a maximum of 6 points		

materials and courses	(多人合授，依授課教師協議分數配比； 未協議者，依授課人數平均，合計 2 分/ 每門(或科)課程) (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		
A2-2-6、開設共學群課程 offering co-learning courses	1 分/每門，至多 5 分。 1 point per course, with a maximum of 5 points (多人合授，依授課教師協議分數配比； 未協議者，依授課人數平均，合計 1 分/ 每門)。 (Points of each course shall be allocated to co-teaching faculty based on their agreement; otherwise, the points shall be allocated evenly to all co-teaching faculty.)		
A2-2-7、執行教學觀課(至少開放 7 周課程) offering model sessions with actual observation for at least seven weeks	1 分/每門，至多 3 分。 1 point per course, with a maximum of 3 points		
A2-2-8、執行教師社群 implementing faculty communities	1 分/每群，至多 3 分。 1 point per community, with a maximum of 3 points		
A2-2-9、執行數位學習教學計畫 implementing e-learning courses	1 分/每門，至多 5 分。 1 point per project, with a maximum of 5 points		
A2-2-10、執行磨課師課程計畫 implementing MOOCs courses	1 分/每 2 小時 (每門課至少 6 小時)，至 多 8 分。 1 point per 2 hours (at least 6 hours per course), with a maximum of 8 points		
A2-2-11、參與教務處舉辦教學知 能相關研習或工作坊 participating in teaching knowledge study and workshops organized by the Office of Academic Affairs	0.2 分/每場，至多 5 分。 0.2 points per session, with a maximum of 5 points		
A2-2-12、擔任 PBL、TBL 課程 授課教師 offering PBL and TBL courses	3 分/每案 3 points per case		
A2-2-13、擔任臨床實習課程授課 教師 offering clinical clerkship courses	2 分/每週 2 points per week		
A2-2-14、擔任臨床技能或醫學相 關課程分組討論指導教師 serving as an instructor for group discussion in clinical skills or medical-related courses	2 分/每案 2 points per case		

A2-2-15、執行門診教學、住診教學、手術教學、麻醉教學或醫學臨床技能教學 teaching outpatient care, inpatient care, surgery, anesthesia, or medical clinical skills	0.5 分/每次 0.5 point per case		
A2-2-16、參與診斷教學(例如放射線、內視鏡、超音波、病理判讀等) participating in teaching related to diagnostics (e.g., radiology, endoscopy, ultrasound, pathological interpretation, etc.)	0.5 分/每次 0.5 point per case		
A2-2-17、參與臨床病理討論會或臨床教學討論會。 participating in clinicopathological conferences or clinical teaching seminars	0.5 分/每次 0.5 point per instance		
A2-2-18、撰寫 CPC、臨床技能、或外科手術教案 developing lesson plans for CPC, clinical skills, or surgery	2 分/每案 2 points per case		
A2-2-19、撰寫 PBL 教案 developing lesson plans for PBL	3 分/每案 3 points per case		
A2-2-20、審查 CPC、PBL、臨床技能或外科手術教案 reviewing lesson plans for CPC, PBL, clinical skills, or surgery	2 分/每案 2 points per case		
A2-2-21、評鑑年限內取得 OSCE 考官認證 obtaining OSCE examiner certification within the assessment period	3 分 3 points		
A2-2-22、評鑑年限內取得 PBL 引導教師資格 obtaining PBL facilitator qualification within the assessment period	3 分 3 points		
A2-2-23、擔任醫學整合課程負責人 taking charge of medical course integration	5 分/學期 5 points per semester		
A2-2-24、擔任醫學人文相關課程或臨床技能課程負責人 taking charge of courses related to medical humanities or clinical skills	2 分/學期 2 points per semester		
A2-2-25、擔任臨床技能考官 serving as an OSCE examiner	2 分/每次 2 points per instance		

