

國立中山大學工學院材料與光電科學學系教師升等審查細則

Guidelines on the Detailed Implementation of the Evaluation of Professorship Rank Promotion in the Department of Materials and Optoelectronic Science

112 年 02 月 16 日本系 111 學年度第 4 次系教評會會議修正通過
 Approved at the 4th Department Council meeting on February 16, 2023
 112 年 04 月 11 日 工學院 111 學年度第 6 次教評會通過
 Approved at the 6th College Faculty Evaluation Committee meeting on April 11, 2023
 112 年 5 月 4 日校長核定
 Approved by the President on May 4, 2023

一、本系為辦理教師升等，給予教師學術產學研究績效、教學績效及服務績效評分，訂定本細則。

I. These guidelines are formulated to handle the evaluation of professorship rank promotion based on performance in academic & industry-academia research, teaching, and services.

二、本細則所稱各項成績，除年資外，均為升等時職級在本校之學術產學研究、教學及服務績效。

II. Except for seniority, scores mentioned in these guidelines shall be conducted based on the faculty's performance in academic & industry-academia research, teaching, and services within their current rank.

三、評分項目及分數之計算如下：

III. The evaluation items and grade are calculated as follows:

(一) 學術產學研究績效

(1) Academic & industry-academia research performance

1. 一般研究類占 70% (70 分)

i. The scoring percentage shall be 70% (70 points) for the track of general research.

A. 學術產學研究績效 (70 分) A. Academic & industry-academia research performance (70 points)	
A1. 學術研究成果外審成績：52.5 分 A1. Score for external review on academic research achievement: 52.5 points	A2. 七年內本職級研究計畫獎助及學術成就：17.5 分 A2. Research projects and other academic achievements within the past 7 years at the current rank: 17.5 points

外審成績分數：外審成績平均值*0.75*0.7 Score for external evaluation: average score of external reviewers * 0.75 * 0.7	A2 各項計分依國立中山大學教師升等各項評分原則 A2、七年內本職級研究計畫獎助及學術成就指標項目計分評定。 The scoring for each A2 item shall be conducted in accordance with A2 category (research projects and other academic achievements within the past 7 years at the current rank) stipulated in the University's <i>Scoring Principles for the Application of Professorship Rank Promotion</i> . 以上 A2 各項合計之總分不得超過 17.5 分。 The total score of all items in A2 shall not exceed 17.5 points.
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2. 技術應用類占 70% (70 分)

- ii. The scoring percentage shall be 70% (70 points) for the track of technology application.

A. 學術產學研究績效 (70 分) A. Academic & industry-academia research performance (70 points)	
A1. 學術研究成果外審成績：28 分 A1. Score for external review on academic research achievement: 28 points	A2. 七年內本職級研究計畫獎助及學術成就：42 分 A2. Research projects and other academic achievements within the past 7 years at the current rank: 42 points
外審成績分數：外審成績平均值*0.4*0.7 Score for external evaluation: average score of external reviewers* 0.4 * 0.7	A2 各項計分依國立中山大學教師升等各項評分原則 A2、七年內本職級研究計畫獎助及學術成就指標項目計分評定。 The scoring for each A2 item shall be conducted in accordance with A2 category (research projects and other academic achievements within the past 7 years at the current rank) stipulated in the University's <i>Scoring Principles for the Application of Professorship Rank Promotion</i> . 以上 A2 各項合計之總分不得超過 42 分。 The total score of all items in A2 shall not exceed 42 points.

3. 教學研究類占 60% (60 分)

- iii. The scoring percentage shall be 60% (60 points) for the track of pedagogical research.

A. 學術產學研究績效 (60 分) A. Academic & industry-academia research performance (60 points)
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A1. 學術研究成果外審成績：36 分 A1. Score for external review on academic research achievement: 36 points	A2. 七年內本職級研究及教學計畫獎助及學術成就：24 分 A2. Research projects and other academic achievements within the past 7 years at the current rank: 24 points
外審成績分數：外審成績平均值* 0.6 * 0.6 Score for external evaluation: average score of external reviewers * 0.6 * 0.6	A2 各項計分依國立中山大學教師升等各項評分原則 A2、七年內本職級研究計畫獎助及學術成就指標項目計分評定。 The scoring for each A2 item shall be conducted in accordance with A2 category (research projects and other academic achievements within the past 7 years at the current rank) stipulated in the University's <i>Scoring Principles for the Application of Professorship Rank Promotion</i> . 以上 A2 各項合計之總分不得超過 24 分 The total score of all items in A2 shall not exceed 24 points.

