

# 國立中山大學管理學院教師評審委員會設置要點

## College of Management Guidelines for Establishment of the Faculty Evaluation Committee

85.3.20 八十四學年度第四次教評會修正通過  
Amended and Approved by the 4<sup>th</sup> Faculty Evaluation Committee on March 20, 1996, Academic Year 84  
93.1.6 九十二學年度第三次院務會議通過  
Approved by the 3<sup>rd</sup> College Affairs Council on January 6, 2004, Academic Year 92  
94.10.25 九十四學年度第一次院務會議修正通過  
Amended and Approved by the 1<sup>st</sup> College Affairs Council on October 25, 2005, Academic Year 94  
95.01.05 九十四學年度第 299 次校教評會修正通過  
Amended and Approved by the 299<sup>th</sup> Faculty Evaluation Committee at the University-level on January 5, 2006, Academic Year 94  
96.4.18 九十五學年度第 5 次院教評會修正通過  
Approved by the 5<sup>th</sup> Faculty Evaluation Committee at the College-level on April 18, 2007, Academic Year 95  
96.5.11 九十五學年度第 308 次校教評會議通過  
Approved by the 308<sup>th</sup> Faculty Evaluation Committee at the University-level on May 11, 2007, Academic Year 95  
97.11.25 九十七學年度第 3 次院教評會通過  
Approved by the 3<sup>rd</sup> Faculty Evaluation Committee at the College-level on November 25, 2008, Academic Year 97  
97.12.9 九十七學年度第 2 次院務會議通過  
Approved by the 2<sup>nd</sup> College Affairs Council on December 9, 2008, Academic Year 97  
100.9.13 一百學年度第 1 次院教評會通過  
Approved by the 1<sup>st</sup> Faculty Evaluation Committee at the College-level on September 13, 2011, Academic Year 100  
100.9.20 一百學年度第 1 次院務會議通過  
Approved by the College Affairs Council on September 20, 2011, Academic Year 100  
100.11.17 一百學年度第 337 次校教評會通過  
Approved by the 337<sup>th</sup> Faculty Evaluation Committee at the University-level on November 17, 2011, Academic Year 100  
111. 11. 29 本校管理學院 111 學年度第 2 次院務會議修正通過  
Approved by the 2<sup>nd</sup> Faculty Evaluation Committee at the College-level on November 29, 2021, Academic Year 111  
111. 12. 29 本校第 420 次校教師評審委員會修正通過  
Approved by the 420<sup>th</sup> Faculty Evaluation Committee at the University-level on December 29, 2021, Academic Year 111

第一條 為審議有關本院教師之聘任、聘期、升等、停聘、解聘、不續聘、延長服務、借調、出國講學、研究、進修、教授及副教授休假研究、年資加薪、教師資遣原因之認定及其他依法令應行審議之事項，依本校教師評審委員會設置辦法設置管理學院教師評審委員會(以下簡稱本會)。

Article 1. The College of Management Faculty Evaluation Committee (hereinafter as the Committee) was established in accordance with the university's 'Regulation for Establishment of the Faculty Evaluation Committee to review the appointment, term of appointment, promotion, suspension, dismissal, non-renewal appointments, service extensions, temporary transfers, lecturing abroad, research, continuing education, professor and associate professor's sabbatical, annual increment of salary, the decision on reasons of severance of faculty, and other matters to be reviewed under the university regulations.

第二條 本會委員包括當然委員、專任教授代表，以及校教評會委員保障名額等。當然委員包括院長及各系所主管；專任教授代表由當然委員以外之專任教授組成；校教評會委員保障名額為當年度續任校教評會委員之教師。其中專任教授代表以及校教評會委員保障名額合計為當然委員人數多一名，任期一年與學年同，連選得連任。

Article 2. The Committee shall be composed of ex officio members, full-time professor representatives as well as one second-year representative on the University-level Faculty Evaluation Committee. Ex officio members include the College Dean and all department chairs, and institute directors. Full-time professor representatives shall be composed of full-time professors who are not ex officio members. The total number of full-time professor representatives and one second-year representative on the University-level Faculty Evaluation Committee shall be one more than that of ex officio members. The term of

appointment shall be set for one academic year, with the possibility of renewal of appointment.

