

國立中山大學海洋科學學院新聘教師評鑑實施要點

NATIONAL SUN YAT-SEN UNIVERSITY College of Marine Sciences

Guidelines on Newly-hired Faculty Performance Assessment

109 年 03 月 05 日本院 108 學年度第 7 次教師評審委員會修正通過

109 年 06 月 01 日本院 108 學年度第 3 次院務會議修正通過

109 年 06 月 11 日本校 108 學年度第 400 次教評會議修正通過

113 年 09 月 09 日海洋科學學院 113 學年度第 1 次教師評審委員會議修正通過

113 年 12 月 26 日本校 113 學年度第 1 學期第 4 次(第 440 次)校教評會議修正通過

Amended and approved by the 440th University Faculty Evaluation Committee Meeting on December 26, 2024

一、國立中山大學海洋科學學院(以下簡稱「本院」)為提昇本院新聘教師教學、研究及服務品質，特依本校教師評鑑辦法訂定本院新聘教師評鑑實施要點(以下簡稱「本要點」)。

I. The present guidelines have been established by the College of Marine Sciences (hereafter referred to as “the College”) in accordance with “*National Sun Yat-sen University Regulations for Faculty Performance Assessment*” to improve the quality of teaching, research, counseling and service of faculty members.

二、本要點所稱新聘教師，係指本院109學年度起聘職之新聘專任助理教授及副教授。

II. The “newly-hired faculty” mentioned in the guidelines refers to newly hired full-time assistant professors and associate professors who have been employed by the College since the 109 academic year.

三、本院新聘教師聘任滿三年後實施預評鑑，針對預評鑑結果加以輔導；聘任滿五年後實施正式評鑑。

III. The pre-assessment will be conducted after 3 years of appointment for the newly-hired faculty in the College, and counseling will be provided according to the results of the pre-assessment. The formal assessment shall be conducted after 5 years of appointment.

四、本院新聘教師評鑑項目計「教學」、「研究」、「輔導及服務」三項，各項評鑑指標及配分依「國立中山大學海洋科學學院新聘教師評鑑指標表」，每項總分 100 分，每項須達 70 分以上始為通過評鑑。

IV. The newly-hired faculty assessment is conducted on three items of teaching, research, and counseling and services. Each item shall be scored in accordance with *Newly-hired Faculty Assessment Form* in the College. The total score of each item is 100 points, the faculty should achieve more than 70 points in each item to pass the evaluation.

五、評鑑結果分為「通過」、「條件式通過」、「未通過」。

V. The assessment results are divided into “pass”, “conditionally pass” and “fail”.

六、辦理評鑑程序：

(一)各系所於評鑑學年初彙整免受評鑑教師及須受評鑑教師名單。

- (二)須受評鑑教師應填寫評鑑項目指標表並備齊資料，送相關行政單位查核後，依時程送所屬系所教師評審委員會審核確認。
- (三)系所教師評審委員會就教師受評鑑資料審核確認後，依時程送本院教師評鑑委員會審議。
- (四)本院教師評鑑委員會之組成，依本校教師評鑑辦法第六條規定辦理。

VI. The assessment procedure:

- (1) At the beginning of assessment year, each department/institute compiles the list of faculty who are exempt from evaluation and faculty who shall be assessed.
- (2) Faculty who need to be assessed should fill in the *Newly-hired Faculty Assessment Form* and prepare the relevant materials. After checking by administrative units, then submit to the Department/Institute Faculty Evaluation Committee for review according to the schedule timeline.
- (3) After the Department/Institute Evaluation Committee reviewing the assessment materials, it will be submitted to the College Faculty Performance Assessment Committee for review according to the schedule timeline.
- (4) The composition of the College Faculty Performance Assessment Committee shall be handled in accordance with the provisions of Article 6 of the University's *Regulations for Faculty Performance Assessment*.

七、辦理預評鑑作業程序：

- (一)新聘教師到校任教滿三年者，針對本院訂定之教學、研究、服務項目之進展提出書面說明。
- (二)由院長邀集該教師系所主管以及校內外資深教師等三至五人組成評鑑輔導小組。評鑑輔導小組針對教師所提出書面說明，提供建議或輔導方式並作成紀錄，該紀錄送交系教評會。院長應指定傳授教師(mentor)協助需輔導教師，由其所屬系所確實依評鑑輔導小組建議提供協助及資源。

VII. The pre-assessment procedure:

- (1) The newly-hired faculty who have been employed for 3 years shall provide written explanations on the progress of teaching, research and service stipulated by the College.
- (2) The assessment and counseling group is composed of three to five people invited by the dean, including the Department/Institute chair of the pre-assessment faculty, and senior teachers of the University or other University.

The assessment and counseling group shall provide advice or counseling method in response to the written explanations, and makes records which are then submit to the Department Faculty Evaluation Committee.

The dean shall designate a mentor to assist faculty in need, and the Department/Institute shall provide assistance and resources according to the advice of the assessment and counseling group.

- 八、正式評鑑結果為「條件式通過」與「未通過」之教師，應依其評鑑項目表現，接受本院評鑑輔導小組之輔導，其所屬系所應提供相關資源與協助。
- 「條件式通過」教師，輔導期間為評鑑結果公告後三學期。

「未通過」教師，輔導期間為評鑑結果公告後一學期。
輔導期間未含公告當學期，過程應作成紀錄。

- VIII. Faculty whose formal assessment results are “conditionally pass” or “fail” should be counseled by the assessment and counseling group according to the evaluation performance, and the Department/Institute shall provide assistance and resources.

For faculty who is “conditionally pass”, the counseling period is three semesters after the announcement of assessment result

For faculty who is “fail”, the counseling period is one semesters after the announcement of assessment result

The counseling period is not including the current semester, and the counseling process should be recorded.

- 九、「條件式通過」與「未通過」之教師於輔導期間結束後，應提交其改善方案/事項成效報告書至原教師評鑑委員會審議是否通過，再送交教務處彙整後送校教評決議。

- IX. After the counseling period is over, the faculty whose assessment results are “conditionally pass” or “fail” should handout improvement plan and effectiveness report to the original College Faculty Performance Assessment Committee for review, then sent to the Office of Academic Affairs for compiling, and submit to the University Faculty Evaluation Committee for resolution.

- 十、本院教師評鑑委員會應將新聘教師評鑑結果（含教師評鑑委員審查意見）送教務處彙整，並同時以書面通知受評鑑人及所屬系所。
受評鑑人如有異議，得於接到通知後次日起十五個工作日內，依本校教師評鑑辦法規定檢據提出申覆。

- X. The College Faculty Performance Assessment Committee shall send the assessment result (including the comments of the Committee) to the Office of Academic Affairs for compiling, and, in the meantime, issue a written notice to the assessed faculty and the Department/Institute to which the faculty belongs.

