

國立中山大學機械與機電工程學系教師升等績效評分細則

Regulations for the Detailed Implementation of Evaluation of Professorship Rank Promotion in the Department of Mechanical and Electro-Mechanical Engineering

民國92年11月12日 工學院教師評審委員會會議通過
Approved at the College of Engineering Faculty Evaluation Committee meeting on November 12, 2003
民國95年4月14日 工學院教師評審委員會會議通過
Approved at the College of Engineering Faculty Evaluation Committee meeting on April 14, 2006
民國97年5月23日 96學年度第6次院教評會通過
Approved at the 6th College Faculty Evaluation Committee meeting in the academic year 2007-2008 on May 23, 2008
民國98年2月24日 97學年度第5院教評會通過
Approved at the 5th College Faculty Evaluation Committee meeting in the academic year 2008 on February 24, 2009
民國98年5月19日 97學年度第6次院教評會通過
Approved at the 6th College Faculty Evaluation Committee meeting in the academic year 2008-2009 on May 19, 2009
民國101年2月29日 100學年度第5次院教評會通過
Approved at the 5th College Faculty Evaluation Committee meeting in the academic year 2011-2012 on February 29, 2012
民國103年4月30日 102學年度第5次院教評會通過
Approved at the 5th College Faculty Evaluation Committee meeting in the academic year 2013-2014 on April 30, 2014
民國111年9月13日 111學年度第1次院教評會通過
Approved at the 1st College Faculty Evaluation Committee meeting in the academic year 2022-2023 on September 13, 2022
111.12.13工學院111學年度第3次教評會通過
Approved at the 3rd Faculty Evaluation Committee meeting of the College of Engineering in the academic year 2022-2023 on 2022.12.13
112.1.16工學院111學年度第4次教評會通過
Approved at the 4th Faculty Evaluation Committee meeting of the College of Engineering in the academic year 2022-2023 on 2023.1.16

第一條 本系為辦理教師升等，依工學院教師升等審查細則，給予教師之學術產學研究績效、教學績效及服務績效評分，訂定本細則。

- I. The Regulations are formulated in accordance with *Guidelines on the Detailed Implementation of the Evaluation of Professorship Rank Promotion in the College of Engineering* for grading faculty members' academic and industry-academic research performance, teaching performance, and service performance in the Department of Mechanical and Electro-Mechanical Engineering (hereinafter referred to as the "Department").

第二條 本細則所稱各項成績，除年資外，均為升等時職級在本校之學術產學研究績效、教學績效及服務績效。

- II. The scores as mentioned in the Regulations, except the year of service, pertain to the faculty member's academic and industry-academic research performance, teaching performance, and service performance in the University at the rank when applying for promotion.

第三條 學術產學研究績效，其成績計算方式如下：

- III. The score for academic and industry-academic research performance shall be calculated as follows:

一. 依國立中山大學工學院教師升等審查細則學術產學研究績效評分。

1. The scoring shall be conducted according to the *Guidelines on the Detailed Implementation of the Evaluation of Professorship Rank Promotion in the College of Engineering*.

二. 其他：本系教師評審委員會可依教師研究績效，於A2項(七年內本職級研究計畫獎助及學術成就)適度加分，加分不得超過3.5分。

Any dispute over interpretations of these regulations shall be resolved in the court of law based on the Chinese version.

2. Others: The Department Faculty Evaluation Committee (DFEC) may give bonus points under A2 category (research projects and other academic achievements within the past 7 years at the current rank) based on the faculty member's research performance, up to a maximum of 3.5 points.
- 三. 以上各項合計之總分最高為：一般研究類升等滿分70分，技術應用類升等滿分70分，教學研究類升等滿分60分。
3. Maximum total score of the above items shall add up to: a full score of 70 for the track of general research; a full score of 70 for the track of technology application; a full score of 60 for the track of pedagogical research.

第四條 教學績效，其成績計算方式如下：

IV. The score for teaching performance shall be calculated as follows:

- 一. 依國立中山大學教師升等各項評分原則 B、教學績效指標項目評分。
 1. The scoring shall be conducted according to the B category (teaching performance) stipulated in the University's *Scoring Principles for the Application of Professorship Rank Promotion*.
- 二. 其他：教學優良，有具體證據者，由本系教師評審委員會適度加分，本項最多2分。
 2. Others: The DFEC may give bonus points for those with concrete evidences indicating outstanding teaching performance, up to a maximum of 2 points.
- 三. 以上各項合計之總分最高為：一般研究類升等滿分20分，技術應用類升等滿分20分，教學研究類升等滿分30分。
 3. Maximum total score of the above items shall add up to: a full score of 20 for the track of general research; a full score of 20 for the track of technology application; a full score of 30 for the track of pedagogical research.