第三條 本會置主任委員一人，由院長兼任。

Article 3. One chairperson shall be appointed for this committee. The College Dean shall serve this position.

第四條 本院依第一點規定應審議之事項，均須先經由系所教評會通過後提本會審議。

Article 4. Matters to be reviewed under Article 1 must first be approved by the Departmental-level Faculty Evaluation Committee before submission to the Committee for review.

第五條 本會審議事項依據教育部頒訂暨本校訂定相關法令規定辦理。

Article 5. The matters reviewed by the Committee follow the Ministry of Education regulations and the University's regulations.

第六條 本會會議不定期舉行，開會時討論案議決，依下列人數比例辦理：

- (一) 審議教師停聘、解聘、不續聘案件依教師法規定之出席及審議通過比例辦理。
- (二) 審議教師聘任案件應有全體委員二分之一以上出席，並經出席委員三分之二以上同意，始得通過。
- (三) 審議教師升等案件應有全體委員三分之二以上出席，擬升等教師應符合本校(含系、院)升等相關條件規定，始得通過。
- (四) 前三款以外之議案，除法規另有規定外，應經全體委員二分之一以上出席及出席委員二分之一以上之審議通過。

當然委員有正當理由，無法出席，得由法定職務代理人代理出席。

Article 6. Committee meetings shall be held upon notice, the motion to be discussed in the meeting will be in proportion to the following numbers:

- I. Review meetings regarding faculty under suspension, dismissal, or non-renewal appointment cases shall be handled in accordance with the attendance and approval ratios stipulated in the Teachers' Act.
- II. Review meetings regarding faculty recruitment cases shall take place when more than one-half of all committee members are presented, and resolutions shall be considered passed when approved by more than two-thirds of the committee members presented.
- III. Review meetings regarding faculty promotion cases shall take place when more than two-thirds of the committee members are present at the meeting. Faculty proposing a promotion shall meet the requirements of the University (including departments and colleges) regulations for promotion.
- IV. For motions excluding from the subparagraphs above, unless otherwise discussed in other regulations, at least one-half of all the committee members to present at the meeting and require approvals by more than half of the committee members present for case to be passed.

A legal deputy representative may represent ex officio members with excused absences.

第七條 為保障教師權益，本會於審議第一條規定事項時，如以投票方式表決，其為空白票、廢票及棄權票以不同意票處理。

Article 7. To protect the rights and interests of faculty, when considering the matters stipulated in Article 1, blank, invalid, and abstention votes shall be regarded as disapproval votes during voting decisions.

第八條 本會委員對於評審案件涉及本人、配偶、三親等之血親、姻親、有個人利害關係者，或於審議教師聘任、升等、延長服務等資格審查案件時，不得低階高審，應自行迴避，不得參與評審，有具體事實足認本會委員對於評審案件有偏頗之虞者，申請人得向本會申請該委員迴避，並應舉其原因事實。委員中有前述應行迴避之情事者，不計入出席委員人數。

Article 8. Committee members who hold a conflict of interests (the parties themselves, spouses, relatives within third degree of relationship including by blood or by marriage, or those who have personal interests) with the matters or when reviewing eligibility such as appointment, promotion, or extension of service, shall not evaluate faculty at a higher level while they are at a lower level and shall excuse themselves from the review process. Applicants with evidence that a committee member may be biased when reviewing his/her case may request for that specific committee member to be excused. The applicant shall cite evidence for such a request. Members excused from the case for the reasons as mentioned above shall not be counted in the number of committee members present at the meeting.

第九條 本會開會時，得邀請有關人員列席說明。

Article 9. Other relevant personnel may be invited to provide elaboration at the meeting.

第十條 本要點經本會及院務會議通過，提校教評會審議通過，陳請校長核定後實施，修正時亦同。

Article 10. These guidelines, as well as its amendments, shall be effective upon approval by the Committee, College Affairs Council, Faculty Evaluation Committee at the University-level, and the University President.

中英文版本如有牴觸或不相符之處，應以中文版本為準。

The Regulations in English are translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese version prevails. 」