A2-2-26、參與臨床教師研習 participating in clinical faculty training workshops	0.5 分/每場 0.5 points per session		
A2-2-27、擔任研究生、大專生專 題研究指導老師 serving as a research advisor of graduate or undergraduate students	1 分/每位 1 point per person		
A2-2-28、其他創新教學(新開發 課程) other innovative teaching activities (newly developed courses)	1 分/每門 1 point per course		
A2-2-29、優良教材或新教具開 發，經評鑑委員會審議通過 developing outstanding teaching materials or new teaching apparatus, and approved by the Faculty Assessment Committee (FAC)	1 分/每門 1 point per course		
A2-2-30、發表醫學教育相關論 文、壁報或口頭報告 publishing, presenting, and delivering teaching-related papers, posters, or oral presentations	1 分/每次 1 point per instance		
A2-2-31、其他非上述各項所列之 教學相關資料，請自行陳述並佐 證 other teaching-related materials not listed above but described by the faculty with supporting materials	各學院認定 approved by individual colleges		
A3、委員綜合評分 (至多 20 分) A3. Holistic assessment by the FAC (a maximum 20 points) (由受評鑑教師提供資料) (Relevant documentation shall be provided by the faculty under assessment.) 委員分數(A3) = 分 Holistic assessment (A3) = points			
委員就受評鑑教師教學歷程檔案(Teaching Portfolio)內教師教學理念、教學準備、授課情形、指導學生 研究、學生學習成效、教學相關進修研習等進行綜合評分。 The FAC members shall conduct the assessment based on the faculty's teaching portfolio regarding teaching principles, course preparation, actual teaching, and supervision on students' research, students' learning effectiveness and participation in teaching-related enhancement sessions.			
教學總分 Total (A) = A1+A2+A3= 分 points			

二、 研究部分(5 年總分 100 分)

II. Research (a maximum of 100 points for the past five years)

B1、榮譽(合計上限 10 分) 總分(B1)：＝ 分				
B1. Honorary awards (a maximum of 10 points) Subtotal of B1:= points				
項目 Items	分數 Scoring	自評分數 Self-assessment	審核分數 Points	教師 所屬單位核章 Approved by the affiliated unit
國科會特約研究主持費(每月 30,000 元) National Science and Technology Council (NSTC) monthly allowance (TWD 30,000) as a principal investigator	10 分/次 10 points per case			
本校研究傑出獎(原研究績優獎) NSYSU Outstanding Research Award (formerly known as NSYSU Research Award)	10 分/次 10 points per case			
本校產學傑出獎(原中山發明獎及產學績 優獎) NSYSU Outstanding Industrial Award (formerly known as NSYSU Invention Award & Industrial Award)	10 分/次 10 points per case			
本校特聘教授及傑出教師(含學術研究類 及產學研究類) NSYSU Distinguished Professor in academic/industrial research NSYSU Outstanding Faculty in academic/industrial research	10 分/次 10 points per case			
本校研究績優教師(含學術研究類及產學 研究類) NSYSU Prominent Faculty in academic/industrial research	3 分/次 3points per case			
本校年輕學者獎 NSYSU Early-Career Scholar Award	3 分/次 3 points per case			
運動競賽特殊成就(例如：代表學校參加 全國教職員運動競賽獲獎) other sports achievements (e.g., National Faculty Sports Competition with the University as affiliation)	甲組前三名： 2 分/次 top 3 in Group A: 2 points per case			
	乙組前三名： 1 分/次 Top 3 in Group B: 1 point per case			
其他獎項、榮譽 other honors and awards	各學院認定 approved by individual colleges			
小計 subtotal	分數＝ 分 points			