Where objection is to be made, the assessed faculty may file an appeal with evidence within 15 work days from the day receiving the notice, according to the University's *Regulations for Faculty Performance Assessment*.

- 十一、本要點未盡事宜，悉依相關規定辦理。

- XI. Matters not included in the guidelines shall be processed in accordance to the University's relative regulations.

- 十二、本要點經院教評會議訂定後，送校教師評審委員會審議通過後實施，修正時亦同。

- XII. The present guidelines shall be implemented following the formulation of the College Faculty Evaluation Committee, and submitted to the University Faculty Evaluation Committee for approval. The same procedure shall be carried out when amendments are to be made.

國立中山大學海洋科學學院新聘教師評鑑指標表

109 年 03 月 05 日海洋科學學院 108 學年度第 7 次教師評審委員會修正通過
 109 年 06 月 11 日本校第 400 次教師評審委員會修正通過
 113 年 09 月 09 日海洋科學學院 113 學年度第 1 次教師評審委員會修正通過
 113 年 12 月 26 日本校第 440 次教師評審委員會修正通過
 114 年 03 月 20 日海洋科學學院 113 學年度第 8 次教師評審委員會修正通過
 114 年 05 月 22 日海洋科學學院 113 學年度第 10 次教師評審委員會修正通過
 114 年 06 月 12 日本校第 448 次教師評審委員會修正通過

系所：

姓名：

本職級生效日： 年 月 日

一、院教師評審委員會審查評鑑時，得邀請申請人列席說明。

二、評鑑評分規定如下：

(一) 評鑑審查分研究表現、教學及服務成績三項，各項總分均為 100 分，各項成績均須達 70 分

(二) 研究部分(A)：5 年總分 100 分

1、以一般研究類評鑑：

A1. 研究著作部份：最高採計 75 分		A1 分數：_____分		
項 目	分 數	自評	系所 初審	院複審
任職 5 年內發表研究著作篇數 第一作者或通訊作者 期刊等級依評鑑當年度最新資料為準	SCI Q1 每篇 30 分，Q2 每篇 20 分，Q3 每篇 15 分，其餘每篇 10 分(SSCI Q1 每篇 50 分，Q2 每篇 40 分，Q3 每篇 30 分，其餘每篇 20 分)			
A2. 研究計畫獎助及其他學術專業成就：最高採計 25 分		A2 分數：_____分		
項 目	分 數	自評	審核	
A2-1: 國科會專題計畫：研發處依計畫核定清單認定之 註：同一計畫在 A2 之第(1)項、第(2)項、第(6)項、第(7)項僅能擇一計分。	(1)個別型研究計畫：計畫執行六個月(含)以上，每年第一件得 3 分，第二件得 4 分。計畫執行未達六個月，每件 1.5 分。 (2)整合型研究計畫(多張核定清單)： I. 總主持人：每件 4 分。 II. 子計畫主持人(不包括總主持人)：每件 3 分。 (3)單一整合型研究計畫(單張核定清單)：研發處依計畫核定清單認定之，本項總計最高 11 分為上限。 補助經費累計達 100 萬元，得 1.5 分；超過 100 萬元之部分，每 50 萬元得 0.75 分。每件計畫共同主持人配分必須於計畫核定後 3 個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。			
A2-2: 國科會人文社會實踐計畫：研發處依計畫核定清單認定之	本項總計最高 11 分為上限。 補助經費累計達 100 萬元，得 1.5 分；超過 100 萬元之部分，每 50 萬元得 0.75 分。每件計畫共同主持人配分必須於計畫核定後 3 個月內，由所有主持人簽名確認個人貢			

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	獻，依比例分配計分，且不得再變更分配比例。		
A2-3:教育部專題研究計畫:研發處依計畫核定清單認定之 註：同一計畫在 A2 之第(3)項與第(12)項、第(13)項僅能擇一計分。	本項總計最高以 11 分為上限。 計畫執行六個月(含)以上，每年第一件得 3 分，第二件得 4 分。計畫執行未達六個月，每件 1.5 分。		
A2-4:學術榮譽：研發處認定之	同一獎項最多採計二次，採認獎項與給分明細如國立中山大學教師升等計分表。		
A2-5:出版學術研究專書：(有國際標準書號 ISBN)：應檢附學術審查證明，經研發處召開專家審查委員會認定之	本項總計最高 6 分為上限。		
A2-6:國科會產學合作研究計畫：產學處依計畫核定清單認定之	採認計畫項目與給分明細如國立中山大學教師升等計分表。		
A2-7:政府機關產學合作計畫(不含國科會產學計畫):產學處依計畫核定清單認定之	計畫累計金額達 40 萬元者得 1.5 分，超過 40 萬元之部份，每 10 萬元得 0.15 分。		
A2-8:非政府產學合作計畫：產學處依委託合約書認定之	計畫累計金額達 40 萬元者，得 1.5 分，超過 40 萬元之部份，每 10 萬元得 0.3 分。		
A2-9:技術移轉或著作授權：產學處依技轉合約認定之	主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權，本項總計最高 11 分為限。		
A2-10:專利：經產學處依發明專利證書認定之	本項總計最高 4 分為限。		
A2-11:產學榮譽；產學處認定之	獎項與給分明細如國立中山大學教師升等計分表。		
A2-12:教育部教學相關計畫：教務處依計畫核定清單認定之	本項總計最高以 11 分為上限。		
A2-13:教育部教學實踐研究計畫：教務處依計畫核定清單認定之。	每年每件得 3 分；若計畫獲教育部頒績優獎項者，再加 1.5 分。		
A2-14:其他學術成就（最高 2 分，由評鑑委員綜合評分）	(1)SSCI (2)國外匿名外審期刊論文 (3)TSSCI (4)學術稀有性及貢獻性 (5)其他		
研究總分(A)=A1+A2=_____分			

2、以技術應用類評鑑：

A1. 研究著作部份：最高採計 40 分		A1 分數：_____分		
項 目	分 數	自評	系所初審	院複審
任職 5 年內發表研究著作篇數 第一作者或通訊作者 期刊等級依評鑑當年度最新資料為準	比照 SCI 與 SSCI Q1~Q4 之計分			
A2. 研究計畫獎助及其他學術專業成就：最高採計 60 分		A2 分數：_____分		
項 目	分 數	自評	審核	
A2-1:國科會專題計畫：研發處依計	(1)個別型研究計畫：計畫執行六個月(含)			

Any dispute over interpretations of these regulations shall be resolved in the court of law based on the Chinese version.

