

國立中山大學管理學院教師聘任要點

Guidelines on the Appointment of Faculty in the College of Management

93.10.26 93 學年度第 2 次院教評會通過
94.01.06 93 學年度第 293 次校教評會議通過
106.2.21 105 學年度第 4 次院教評會修正通過
106.3.1 105 學年度第 3 次院務會議修正通過
106.3.23 第 379 次校教師評審委員會修正通過

Amended and approved by the 379th University Faculty Evaluation Committee meeting on March 23, 2017

第一條 本要點依據本校「教師評審委員會設置辦法」及「教師及研究人員聘任規則」訂定，為審議本院專兼任教師聘任之規範。

I. These guidelines are formulated to review the appointment of full-time and adjunct faculty in the College of Management (hereinafter referred to as the “College”) in accordance with the University’s *Regulations for the Establishment of Faculty Evaluation Committees* and *Regulations for the Appointment of Faculty and Researchers*.

第二條 本院各系、所新聘專、兼任教師，須符合本校「教師及研究人員聘任規則」規定，並經由系、所教師評審委員會初審通過，再送本院教師評審委員會複審。

II. Applicants for full-time or adjunct faculty positions in individual departments/institutes/degree programs shall meet the requirements specified in the University’s *Regulations for the Appointment of Faculty and Researchers*. Their appointments shall be approved through an initial review by department/institute/degree program faculty evaluation committees (hereinafter referred to as the department faculty evaluation committee, the “DEFC”), and then submitted to the College Faculty Evaluation Committee (CFEC) for further review.

第三條 系所初審通過後，應將會議紀錄、聘任有關證件資料及前一職級以後之著作(含學位論文)、作品、成就證明或技術報告，送院教師評審委員會進行複審。

III. After approval from the initial review, the meeting minutes, appointment documentation, and applicants’ academic publications (including their dissertation), creative works, evidence of achievement, or technical reports completed at their current rank shall be submitted to the CFEC for further review.

新聘專、兼任助理教授由院辦理前一職級以後之著作(含學位論文)、作品、成就證明或技術報告外審；新聘專、兼任副教授以上之教師，由校教評會辦理前一職級以後之著作(含學位論文)、作品、成就證明或技術報告審查；惟新聘兼任助理教授以上之教師，若已具教育部同等級證書，得逕由院教師評審委員會審查，免辦著作外審。

Applicants applying for full-time or adjunct assistant professor positions

shall submit academic publications (including their dissertation), creative works, evidence of achievement, or technical reports completed at their current rank for an external review conducted by the College. Those applying for full-time or adjunct associate professor positions or higher shall submit their academic publications (including their dissertation), creative works, evidence of achievement, or technical reports completed at their current rank to the University Faculty Evaluation Committee (UFEC) for the external review of their works. However, those applying for adjunct assistant professor positions or higher may be exempt from an external review of their academic works if they possess the Teacher's Certificate of the applied rank issued by the Ministry of Education. Their application shall then be submitted directly to the CFEC for review.

新聘教師辦理升等所提之專門著作(含學位論文)、成就證明或技術報告件數至多十件。教師應自行擇一為代表作，屬系列相關研究著作(作品)得合併為代表作，其餘列為參考作。

The applicants may submit up to ten academic publications (including their dissertation), creative works, evidence of achievement, or technical reports for the external review, and shall select one representative work and use the rest as reference. Related works constituting a series may be compiled into one representative work.

第四條 本院教師之初聘、聘期、續聘、長期聘任、停聘、解聘及不續聘悉依本校相關辦法辦理。

IV. Matters regarding initial appointment, term, renewal, long-term appointment, suspension, dismissal, or non-renewal of appointment shall be handled in accordance with the University's relevant regulations.

第五條 本要點如有未盡事宜，依本校相關規定辦理。

V. Matters not covered herein shall be handled in accordance with the University's relevant regulations.

第六條 本要點經院教評會、院務會議通過，送本校教評會核備後實施，修正時亦同。

VI. These regulations are approved by the CFEC, the College Council, and the UFEC before implementation. Amendments to these regulations shall follow the same procedure.