B2、研究績效(合計上限 70 分)：總分(B2)：=(B2-1 + B2-2) = 分				
B2. Research performance (a maximum of 70 points): Subtotal of B2:= (B2-1+B2-2) = points				
B2-1、計畫爭取績效 總分(B2-1)：= 分				
B2-1. Projects Subtotal of B2-2:= points				
項目 Items	分數 Scoring	自評分數 Self-assessment	審核分數 Points	教師 所屬單位核章 Approved by the affiliated unit
經簽約且含有計畫經費之國際合作計畫 international contracted projects with funding	16 分/件年 16 points per project per year			
文化部、國藝會計畫 projects funded by the Ministry of Culture or the National Culture and Arts Foundation	16 分/件年 16 points per project per year			
國科會專題研究計畫 NSTC projects	12 分/件年 12 points per project per year			
教育部教學實踐研究計畫 MOE Teaching Practice Research Program	通過 approved	12 分/件年 12 points per project per year		
	未通過 not approved	第一次 3 分/件年，第二次 2 分/件年，第三次 1 分/件年 3 points per project per year for the first time, 2 points for the second, and 1 point for the third		
參與單一整合型計畫(經研究發展處認定) single collaborative research projects (to be approved by the Office of Research and Development)	3 分/件年 3 points per project per year			

理、工、海 院、醫 the faculty of College of Science, Engineering, Marine Sciences, and Medicine	政府機關委託之產學 合作計畫 government industry-academia collaboration projects	計畫主持人累計計畫金 額達 50 萬得 1 分；超 過 50 萬，每 10 萬得 0.1 分。 1 point for each TWD 500,000 of project grants; 0.1 points for every additional TWD 100,000			
	非政府(企業及法人) 機關委託之產學合作 計畫 non-government industry-academia collaboration projects	計畫主持人累計計畫金 額達 25 萬元者得 1 分，超過 25 萬元之部 份，每 5 萬元得 0.1 分。 1 point for each TWD 250,000 of project grants; 0.1 points for every additional NT\$50,000			
文、管、社 院、西灣學 院及海院具 人文、法 政、社經、 管理等專長 之教師 the faculty of College of Liberal Arts, Management, Social Sciences, Si Wan College, and the faculty of Marine Sciences specializing in humanities such as law, political & social sciences, economics and management	政府機關委託之產學 合作計畫 government industry- academia collaboration projects	計畫主持人累計計畫金 額達 25 萬元者得 1 分，超過 25 萬元之部 份，每 5 萬元得 0.1 分。 1 point for each TWD 250,000 of project grants; 0.1 points for every additional TWD 50,000			
	非政府(企業及法人) 機關委託之產學合作 計畫 non-government industry-academia collaboration projects	計畫主持人累計計畫金 額達 15 萬元者得 1 分，超過 15 萬元之部 份，每 3 萬元得 0.1 分。 1 point for each TWD 150,000 of project grants; 0.1 points for every additional TWD 30,000			

經本校業務承辦單位認定之技術移轉案 technology transfer approved by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA)		技轉金額累計每達 40 萬元或學校、院及系所(不含發明人)回饋金累計每達 10 萬元，得計 12 分 12 points for the technology transfer fee accumulated up to TWD 400,000, or the compensation fee to the affiliated unit/college and the University (except the inventor) accumulated up to TWD 100,000			
教育部教學改進計畫 MOE Teaching Advancement Project		6 分/件年 6 points per project per year	4 分/ 每 30 萬 4 points for each TWD 300,000 of grants		
		最多 50 分 a maximum of 50 points			
小計 subtotal		分數(B2-1) = 分 points			
B2-2、論文、專利、專書或展演 B2-2. Papers, patents, publications, or performances		總分(B2-2)：= 分 Subtotal of B2-2: = 分 points			
項目 Items		分數 Scoring	自評分數 Self-assessment	審核分數 Points	教師 所屬單位核章 Approved by the affiliated unit
Nature, Science		60 分/篇 60 points per piece			
理、工、海 院、醫 the faculty of College of Science, Engineering, Marine Sciences, and Medicine	SCIE、SSCI、AHCI 期刊論文/篇 SCIE, SSCI, or AHCI journals	15 分/篇 15 points per piece			
	EI、THCI Core、 TSSCI 期刊論文/篇 EI、THCI Core or TSSCI journals	7 分/篇 7 points per piece			
	國外具有審查制度的 學術會議論文 overseas conference papers with a review mechanism	4 分/篇 4 points per piece 上限 20 分 a maximum of 20 points			
	國內具有審查制度的 學術會議論文 domestic conference papers with a review mechanism	2 分/篇 2 points per piece 上限 20 分 a maximum of 20 points			