畫核定清單認定之 註：同一計畫在 A2 之第(1)項、第(2)項、第(6)項、第(7)項僅能擇一計分。	以上，每年第一件得 3 分，第二件得 4 分。 計畫執行未達六個月，每件 1.5 分。 (2)整合型研究計畫（多張核定清單）： I. 總主持人：每件 4 分。 II. 子計畫主持人（不包括總主持人）：每件 3 分。 (3)單一整合型研究計畫（單張核定清單）：研發處依計畫核定清單認定之，本項總計最高 11 分為上限。 補助經費累計達 100 萬元，得 1.5 分；超過 100 萬元之部分，每 50 萬元得 0.75 分。每件計畫共同主持人配分必須於計畫核定後 3 個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。		
A2-2:國科會人文社會實踐計畫：研發處依計畫核定清單認定之	本項總計最高 11 分為上限。 補助經費累計達 100 萬元，得 1.5 分；超過 100 萬元之部分，每 50 萬元得 0.75 分。每件計畫共同主持人配分必須於計畫核定後 3 個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。		
A2-3:教育部專題研究計畫：研發處依計畫核定清單認定之 註：同一計畫在 A2 之第(3)項與第(12)項、第(13)項僅能擇一計分。	本項總計最高以 11 分為上限。 計畫執行六個月(含)以上，每年第一件得 3 分，第二件得 4 分。計畫執行未達六個月，每件 1.5 分。		
A2-4:學術榮譽：研發處認定之	同一獎項最多採計二次，採認獎項與給分明細如國立中山大學教師升等計分表。		
A2-5:出版學術研究專書：(有國際標準書號 ISBN)：應檢附學術審查證明，經研發處召開專家審查委員會認定之	本項總計最高 6 分為上限。		
A2-6:國科會產學合作研究計畫：產學處依計畫核定清單認定之	採認計畫項目與給分明細如國立中山大學教師升等計分表。		
A2-7:政府機關產學合作計畫(不含國科會產學計畫):產學處依計畫核定清單認定之	計畫累計金額達 40 萬元者得 1.5 分，超過 40 萬元之部份，每 10 萬元得 0.15 分。		
A2-8:非政府產學合作計畫：產學處依委託合約書認定之	計畫累計金額達 40 萬元者，得 1.5 分，超過 40 萬元之部份，每 10 萬元得 0.3 分。		
A2-9:技術移轉或著作授權：產學處依技轉合約認定之	主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權，本項總計最高 11 分為限。		
A2-10:專利：經產學處依發明專利證書認定之	本項總計最高 4 分為限。		
A2-11:產學榮譽：產學處認定之	獎項與給分明細如國立中山大學教師升等計分表。		
A2-12:教育部教學相關計畫：教務處依計畫核定清單認定之	本項總計最高以 11 分為上限。		
A2-13:教育部教學實踐研究計畫：教務處依計畫核定清單認定之	每年每件得 3 分；若計畫獲教育部頒績優獎項者，再加 1.5 分。		
A2-14:其他學術成就（最高 2 分，由評鑑委員綜合評分）	(1)SSCI (2)國外匿名外審期刊論文 (3)TSSCI		

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	(4)學術稀有性及貢獻性 (5)其他		
研究總分(A)=A1+A2=_____分			

3、以教學研究類評鑑：

A1. 研究著作部份：最高採計 60 分		A1 分數：_____分		
項 目	分 數	自評	系所 初審	院複審
任職 5 年內發表研究著作篇數 第一作者或通訊作者 期刊等級依評鑑當年度最新資料為準	比照 SCI 與 SSCI Q1~Q4 之計分			
A2. 研究計畫獎助及其他學術專業成就：最高採計 40 分		A2 分數：_____分		
項 目	分 數	自評	審核	
A2-1:國科會專題計畫：研發處依計畫核定清單認定之 註：同一計畫在 A2 之第(1)項、第(2)項、第(6)項、第(7)項僅能擇一計分。	(1)個別型研究計畫：計畫執行六個月(含)以上，每年第一件得 3 分，第二件得 5 分。計畫執行未達六個月，每件 1.7 分。 (2)整合型研究計畫（多張核定清單）： I. 總主持人：每件 5 分。 II. 子計畫主持人(不包括總主持人)：每件 3 分。 (3)單一整合型研究計畫（單張核定清單）：研發處依計畫核定清單認定之，本項總計最高 13 分為上限。 補助經費累計達 100 萬元，得 1.7 分；超過 100 萬元之部分，每 50 萬元得 0.85 分。每件計畫共同主持人配分必須於計畫核定後 3 個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。			
A2-2:國科會人文社會實踐計畫：研發處依計畫核定清單認定之	本項總計最高 13 分為上限。 補助經費累計達 100 萬元，得 1.7 分；超過 100 萬元之部分，每 50 萬元得 0.85 分。每件計畫共同主持人配分必須於計畫核定後 3 個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。			
A2-3:教育部專題研究計畫:研發處依計畫核定清單認定之 註：同一計畫在 A2 之第(3)項與第(12)項、第(13)項僅能擇一計分。	本項總計最高以 13 分為上限。 計畫執行六個月(含)以上，每年第一件得 3 分，第二件得 5 分。計畫執行未達六個月，每件 1.7 分。			
A2-4:學術榮譽：研發處認定之	同一獎項最多採計二次，採認獎項與給分明細如國立中山大學教師升等計分表。			
A2-5:出版學術研究專書：(有國際標準書號 ISBN)：應檢附學術審查證明，經研發處召開專家審查委員會認定之	本項總計最高 7 分為上限。			
A2-6:國科會產學合作研究計畫：產學處依計畫核定清單認定之	採認計畫項目與給分明細如國立中山大學教師升等計分表。			

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A2-7:政府機關產學合作計畫(不含科技部產學計畫):產學處依計畫核定清單認定之	計畫累計金額達 40 萬元者得 1.7 分,超過 40 萬元之部份,每 10 萬元得 0.17 分。		
A2-8:非政府產學合作計畫:產學處依委託合約書認定之	計畫累計金額達 40 萬元者,得 1.7 分,超過 40 萬元之部份,每 10 萬元得 0.34 分。		
A2-9:技術移轉或著作授權:產學處依技轉合約認定之	主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權,本項總計最高 13 分為限。		
A2-10:專利:經產學處依發明專利證書認定之	本項總計最高 5 分為限。		
A2-11:產學榮譽;產學處認定之	獎項與給分明細如國立中山大學教師升等計分表。		
A2-12 教育部教學相關計畫:教務處依計畫核定清單認定之	本項總計最高以 13 分為上限。		
A2-13:教育部教學實踐研究計畫:教務處依計畫核定清單認定之	每年每件得 3 分;若計畫獲教育部頒績優獎項者,再加 1.7 分。		
A2-14:其他學術成就(最高 2.5 分,由評鑑委員綜合評分)	(1)SSCI (2)國外匿名外審期刊論文 (3)TSSCI (4)學術稀有性及貢獻性 (5)其他		
研究總分(A)=A1+A2=_____分			