第五條 服務績效，其成績計算方式如下：

V. The score for service performance shall be calculated as follows:

- 一. 依據國立中山大學教師升等各項評分原則 C、服務績效，系級服務成績由下述各項成績合計，滿分10分。
 1. The scoring shall be conducted according to the C category (science performance) stipulated in the University's *Scoring Principles for the Application of Professorship Rank Promotion*, with a full score of 10 calculated from the following items for department level service performance.
- 二. 優良導師：依本系優良導師遴選辦法，入選系優良導師推薦名單(大學部全體學生投票選出最高票前三名。一般研究生投票選出最高票前二名。)，每次加 1分，本項最多加 2分。

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2. Outstanding mentor: Those who enter the Department's recommended outstanding mentor list according to *Regulations for Selecting Outstanding Mentors in the Department of Mechanical and Electro-Mechanical Engineering* (all undergraduate students will vote to select their top 3 mentors, and full-time graduate students will vote to select their top 2 mentors) shall gain 1 point for each time being selected, up to a maximum of 2 points under this item.
- 三. 擔任導師：每學期加 0.4分，如當學期已符合前述優良導師，則該學期不計分。本項最多加 2分。
3. Serve as a mentor: A bonus point of 0.4 is added for each semester's service, but no more extra point shall be given if the bonus point for outstanding mentor is already given in that semester as described above. A maximum of 2 points may be added under this item.
- 四. 實驗室管理：依本系實驗室衛生安全、清潔比賽辦法，入選前三名，每次加 0.5分，本項最多加 1分。
4. Lab management: Those who enter the top 3 in the Health, Safety, and Cleanliness Competition of the Department Laboratories shall be given 0.5 points for each time being selected, up to a maximum of 1 point under this item.
- 五. 主辦研討會、競賽或擔任期刊編輯：國內性質者每次加 0.5分，國際性質者每次加 1分。本項最多加 2分。
5. Host a seminar, competition, or serve as a journal editor: 0.5 points for each local event/journal; 1 point for each international event/journal, up to a maximum of 2 points under this item.
- 六. 協助本系規劃撰寫教育部教學改進計畫案：每件 1分。本項最多加 2分。
6. Assist in the Department's planning and write-up of Ministry of Education's Teaching Improvement Project proposals: 1 point for each proposal, up to a maximum of 2 points under this item.
- 七. 協助本系接受評鑑資料整理：每件 0.5 分。本項最多加 1分。
7. Assist in organizing the evaluation information for the Department's accreditation: 0.5 points per case, up to a maximum of 1 point under this item.
- 八. 擔任本系各委員會之委員：一次加 0.4分。本項最多加 2分。
8. Serve as a member of various committees of the Department: 0.4 points per case, up to a maximum of 2 points under this item.
- 九. 其他：指導學生參加競賽、擔任考選部或國營事業之典試工作（命題、閱卷、審查等）、參與本校招生宣導事宜、院級及校級委員會、推廣教育、校外學會服務、進行永續發展目標（Sustainable Development Goals, SDGs）等活動及其他優良服務事蹟等，由教評會適度加減分。本項最多 1分。

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9. Others: Act as advisor for a student's competition; take up examination duties (composing exam questions, grading papers, reviewing, etc.) for the Ministry of Examination or other state-owned enterprises, take part in the University's admission promotion work, serve as a member in college-level and university-level committees, engage in continuing education, provide service for external associations, perform work related to the Sustainable Development Goals (SDGs), and other excellent services. The Faculty Evaluation Committee may add/deduct points as appropriate. A maximum of 1 point may be added under this item.

第六條 本細則經系教師評審委員會、系務會議通過，送請工學院教師評審委員會審議通過，陳請校長核定後實施，修正時亦同。

- VI. The Regulations are approved by the DFEC and the Department Council, and then forwarded to the College Faculty Evaluation Committee for review and approval, and to the President for ratification before implementation; the same applies to any amendments thereof.