	具審查機制的專書或 專書論文 research publications or book papers with a review mechanism	3 分/篇 3 points per chapter	6 分/本 2 points per book			
		上限 20 分 a maximum of 20 points				
	其他具有審查制度的 論文 other papers with a review mechanism	5 分/篇 5 points per piece 上限 20 分 a maximum of 20 points				
文、管、社 院、西灣學 院及海院具 人文、法 政、社經、 管理等專長 之教師 the faculty of College of Liberal Arts, Management, Social Sciences, Si Wan College, and the faculty of Marine Sciences specializing in humanities such as law, political & social sciences, economics and management	SCIE、SSCI、AHCI 期刊論文/篇 SCIE, SSCI, or AHCI journals	32 分/篇 32 points per piece				
	EI 期刊論文/篇 EI journals	7 分/篇 7 points per piece				
	THCI、TSSCI 第一級 核心期刊論文/篇 THCI or TSSCI first-tier core journals	20 分/篇 20 points per piece				
	THCI、TSSCI 第二級 核心期刊論文/篇 THCI or TSSCI second-tier core journals	15 分/篇 15 points per piece				
	具有審查制度的學術 會議論文 conference papers with a review mechanism	5 分/篇 5 points per piece 上限 50 分 a maximum of 50 points				
	具審查機制的專書或 專書論文 books or book chapters with a review mechanism	6 分/篇 6 points per chapter	18 分/本 18 points per book			
		上限 36 分 a maximum of 36 points				
	其他具有審查制度的 論文 other papers with a review mechanism	7 分/篇 7 points per piece 上限 35 分 a maximum of 35 points				
由西灣學院舉辦之具有審查制度的 學術會議論文 conference papers with a review mechanism organized by Si Wan College		10 分/篇，上限 20 分 10 points per piece a maximum of 20 points				
國際/國內一級及其他展演場地或大 型創作/製作發表 international/domestic first-class performance venue, or large creative production		20 分/件 20 points per case				

國內二級、三級及其他展演場地或 中小型創作/製作發表 domestic second/third-class or other performance venue, or medium/small creative production	8 分/件 8 points per case			
創作性作品之展示及發表 creative work exhibitions or publications	6 分/件 6 points per case			
相關研究(含翻譯、展演、創作及獎 項) relevant research (e.g., translation works, performances, creative works, or awards)	各學院認定 approved by individual colleges			
經本校業務承辦單位認定之核准獲 證專利，主要發明人之研究成果以學 校名義申請獲得發明專利，或以個人 名義申請獲得之發明專利讓與學校 (以上與廠商共同申請者皆不列計)。 inventions or design patents awarded from research results of the principal inventor (PI) with NSYSU as the owner, or PI's patent with ownership transferred to NSYSU, which is approved by the University's unit in charge according to the patent certificate (note: Those applied with enterprises or legal entities as co-owners shall not be counted.)	中華民國與中國專利每件2分，美、日、歐盟專利每件5分，其他國家專利之評分由全球產學營運及推廣處認定。同一技術之多國獲證專利，最多採計每件20分為限。 Taiwan and China patents: 2 points per case US, Japanese, and EU patents: 5 points per case patents awarded in other countries: to be approved by the OGIACA A maximum of 20 points shall be counted if a single patent is accredited by various countries.			
小計 subtotal	分數(B2-2) = 分 points			
B3、委員綜合評分(上限 20 分) (B3)：= 分 B3. Holistic Assessment by the FAC (a maximum 20 points) Subtotal of B3:= points (由受評教師提供相關研究資料包含 B1、榮譽，B2-1、計畫爭取績效，B2-2、論文、專利、專書或展演) (Relevant documentation shall be provided by the faculty under assessment, including B1 honorary awards, B2-1 projects and B2-2 papers, patents, publications or performances.)				