(三)教學部分(B):5 年總分 100 分。

B1、教學基本門檻：60 分			
註：新進教師評鑑時至少三學年度之授課時數須達本校「教師授課鐘點合計準則」規定，並符合下列四項中之三項，即獲 60 分基本分。若基本門檻未達成者，即教學項目未通過評鑑。			
<input type="checkbox"/> 達成教學基本門檻(B1)，獲 60 分基本分。		B1分數：_____分	
<input type="checkbox"/> 未達成教學基本門檻(B1)，即教學項目未通過評鑑。			
基本項目		自評	審核
B1-0教師評鑑時至少三學年度之授課時數須達本校「教師授課鐘點合計準則」規定。			
項目(四選三)		自評	審核
B1-1教師至少三個學年度平均教學當量高於(等於)系所後30%之落點平均當量數(註1)。			
B1-2教師至少六個學期授課之教學意見調查平均得分高於(等於)院後5%之落點平均得分(註1)。			
B1-3評鑑年限內，參與新進教師研習及教學觀課(含教學演示及微型教學)至少各1場。			
B1-4評鑑年限內，參與教學觀摩及各類教師教學知能相關研習/工作坊至少5場。			
B2、教學優良表現：加分項，最高採計30分		B2分數：_____分	
項目	分數	自評	審核
B2-1 參與教學觀摩、各類教師教學知能相關研習/工作坊、教學演示、教學觀課滿 5 場後	每增加 1 場 1 分，至多 6 分。		

B2-2 獲頒教學優良課程	2 分/每門每次，至多 6 分。		
B2-3 本校教學績優獎	10 分/每次。		
B2-4 開設通識課程	2 分/每門，至多 6 分。		
B2-5 開設全英語授課課程	2 分/每門，至多 6 分。		
B2-6 申請通過高教深耕創新課程計畫、數位化學習計畫或執行雙語化相關計畫(含擔任學分學程負責人、擔任領航教師或 EMI 顧問教師有實際輔導事實者、取得本校 EMI 教師培訓認證)	2 分/每件，至多 10 分。		
B2-7 參與本院舉辦其他教學優良獎項/活動	1 分/件，至多 4 分。		
B3：評鑑委員就受評教師整體教學表現評分	B3 委員綜合評分，至多 10 分	B3 分數：_____分	
教學總分(B)=B1+B2+B3=_____分		<input type="checkbox"/> 達成教學基本門檻(B1)，教學總分(B)=_____分 <input type="checkbox"/> 未達成教學基本門檻(B1)，即教學項目未通過評鑑。	

備註：

1. 「B1-1 平均教學當量」與「B1-2 教學意見調查平均得分」等歷年資料，教務處將另提供資料給本院教師評鑑委員參考。
2. 教學部分(B)，除 B2-7 由院認定、B3 由評鑑委員綜合評分外，其餘項目由教務處認定。

(四) 輔導及服務部分(C)：5 年總分 100 分，由系所教師評審委員會審訂

C1、輔導及服務榮譽：最高採計 10 分					C1 分數：_____分
項	目	計分	教師自評	系所複核	教師所屬系所核章
C11、本校優良導師		10 分/次			
C12、院優良導師		6 分/次			
C13、系所推薦之優良導師		3 分/次			
C2、輔導及服務：最高採計 60 分					C2 (C21+C22)分數：_____分
C21、校內輔導及服務(至多 40 分)					C21(C21-1~8)分數：_____分
項	目	計分	教師自評	系所複核	教師所屬系所核章
C21-1、擔任導師(須附活動證明)		5 分/學年			
C21-2、一、二級單位主管工作		15 分/學期			
C21-3、校、院、系所會議委員會代表		2 分/學期			
C21-4、招生宣導		5 分/次			
C21-5、本校辦理的考試之監考		2 分/次			
C21-6、擔任學生活動指導		3 分/次			
C21-7、本校績優社團指導老師		10 分/次			
C21-8、擔任學生社團指導老師		3 分/學期			

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C22、院、系所服務(至多 40 分)		C22(C22-1~9)分數：_____分		
項 目	計 分	教師自評	系所複核	教師所屬系所核章
C22-1、實驗室服務、實驗室安全衛生認證	(由各系所認定)			
C22-2、編輯院、系所刊物、簡介				
C22-3、招生命題 各項甄試委員或閱卷				
C22-4、各種推廣科學教育輔導工作				
C22-5、協助院、系所辦理重要學術會議				
C22-6、參加系所學生活動				
C22-7、推廣教育開課				
C22-8、奉派代表系所、院、校參加外校活動				
C22-9、其他重要服務				
C3、委員綜合評分：至多 30 分		C3 分數：_____分		
委員就受評鑑教師教學歷程檔案(Teaching Portfolio)內之校內、外服務及學生輔導情形進行綜合評分。(由受評鑑教師提供資料)				
輔導及服務總分(C) = C1+C2+C3=_____分				

受評教師：_____ 單位主管：_____ 院長：_____

國立中山大學海洋科學學院新聘教師評鑑指標表

NATIONAL SUN YAT-SEN UNIVERSITY

College of Marine Sciences

Newly-hired Faculty Performance Assessment Form

Amended and approved by the 448th University Faculty Evaluation Committee Meeting on June 12, 2024

Department:

Name:

Effective date of current position:

(yyyy/mm/dd)

XIII. The applicant may be invited to attend the promotion review meetings held by the College Faculty Performance Assessment Committee to provide explanations.

XIV. Assessment and scoring rules:

i. There are three criteria for assessment—research performances, teaching performances, and services. The total scores for each criterion are 100 points, and each criterion must reach 70 points

ii. Research performances (A): total 100 points for 5 years

1. Assessment by general research:

A1. Research publications: maximum 75 points		A1 score: _____ points		
Item	Score	Self-assessment	Review by Department	Review by College
Publications as the first author or corresponding author within 5 years. The ranking of journals are based on the latest information of the year of assessment.	SCI: 30 points per Q1 paper, 20 points per Q2 paper, 15 points per Q3 paper, and 10 points per the rest paper. (SSCI: 50 points per Q1 paper, 40 points per Q2 paper, 30 points per Q3 paper, and 20 points per the rest paper.)			
A2. Research awards/subsidies or other academic achievements: maximum 25 points				
A2-1~4 scores: _____ points × (25/17.5) = A2 score: _____ points				
Items	Score	Self-assessment	Review	
A2-1: National Science and Technology Council (NSTC) Research Project: recognized by the Office of Research and Development (ORD) in accordance with the approved project budget list. Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.	(a) Individual Research Project: for the projects of a duration of six months or more, 2 points for the first project and 3 points for the second project each year; for the projects of a duration less than six months, 1 point for each. (b) Integrated Research Project (multiple approved budget lists): i. Principal Investigator (PI) of main project: 3 points for each. ii. Principal Investigator of sub-project (excluding PI of main project): 2 points for each. (c) Single Integrated Research Project (single approved budget list): recognized by the			