(二) 教學績效

(2) Teaching performance

一般研究類、技術應用類占 20% (20 分)；教學研究類占 30% (30 分)

The scoring percentages shall be 20% (20 points) for the tracks of general research and technology application, and 30% (30 points) for the track of pedagogical research.

依國立中山大學教師升等各項評分原則 B、教學績效指標項目計分評定。

The scoring for each teaching performance item shall be conducted in accordance with B category (teaching performance) stipulated in the University's *Scoring Principles for the Application of Professorship Rank Promotion*.

(三) 服務績效占 10% (10 分)

(3) The scoring percentage for the service performance shall be 10% (10 points) for all tracks.

1. 擔任系院校各委員會召集人或委員會委員：一學期 0.3 分，最高分為 2 分。
 - i. Serving as a convener or member of department/college/university-level committees: 0.3 points per semester, with a maximum of 2 points.
2. 優良導師：校優良導師獎加 1.2 分，院優良導師獎加 0.5 分、系優良導師獎加 0.3 分，同一年度採計最高分者。

- ii. Outstanding mentor: University outstanding mentor award: 1.2 points per case; College outstanding mentor award: 0.5 points per case; Department outstanding mentor award: 0.8 points per case. Only the highest points will be counted if it happened within the same academic year.
- 3. 擔任校編制內行政或學術行政主管-本職級最高採計 2 分：一級主管每學期加 0.8 分，二級主管每學期加 0.6 分，(未滿一學期，以一學期計算)，同時擔任二個以上編制內行政或學術主管者，依上開標準分別採計計分。
- iii. Serving as the supervisor of administrative and academic units stipulated in NSYSU Charter, with a maximum of 2 points at the current rank: 0.8 points for first-level supervisor, 0.6 points for second-level supervisor (If the term is less than one semester, the term shall be deemed as one full semester.) Points shall be calculated respectively based on the above standards when faculty members serve as more than two supervisors in academic and administrative units at the same time.
- 4. 參與系務會議：本職級出席率每滿 2%加 0.1 分，最高採計 3 分。經系教評會同意之休假及出國研究等期間之系務會議得不計在內。
- iv. Participating in the Department Council meetings: 0.1 points for every 2% participation rate within the current rank, with a maximum of 3 points. The leave and research leave approved by the Department Faculty Evaluation Committee (DFEC) is not included.
- 5. 擔任導師：每學期加 0.2 分，最高分為 2 分。
- v. Serving as a mentor: 0.2 points per semester, with a maximum of 2 points.
- 6. 支援招生工作：
- vi. Supporting student enrollment:
 - (1) 擔任各項招生考試審查、面試、監試等委員，每次0.2分，最高分為2分。
Serving as members in charge of exam review, interview, and proctoring in various entrance exams: 0.2 points per case, with a maximum of 2 points.
 - (2) 支援系/院/校高中生參訪活動、招生宣導活動、高中生多元學習等，每次0.5分最高分為3分。
 - (i) Supporting University/college/department visiting activities for senior high school students, student recruitment events, and multi-learning courses offering in senior high schools, etc.: 0.5 points

per case, with a maximum of 3 points.

7. 其他支援系/院/校務活動：

vii. Supporting other activities of department/college/university:

如擔任系上活動召集人或評審委員(英語擂台賽、專題競賽等)、學術刊物編輯、學術活動舉辦、學術活動參訪接待等或經系教評認可之服務事蹟。一次每項 0.5 分，最高採計 5 分。

For example, serving as a convener or judge of departmental activities (English competition, poster competition, etc.), serving as an editor of academic journals, hosting academic activities, serving as a receptionist of academic activities and visiting, or conducting other services recognized by the DFEC: 0.5 points per case, with a maximum of 5 points.

8. 以上各項合計之總分最高 10 分。

viii. The maximum of the above total points shall be 10 points.

四、前總分達70分（含）以上者，始通過升等。

IV. Applicants who scored 70 or above pass the promotion evaluation.

五、本細則經本系教師評審委員會通過，送請本院教師評審委員會審議通過，陳請校長核定後實施，修正時亦同。

V. These guidelines are approved by the DFEC, the College Faculty Evaluation Committee, and the President before implementation. Amendments to these guidelines shall follow the same procedure.