綜合意見 comments		委員給分 points given by the FAC
研究總分(B) Total (B)	B1 + B2 + B3 = 分 points	

備註:

1. 部分海科院教師因社會科學屬性經院認可後得循文、管、社科院與西灣學院標準。
 - i. Considering that the nature of the projects or papers may fall into the discipline of social sciences, some faculty members of the College of Marine Sciences shall seek their affiliated college's approval to conduct the assessment by following the standards formulated for the College of Liberal Arts, Management, Social Sciences, and Si Wan College.
2. 「B2-1、學術研究成果」之研究計畫須為計畫主持人始可計分，惟「教育部教學改進計畫」單項計畫參與之教師皆可計分。
 - ii. Regarding the academic research performance stipulated in B2-1, only the principal investigator shall be counted into the assessment; however, all faculty members involved in the MOE's Teaching Advancement Project shall all be counted into the assessment.
3. 期刊論文因本鼓勵合作之精神採作者均相同標準計分。
 - iii. For a journal paper with co-authorship, each author shall be assessed in accordance with the same standards, so as to encourage the collaborative work.
4. 「B1、其他獎項、榮譽」及「B2-2、相關研究（含翻譯、展演、創作）」由各學院認定。
 - iv. "Other honors or awards" stipulated in B1 and "relevant research (translation works, performances, creative works, or awards) stipulated in B2-2 shall be approved by individual colleges.

三、輔導及服務(5年總分至多100分)(註)

III. Counseling & Services (a maximum of 100 points for the past 5 years)

(一) 輔導及服務榮譽(至多15分)

(1) Counseling & services honors (a maximum of 15 points)

項目 Items	計分 Scoring	自評 Self-assessment	核定 Approved
1-1 本校優良導師 receiving the University Outstanding Mentor Award	10 分/次 10 points per case		
1-2 院優良導師 receiving the College Outstanding Mentor Award	6 分/次 6 points per case		
1-3 系所推薦之優良導師 being the outstanding mentor recommended by the affiliated unit	3 分/次 3 points per case		
1-4 指導運動代表隊代表本校參加全國大專比賽獲得 1~3 名 couching varsity teams that achieve first to third place in national intercollegiate competitions	6 分/次 6 points per case		
1-5 指導運動代表隊代表本校參加全國大專比賽獲得 4~6 名 couching varsity teams that achieve fourth to sixth place in national intercollegiate competitions	3 分/次 3 points per case		
1-6 指導學生代表本校參加醫學模擬相關比賽獲得 1~3 名 supervising students to represent the University in medical simulation competitions and achieve first to third place	6 分/次 6 points per case		
1-7 指導學生代表本校參加實證醫學相關比賽獲得 1~3 名 supervising students to represent the University in competitions related to evidence-based medicine and achieve first to third place	6 分/次 6 points per case		
1-8 擔任國際性期刊主編 serving as a chief editor for international journals	10 分/每刊/年 10 points per journal per year		
1-9 擔任國際性期刊編輯 serving as an editor for international journals	5 分/每刊/年 5 points per journal per year		
1-10 擔任國際性期刊審查委員 serving as a reviewer for international journals	2 分/次 2 points case		
1-11 擔任醫學教育或醫院評鑑召集人 serving as a convener for medical education accreditation or hospital accreditation	10 分/次 10 points per case		
1-12 擔任醫學教育或醫院評鑑委員 serving as a member for medical education accreditation or hospital accreditation	5 分/次 5 points per case		
1-13 擔任國科會審查委員 serving as a reviewer for the NSTC	5 分/次 5 points per case		
1-14 擔任國家考試考官或命題委員 serving as an examiner or member in charge of composing papers for national examinations	10 分/次 10 points per case		