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	<p>ORD in accordance with the approved project budget list, maximum 8 points.</p> <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000. The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-2: NSTC Humanity Innovation and Social Practice Project: recognized by the ORD in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>Maximum 8 points.</p> <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000. The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-3: Ministry of Education (MOE) Research Project: recognized by the ORD in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted</p>	<p>Maximum 8 points.</p> <p>For each projects of a duration of six months or more, 2 points for the first project, and 3 points for the second project every year; 1 point for each project of a duration less than six months per year.</p>		
<p>A2-4: Academic Honors: recognized by the ORD.</p>	<p>The same award could be counted twice at most.</p> <p>(a) Highly cited researcher of the year: 5 points per year.</p> <p>(b) Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each.</p> <p>(c) Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each.</p> <p>(d) Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each.</p> <p>(e) Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each.</p> <p>(f) Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each.</p>		

	<p>(g) NSYSU Outstanding Faculty in academic research: 2 points each.</p> <p>(h) NSYSU Prominent Faculty in academic research: 1 point each.</p>		
<p>A2-5: Publication of academic research books (with International Standard Book Number, ISBN): the academic review certificate should be attached and approved by the expert review committee convened by the ORD.</p>	<p>Maximum 4 points.</p> <p>(a) Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese.</p> <p>(b) Translated publication: 1 to 2 points each.</p> <p>Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.</p>		
<p>A2-6: NSTC Industry-Academic Collaboration Research Project: recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA) in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>(a) NSTC Industry-Academic Collaboration Integrated Research Project (multiple approved budget lists):</p> <ol style="list-style-type: none"> Principal Investigator (PI) of main project: 3 points for each. Co-PI (excluding PI of main project): 2 points for each. <p>(b) Single Integrated Research Project (single approved budget list): recognized by the ORD in accordance with the approved project budget list, maximum 8 points.</p> <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000.</p> <p>Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-7: Industry-Academic Collaboration Research Projects commissioned by governmental organizations (excluding NSTC): recognized by the OGIACA in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>A total of NT\$750,000 of grant will be awarded 1 point; the part exceeding NT\$750,000 will be awarded 0.1 points for every NT\$150,000.</p> <p>Faculty in the College with expertise in humanities, law and politics, socio-economics, management, etc.: a total of NT\$400,000 of grant will be awarded 1 point; the part exceeding NT\$400,000 will be awarded 0.1 points for every NT\$100,000.</p> <p>Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		

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<p>A2-8: Industry-Academic Collaboration Research Projects commissioned by non-governmental organizations: recognized by the OGIACA in accordance with the approved budget list.</p>	<p>A total of NT\$750,000 of grant will be awarded 1 point; the part exceeding NT\$750,000 will be awarded 0.2 points for every NT\$150,000.</p> <p>Faculty in the College with expertise in humanities, law and politics, socio-economics, management, etc.: a total of NT\$400,000 of grant will be awarded 1 point; the part exceeding NT\$400,000 will be awarded 0.2 points for every NT\$100,000.</p> <p>Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-9: Technology transfer and copyright authorization: recognized by the OGIACA in accordance with the contracts.</p>	<p>Maximum 8 points.</p> <p>(a) Technology transfer or copyright licensing of work-related achievements: 0.5 points for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that.</p> <p>(b) Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that.</p> <p>(a) Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and 0.4 points for every additional TWD100,000 beyond that.</p>		
<p>A2-10: Patent: recognized by the OGIACA in accordance with the patent certificate.</p>	<p>Maximum 3 points.</p> <p>(a) Taiwan patents: 0.5 points each.</p> <p>(b) US, Japan, and EU patents: 1 point each.</p> <p>(c) Patents awarded in other countries: 0.1 to 0.5 points each, to be approved by the OGIACA.</p>		
<p>A2-11: Industry-Academic Honors: recognized by the OGIACA.</p>	<p>(a) Presidential and top government level industry-academia research award: 15 points each</p> <p>(b) NSTC Outstanding Contribution for Technology Transfer: 7.5 points each NSTC Award for Excellence in Technology Transfer.</p> <p>(c) MOEA National Industrial Innovation Award: 7.5 points each</p> <p>(d) TIPO National Invention and Creation Award: 4 points each.</p> <p>(e) Awards related to industrial-academia research conferred by central government</p>		

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	<p>agencies other than the NSTC or MOEA: an additional 3 to 4 points each.</p> <p>(f) Future Tech (Breakthrough) Awards: an additional 2 points each</p> <p>(g) National Innovation Award: 2 points each.</p> <p>(h) Academic Entrepreneurship Pioneer Award: 2 points each.</p> <p>(i) NSYSU Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each.</p> <p>(j) NSYSU Prominent Faculty in industrial research: 1 point each.</p> <p>Note:</p> <ol style="list-style-type: none"> Each award can be counted twice at most. Points for each award will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the award's conferral. The allocation ratio cannot be changed. 		
<p>A2-12: MOE related projects: recognized by the Office of Academic Affairs (OAA) in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted</p>	<p>Maximum 8 points.</p> <p>(a) Individual Teaching Project: for the projects of a duration of six months or more, 2 points for the first project and 3 points for the second project each year; for the projects of a duration less than six months, 1 point for each.</p> <p>(b) Integrated Teaching Project:</p> <ol style="list-style-type: none"> Principal Investigator (PI) of main project: 3 points for each. Co-PI (excluding PI): 2 points for each. Teacher participating in the project (excluding PI & co-PI): for the project with the grant more than NT\$6,000,000, 0.5 points will be calculated for every NT\$500,000 in excess of that amount, up to a maximum of 3 points; and 1.5 points will be calculated based on the teacher's contribution. 		
<p>A2-13: MOE Teaching Practice Research Program: recognized by OAA in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted</p>	<p>2 points for each project per year. An extra 1 point will be added if the project is awarded a merit award by MOE.</p>		
<p>A2-14: Other academic achievements (maximum 2 points, scored by the College</p>	<p>(1) SSCI</p> <p>(2) Anonymous externally review foreign journal paper</p> <p>(3) TSSCI</p>		

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Faculty Performance Assessment Committee):	(4) Academic rarity and contribution (5) Others		
Total Score in Research (A)=A1+A2= ____ points			