1-15 專業技術證照(含專科及次專科醫師證照) professional certifications and licenses (including specialist and subspecialist medical licenses)	3 分/年 3 points per year		
分數小計(1-1 至 1-15 項) subtotal (Item 1-1 to Item 1-5)			
(二) 校內輔導及服務(至多 30 分) (2) Counseling & services on campus (a maximum of 30 points)			
2-1 擔任本校一、二級單位主管 serving as the first or second-level supervisor	15 分/學期 15 points per semester		
2-2 擔任本校教學醫院科、部、室副主任以上主管 serving as a deputy director or higher-level supervisor of departments, divisions, or offices at teaching hospitals affiliated with the University	10 分/學期 10 points per semester		
2-3 擔任校級委員會會議代表 serving as a representative for the University committees/councils	5 分/學期 5 points per semester		
2-4 擔任本校辦理或協辦考試之監試人員職務 serving as a proctor for the exams organized or co-organized by the University	2 分/次 2 points per case		
2-5 學生各類事務指導老師 serving as an advisor for various student affairs	3 分/次 3 points per case		
2-6 本校績優社團指導老師 receiving as an NSYSU Advisor Award for Student Club	10 分/次 10 points per case		
2-7 擔任學生社團指導老師 serving as an advisor for student clubs	3 分/學期 3 points per semester		
2-8 輔導學生參與國家證照考試 providing guidance for students taking national certification examinations	5 分/次 5 points per case		
2-9 擔任醫療服務團指導老師 serving as an instructor of medical service teams	10 分/次 10 points per case		
2-10 擔任臨床導師 serving as a clinical mentor	5 分/學期 3 points per semester		
分數小計(2-1 至 2-10 項) subtotal (Item 2-1 to Item 2-10)			
(三) 院系所服務(至多 35 分) (3) Services for the affiliated unit and the College (a maximum of 35 points)			
3-1 擔任院系所會議委員 serving as a representative for the affiliated unit and the College committees/councils	2 分/學期 2 points per semester		
3-2 參與醫學院系所招生宣導事務 participating in recruitment promotion of the College and its departments/institutes	2 分/次 2 points per case		
3-3 擔任教學發展工作小組組長 serving as the leader of the teaching development task force	5 分/學期 5 points per semester		
3-4 擔任教學發展工作小組組員 serving as a member of the teaching development task force	3 分/學期 3 points per semester		
3-5 擔任本院所屬系所之碩博士生口試委員	2 分/次		

serving as an oral defense committee member for graduate students in departments or institutes affiliated with the College	2 points per case		
3-6 擔任招生命題、審題或組題委員 composing, reviewing, and compiling entrance exam papers	3 分/次 3 points per case		
3-7 擔任招生面試委員 serving as an interviewer of department/institute selection committees for student recruitment	3 分/次 3 points per case		
3-8 參加系所學生活動 attending student activities organized by the affiliated unit	1 分/場 1 point per session		
3-9 奉派代表院系所參加外校活動 attending external activities and events on behalf of the affiliated unit, the College, and the University	1 分/場 1 point per session		
3-10 參與個案討論會、跨領域臨床會議、協助其他醫療機構臨床工作或社區之發展 participating in case discussions, interdisciplinary clinical meetings, as well as supporting clinical practices at other medical institutions and community development	1 分/場 1 point per session		
3-11 協助院、系所辦理重要學術會議 assisting in important academic seminars for the affiliated unit or the College	由院系所認定 approved by the affiliated unit or the College		
3-12 參與實驗室服務、實驗室安全衛生認證 conducting laboratory experiment and following safety & sanitation provisions	由院系所認定 approved by the affiliated unit or the College		
3-13 編輯院系所刊物或簡介 editing the publications and brochures for the affiliated unit or the College	由院系所認定 approved by the affiliated unit or the College		
3-14 各種推廣科學教育輔導工作 promoting various science education	由院系所認定 approved by the affiliated unit or the College		
3-15 其他非上述各項所列之服務相關資料，請自行陳述並佐證 other service-related activities not listed above but described by the faculty with supporting materials	由院系所認定 approved by the affiliated unit or the College		
分數小計(3-1 至 3-15 項) subtotal (Item 3-1 to Item 3-15)			
(四) 校外或專業團體服務表現(至多 10 分) (4) Services in external organizations or professional associations (a maximum of 10 points)			
4-1 擔任學會理事長或秘書長 serving as a president or secretary-general of academic associations	3 分/年 3 points per year		
4-2 擔任學會理監事 serving as a board director or supervisor of academic associations	2 分/年 2 points per year		
4-3 擔任政府機構委員會或委託評鑑、審查、學會重	3 分/次		