2. Assessment by technology application:

A1. Research publications: maximum 40 points		A1 score: ____ points		
Item	Score	Self-assessment	Review by Department	Review by College
Publications as the first author or corresponding author within 5 years. The ranking of journals are based on the latest information of the year of assessment.	SCI: 30 points per Q1 paper, 20 points per Q2 paper, 15 points per Q3 paper, and 10 points per the rest paper. (SSCI: 50 points per Q1 paper, 40 points per Q2 paper, 30 points per Q3 paper, and 20 points per the rest paper.)			
A2. Research awards/subsidies or other academic achievements: maximum 60 points				
A2-1~4 scores: ____ points × (60/42) = A2 score: ____ points				
Items	Score	Self-assessment	Review	
A2-1: National Science and Technology Council (NSTC) Research Project: recognized by the Office of Research and Development (ORD) in accordance with the approved project budget list. Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.	(a) Individual Research Project: for the projects of a duration of six months or more, 2 points for the first project and 3 points for the second project each year; for the projects of a duration less than six months, 1 point for each. (b) Integrated Research Project (multiple approved budget lists): i. Principal Investigator (PI) of main project: 3 points for each. ii. Principal Investigator of sub-project (excluding PI of main project): 2 points for each. (c) Single Integrated Research Project (single approved budget list): recognized by the ORD in accordance with the approved project budget list, maximum 8 points. A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000. The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.			
A2-2: NSTC Humanity Innovation and Social Practice Project: recognized	Maximum 8 points. A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding			

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by the ORD in accordance with the approved budget list. Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.	NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000. The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.		
A2-3: Ministry of Education (MOE) Research Project: recognized by the ORD in accordance with the approved budget list. Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted	Maximum 8 points. For each projects of a duration of six months or more, 2 points for the first project, and 3 points for the second project every year; 1 point for each project of a duration less than six months per year.		
A2-4: Academic Honors: recognized by the ORD.	The same award could be counted twice at most. (a) Highly cited researcher of the year: 5 points per year. (b) Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each. (c) Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each. (d) Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each. (e) Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each. (f) Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each. (g) NSYSU Outstanding Faculty in academic research: 2 points each. (h) NSYSU Prominent Faculty in academic research: 1 point each.		
A2-5: Publication of academic research books (with International Standard Book Number, ISBN): the academic review certificate should be attached and approved by the expert review committee convened by the ORD.	Maximum 4 points. (a) Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese. (b) Translated publication: 1 to 2 points each. Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.		

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<p>A2-6: NSTC Industry-Academic Collaboration Research Project: recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA) in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>(a) NSTC Industry-Academic Collaboration Integrated Research Project (multiple approved budget lists):</p> <ol style="list-style-type: none"> i. Principal Investigator (PI) of main project: 3 points for each. ii. Co-PI (excluding PI of main project): 2 points for each. <p>(b) Single Integrated Research Project (single approved budget list): recognized by the ORD in accordance with the approved project budget list, maximum 8 points.</p> <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000.</p> <p>Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-7: Industry-Academic Collaboration Research Projects commissioned by governmental organizations (excluding NSTC): recognized by the OGIACA in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>A total of NT\$750,000 of grant will be awarded 1 point; the part exceeding NT\$750,000 will be awarded 0.1 points for every NT\$150,000.</p> <p>Faculty in the College with expertise in humanities, law and politics, socio-economics, management, etc.: a total of NT\$400,000 of grant will be awarded 1 point; the part exceeding NT\$400,000 will be awarded 0.1 points for every NT\$100,000.</p> <p>Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-8: Industry-Academic Collaboration Research Projects commissioned by non-governmental organizations: recognized by the OGIACA in accordance with the approved budget list.</p>	<p>A total of NT\$750,000 of grant will be awarded 1 point; the part exceeding NT\$750,000 will be awarded 0.2 points for every NT\$150,000.</p> <p>Faculty in the College with expertise in humanities, law and politics, socio-economics, management, etc.: a total of NT\$400,000 of grant will be awarded 1 point; the part exceeding NT\$400,000 will be awarded 0.2 points for every NT\$100,000.</p> <p>Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		

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<p>A2-9: Technology transfer and copyright authorization: recognized by the OGIACA in accordance with the contracts.</p>	<p>Maximum 8 points.</p> <p>(b) Technology transfer or copyright licensing of work-related achievements: 0.5 points for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that.</p> <p>(c) Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 point for every additional TWD100,000 beyond that.</p> <p>(d) Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and 0.4 points for every additional TWD200,000 beyond that.</p>		
<p>A2-10: Patent: recognized by the OGIACA in accordance with the patent certificate.</p>	<p>Maximum 3 points.</p> <p>(a) Taiwan patents: 0.5 points each.</p> <p>(b) US, Japan, and EU patents: 1 point each.</p> <p>(c) Patents awarded in other countries: 0.1 to 0.5 points each, to be approved by the OGIACA.</p>		
<p>A2-11: Industry-Academic Honors: recognized by the OGIACA.</p>	<p>(a) Presidential and top government level industry-academia research award: 15 points each</p> <p>(b) NSTC Outstanding Contribution for Technology Transfer: 7.5 points each NSTC Award for Excellence in Technology Transfer.</p> <p>(c) MOEA National Industrial Innovation Award: 7.5 points each</p> <p>(d) TIPO National Invention and Creation Award: 4 points each.</p> <p>(e) Awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 3 to 4 points each.</p> <p>(f) Future Tech (Breakthrough) Awards: an additional 2 points each</p> <p>(g) National Innovation Award: 2 points each.</p> <p>(h) Academic Entrepreneurship Pioneer Award: 2 points each.</p> <p>(i) NSYSU Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each.</p> <p>(j) NSYSU Prominent Faculty in industrial research: 1 point each.</p> <p>Note:</p> <p>i. Each award can be counted twice at most.</p> <p>ii. Points for each award will be allocated according to the proportion of individual</p>		

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	contributions confirmed by all principal investigators within 3 months of the award's conferral. The allocation ratio cannot be changed.		
A2-12: MOE related projects: recognized by the Office of Academic Affairs (OAA) in accordance with the approved budget list. Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted	Maximum 8 points. (a) Individual Teaching Project: for the projects of a duration of six months or more, 2 points for the first project and 3 points for the second project each year; for the projects of a duration less than six months, 1 point for each. (b) Integrated Teaching Project: i. Principal Investigator (PI) of main project: 3 points for each. ii. Co-PI (excluding PI): 2 points for each. iii. Teacher participating in the project (excluding PI & co-PI): for the project with the grant more than NT\$6,000,000, 0.5 points will be calculated for every NT\$500,000 in excess of that amount, up to a maximum of 3 points; and 1.5 points will be calculated based on the teacher's contribution.		
A2-13: MOE Teaching Practice Research Program: recognized by OAA in accordance with the approved budget list. Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted	2 points for each project per year. An extra 1 point will be added if the project is awarded a merit award by MOE.		
A2-14: Other academic achievements (maximum 2 points, scored by the College Faculty Performance Assessment Committee):	(1) SSCI (2) Anonymous externally review foreign journal paper (3) TSSCI (4) Academic rarity and contribution (5) Others		
Total Score in Research (A)=A1+A2=____ points			

3. Assessment by teaching research:

A1. Research publications: maximum 60 points		A1 score:____ points		
Item	Score	<u>Self-assessment</u>	<u>Review by Department</u>	<u>Review by College</u>
Publications as the first author or corresponding author within 5 years. The ranking of journals are based on the latest information of the year of assessment.	SCI: 30 points per Q1 paper, 20 points per Q2 paper, 15 points per Q3 paper, and 10 points per the rest paper. (SSCI: 50 points per Q1 paper, 40 points per Q2 paper, 30 points per Q3 paper, and 20 points per the rest paper.)			

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A2. Research awards/subsidies or other academic achievements: maximum 60 points A2-1~4 scores: ____ points × (40/24) = A2 score: ____ points			
Items	Score	<u>Self-assessment</u>	<u>Review</u>
<p>A2-1: National Science and Technology Council (NSTC) Research Project: recognized by the Office of Research and Development (ORD) in accordance with the approved project budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>(a) Individual Research Project: for the projects of a duration of six months or more, 2 points for the first project and 3 points for the second project each year; for the projects of a duration less than six months, 1 point for each.</p> <p>(b) Integrated Research Project (multiple approved budget lists):</p> <p>i. Principal Investigator (PI) of main project: 3 points for each.</p> <p>ii. Principal Investigator of sub-project (excluding PI of main project): 2 points for each.</p> <p>(c) Single Integrated Research Project (single approved budget list): recognized by the ORD in accordance with the approved project budget list, maximum 8 points.</p> <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000. The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-2: NSTC Humanity Innovation and Social Practice Project: recognized by the ORD in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<p>Maximum 8 points.</p> <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000. The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.</p>		
<p>A2-3: Ministry of Education (MOE) Research Project: recognized by the ORD in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted</p>	<p>Maximum 8 points.</p> <p>For each projects of a duration of six months or more, 2 points for the first project, and 3 points for the second project every year; 1 point for each project of a duration less than six months per year.</p>		

<p>A2-4: Academic Honors: recognized by the ORD.</p>	<p>The same award could be counted twice at most.</p> <ul style="list-style-type: none"> (a) Highly cited researcher of the year: 5 points per year. (b) Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each. (c) Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each. (d) Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each. (e) Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each. (f) Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each. (g) NSYSU Outstanding Faculty in academic research: 2 points each. (h) NSYSU Prominent Faculty in academic research: 1 point each. 		
<p>A2-5: Publication of academic research books (with International Standard Book Number, ISBN): the academic review certificate should be attached and approved by the expert review committee convened by the ORD.</p>	<p>Maximum 4 points.</p> <ul style="list-style-type: none"> (a) Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese. (b) Translated publication: 1 to 2 points each. <p>Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.</p>		
<p>A2-6: NSTC Industry-Academic Collaboration Research Project: recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA) in accordance with the approved budget list. Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.</p>	<ul style="list-style-type: none"> (a) NSTC Industry-Academic Collaboration Integrated Research Project (multiple approved budget lists): <ul style="list-style-type: none"> i. Principal Investigator (PI) of main project: 3 points for each. ii. Co-PI (excluding PI of main project): 2 points for each. (b) Single Integrated Research Project (single approved budget list): recognized by the ORD in accordance with the approved project budget list, maximum 8 points. <p>A total of NT\$1,000,000 of grant will be awarded 1 point; the part exceeding NT\$1,000,000 will be awarded 0.5 points for every NT\$500,000.</p>		

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	Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.		
A2-7: Industry-Academic Collaboration Research Projects commissioned by governmental organizations (excluding NSTC): recognized by the OGIACA in accordance with the approved budget list. Note: For the same project, only one of A2-1, A2-2, A2-6, and A2-7 can be counted.	A total of NT\$750,000 of grant will be awarded 1 point; the part exceeding NT\$750,000 will be awarded 0.1 points for every NT\$150,000. Faculty in the College with expertise in humanities, law and politics, socio-economics, management, etc.: a total of NT\$400,000 of grant will be awarded 1 point; the part exceeding NT\$400,000 will be awarded 0.1 points for every NT\$100,000. Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.		
A2-8: Industry-Academic Collaboration Research Projects commissioned by non-governmental organizations: recognized by the OGIACA in accordance with the approved budget list.	A total of NT\$750,000 of grant will be awarded 1 point; the part exceeding NT\$750,000 will be awarded 0.2 points for every NT\$150,000. Faculty in the College with expertise in humanities, law and politics, socio-economics, management, etc.: a total of NT\$400,000 of grant will be awarded 1 point; the part exceeding NT\$400,000 will be awarded 0.2 points for every NT\$100,000. Note: The allocation of co-PIs of each project must be signed by all PIs to confirm the personal contribution within 3 months after the project is approved, and the points will be allocated proportionally, and the allocation ratio cannot be changed.		
A2-9: Technology transfer and copyright authorization: recognized by the OGIACA in accordance with the contracts.	Maximum 8 points. (a) Technology transfer or copyright licensing of work-related achievements: 0.5 points for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that. (b) Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that. (c) Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and		

	0.4 points for every additional TWD200,000 beyond that.		
A2-10: Patent: recognized by the OGIACA in accordance with the patent certificate.	<p>Maximum 3 points.</p> <p>(a) Taiwan patents: 0.5 points each.</p> <p>(b) US, Japan, and EU patents: 1 point each.</p> <p>(c) Patents awarded in other countries: 0.1 to 0.5 points each, to be approved by the OGIACA.</p>		
A2-11: Industry-Academic Honors: recognized by the OGIACA.	<p>(a) Presidential and top government level industry-academia research award: 15 points each</p> <p>(b) NSTC Outstanding Contribution for Technology Transfer: 7.5 points each NSTC Award for Excellence in Technology Transfer.</p> <p>(c) MOEA National Industrial Innovation Award: 7.5 points each</p> <p>(d) TIPO National Invention and Creation Award: 4 points each.</p> <p>(e) Awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 3 to 4 points each.</p> <p>(f) Future Tech (Breakthrough) Awards: an additional 2 points each</p> <p>(g) National Innovation Award: 2 points each.</p> <p>(h) Academic Entrepreneurship Pioneer Award: 2 points each.</p> <p>(i) NSYSU Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each.</p> <p>(j) NSYSU Prominent Faculty in industrial research: 1 point each.</p> <p>Note:</p> <p>i. Each award can be counted twice at most.</p> <p>ii. Points for each award will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the award's conferral. The allocation ratio cannot be changed.</p>		
<p>A2-12: MOE related projects: recognized by the Office of Academic Affairs (OAA) in accordance with the approved budget list.</p> <p>Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted</p>	<p>Maximum 8 points.</p> <p>(a) Individual Teaching Project: for the projects of a duration of six months or more, 2 points for the first project and 3 points for the second project each year; for the projects of a duration less than six months, 1 point for each.</p> <p>(b) Integrated Teaching Project:</p> <p>i. Principal Investigator (PI) of main project: 3 points for each.</p>		