點委員會召集人 serving as a convener for governmental committees, commissioned evaluations/reviews, or major committees of academic associations	3 points per case		
4-4 擔任政府機構委員會或委託評鑑委員、審查委員、學會重要委員或命題委員 serving as a member of governmental committees, commissioned evaluation/review committees, major committees of academic associations, or as a member in charge of composing exam papers	2 分/次 2 points per case		
4-5 各國家考試出題或評審委員 serving as a member in charge of composing or reviewing papers for national examinations	2 分/次 2 points per instance		
4-6 受學術活動邀請擔任主持人或發表專題演講 being invited to chair or deliver keynote speeches/lectures at academic events	1 分/次 1 point per instance		
4-7 校外碩、博士生論文指導或口試委員 serving as a thesis/dissertation advisor or oral defense committee member for graduate students from other universities	1 分/次 1 point per instance		
4-8 其他非上述各項所列之服務相關資料，請自行陳述並佐證 other service-related activities not listed above but described by the faculty with supporting materials	由院系所認定 approved by the affiliated unit or the College		
分數小計(4-1 至 4-8 項) subtotal (Item 4-1 to Item 4-8)			
(五) 國際事務服務表現(至多 10 分) (5) Services for international affairs (a maximum of 10 points)			
5-1 擔任國際研討會負責人 serving as an organizer of international conferences	6 分/場 6 points per session		
5-2 國際研討會主持人 chairing international conferences	3 分/場 3 points per session		
5-3 擔任國際性學會理事長 serving as a president of international academic associations	5 分/年 5 points per year		
5-4 擔任國際性學會之國家代表或委員會委員 serving as a national representative or committee member of international academic associations	3 分/年 3 points per year		
5-5 參加國際競賽 participating in international competitions	5 分/年 5 points per year		
5-6 受邀擔任國際會議講者 being invited to give a presentation at international conferences	3 分/場 3 points per session		
5-7 其他非上述各項所列之服務相關資料，請自行陳述並佐證	由院系所認定 approved by the affiliated		

other service-related activities not listed above but described by the faculty with supporting materials	unit or the College		
分數小計(5-1 至 5-7 項) subtotal (Item 5-1 to Item 5-7)			
合計分數(一至五項滿分 100 分) Subtotal of Item 1 to Item 5 (a maximum of 100 points)			
加權 40%後分數(C1) points multiplied by 40% (C1)			
(六) 臨床服務 (6) Clinical services			
包括看診及開刀績效、會診品質與效率、病歷書寫、創意性的醫療服務等。 performance in clinical consultations and surgeries, quality and efficiency of medical consultations, accuracy of medical documentation, and delivery of innovative medical services	由院系所認定 approved by the affiliated unit or the College		
加權 60%後分數(C2) points multiplied by 60% (C2)			
輔導及服務總分(C) = C1+C2= 分 Total (C)=C1+C2= points			

註：教師如有因涉嫌詐領研究費遭檢調單位起訴、辦理採購案件遭審計單位調查或違反本校聘約、教師守則相關規定情事，提三級教師評審委員會通過者，輔導及服務項目總分由校教師評審委員會逕予調整。

Note: For the faculty prosecuted for alleged embezzlement of research subsidies, involved in any procurement case under investigation by the auditing/accounting unit, or violating the University's *Faculty Contract Agreement* or *Faculty Code of Conduct*, the total points of counseling and services shall be directly adjusted by the University Faculty Evaluation Committee after the said case is corroborated with documentation by the affiliated units or related committees, and then approved by the department, College and University faculty evaluation committees, in succession.