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	ii. Co-PI (excluding PI): 2 points for each. iii. Teacher participating in the project (excluding PI & co-PI): for the project with the grant more than NT\$6,000,000, 0.5 points will be calculated for every NT\$500,000 in excess of that amount, up to a maximum of 3 points; and 1.5 points will be calculated based on the teacher's contribution.		
A2-13: MOE Teaching Practice Research Program: recognized by OAA in accordance with the approved budget list. Note: For the same project, only one of A2-3, A2-12, and A2-13 can be counted	2 points for each project per year. An extra 1 point will be added if the project is awarded a merit award by MOE.		
A2-14: Other academic achievements (maximum 2 points, scored by the College Faculty Performance Assessment Committee):	(1) SSCI (2) Anonymous externally review foreign journal paper (3) TSSCI (4) Academic rarity and contribution (5) Others		
Total Score in Research (A)=A1+A2=____ points			

iii. Teaching performances (B): total 100 points for 5 years

B1. Teaching threshold: 60 points

Note: The faculty under assessment shall receive 60 points when fulfilling the required teaching hours over at least three academic years, as stipulated in *Guidelines on the Calculation of Hourly Pay for Faculty Members*, and three of the following four requirements. Nevertheless, those who do not meet the teaching threshold shall be considered not passing the assessment in teaching.

B1 score: ____ points

☐ **Achieved the teaching threshold(B1), and received 60 points.**

☐ **Not achieved the teaching threshold(B1), the teaching performances didn't pass assessment.**

Basic item	Self-assessment	Review
B1-0. Fulfilling the required teaching hours over at least three academic years, as stipulated in <i>Guidelines on the Calculation of Hourly Pay for Faculty Members</i> .		
Items (choose three from four)	Self-assessment	Review
B1-1. Faculty's average teaching equivalent over at least three academic years is at or above that of the last 30% of the faculty in the Department/Institute.		
B1-2. Faculty's average score of teaching survey over at least six semesters is at or above that of the last 5% of the faculty in the College.		
B1-3. Faculty participates in at least 1 new faculty workshop and 1 class observation (including teaching demonstration and micro-teaching) within the assessment period.		
B1-4. Faculty participates at least 5 times in either model sessions or various seminars/workshops related to teaching knowledge within the assessment period.		

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B2 score: ____ points			
B2. Excellent teaching performances: additional points (maximum 30 points).			
Items	Score	Self-assessment	Review
B2-1. Participating in model sessions, various interdisciplinary seminars or workshops related to teaching knowledge, teaching demonstrations, and class observations	1 point per session, maximum 6 points.		
B2-2. NSYSU Outstanding Course Award	2 points per course, maximum 6 points.		
B2-3. NSYSU Prominent Faculty in teaching	10 points per each		
B2-4. Offering general education courses	2 points per course, maximum 6 points.		
B2-5. Offering EMI courses	2 points per course, maximum 6 points.		
B2-6. Conducting the HESP Course Innovation Project, digital learning projects, or other EMI-related projects (including serving as a course module coordinator, pilot teachers or EMI advisor with actual tutoring experiences, or obtaining the certificate of EMI Professional Development Program)	2 points per project, maximum 10 points.		
B2-7. Participating in other outstanding teaching award or activities in the College	1 points per each, maximum 4 points.		
B3. The Faculty Performance Assessment Committee score the overall teaching performances of the applicant	B3. Assessment by the Committee, maximum 10 points. B3 score: ____ points		
Total Score in Teaching (B)=B1+B2+B3 = ____ points	<input type="checkbox"/> Achieved the teaching threshold(B1), the Total Score in Teaching (B)= ____ points. <input type="checkbox"/> Not achieved the teaching threshold(B1), the teaching performances didn't pass assessment.		

Note:

1. The relevant data of “B1-1 Faculty’s average teaching equivalent” and “B1-2 Faculty’s average score of teaching survey”, shall be provided by OAA for reference.
2. Besides B2-1 recognized by the College, and B3 scored by the Committee, the rest teaching performances (B) are recognized by OAA.

iv. Counseling and services (C): total 100 points for 5 years, and review by the Department Faculty Evaluation Committee.

C1. Honors of counseling and services: maximum 10 points C1 score: ____ points				
Items	Score	Self-assessment	Review by Department	Seal by Department
C11. NSYSU outstanding mentor award	10 points per case			
C12. CMS outstanding mentor award	6 points per case			
C13. Outstanding mentor recommended	3 points per			

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by the Department	case			
C2. Counseling and services: maximum 10 points C2 (C21+C22) score:____ points				
C21. Counseling and services in NSYSU (maximum 40 points) C21(C21-1~8) score:____ points				
Items	Score	<u>Self-assessment</u>	<u>Review by Department</u>	<u>Seal by Department</u>
C21-1. Being mentor (shall provide activities record)	5 points per academic year			
C21-2. Supervisor of first or second level unit	15 points per semester			
C21-3. Serving as representative at the University/ College/ Department level Committee	2 points per semester			
C21-4. Admissions promotion	5 points per case			
C21-5. Being proctor of examinations administered by NSYSU	2 points per case			
C21-6. Being director of student activities	3 points per case			
C21-7. Being director of outstanding student club	10 points per case			
C21-8. Being director of student club	3 points per semester			
C22 、 Services in the College and Department (maximum 40 points) C22(C22-1~9) score:____ points				
Items	Score	<u>Self-assessment</u>	<u>Review by Department</u>	<u>Seal by Department</u>
C22-1. Laboratory services, laboratory safety and hygiene certification	(Determined by each Department)			s
C22-2. Editing publications and introductions of College or Department				
C22-3. Setting exam, serving as various examination committee member or examiners				
C22-4. Promoting scientific education and counseling				
C22-5. Assisting College or Department in organizing important academic conferences				
C22-6. Participating in student activities				
C22-7. Continuing education courses				
C22-8. Representing the Department, College or University to participate in off-campus activities				
C22-9. Other important services				

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C3. Overall scoring by the Faculty Performance Assessment Committee: maximum 30 points C3 score: ____ points
The Faculty Performances Assessment Committee score the overall performances of in-campus services, off-campus services, and student counseling based on the teaching portfolio. (Information provided by the assessed faculty)
Total Score in counseling and services (C) = C1+C2+C3= ____ points

Assessed Faculty: _____

Chair of Department/Institute: _____

Dean: _____