國立中山大學工學院電機工程學系教師升等審查要點 Guidelines on the Evaluation of Professorship Rank Promotion in the Department of Electrical Engineering

民國 92 年 8 月 27 日 提系教評會議審議通過 民國 92 年 9 月 19 日 提系務會議討論通過 民國 93 年 5 月 5 日 提系教評會議審議通過 民國 93 年 5 月 14 日 提系務會議討論通過 民國 98 年 5 月 1 日 提系務會議討論通過 民國 98 年 5 月 19 日 院教評會討論通過 民國 99 年 1 月 26 日 提系務會議審議通過 民國99年5月21日 第6次院教評會議審議修正通過 民國 107 年 1 月 12 日 提聯合系所務會議審議通過 民國 107年3月7日 第4次院教評會議審議修正通過 民國 110年11月25日 提聯合系所務會議審議通過 110.11.29 工學院 110 學年度臨時院教評會會議修正通過 111年5月27日 提聯合系所務會議審議通過 111.6.28 工學院 110 學年度 第7次院教評會會議修正通過 111年12月6-7日 提聯合系所務會議審議通過 111.12.13 工學院 111 學年度 第 3 次院教評會會議修正通過 113.4.3 本系 113 學年度第 8 次聯合系所學程教評會議修正通過 113.4.29 本系 113 學年度第7次聯合系所務會議修正通過 113.5.14 工學院 113 學年度第 9 次院教評會會議修正通過

Amended and approved at the 9th College Faculty Evaluation Committee meeting on May 14, 2024

- 一、為辦理教師升等,依據國立中山大學(以下簡稱本校)教師升等審查辦法之規定,訂定本要點。依本系一系多所架構及業務運作準則,本細則適用架構內所有單位,包含電機工程學系、通訊工程研究所、積體電路設計研究所、電機電力工程國際碩士學位學程及電信工程國際碩士學位學程。
- I. These guidelines are formulated in accordance with the University's Regulations for the Evaluation of Professorship Rank Promotion to handle the evaluation of professorship rank promotion of the faculty. Pursuant to the organizational structure of the Department of Electrical Engineering (hereinafter referred to as the "Department") and the principle for the operation of multi-institute departments, these guidelines shall apply to all units under the Department's structure, including the Department of Electrical Engineering, the Institute of Communications Engineering, the Institute of Integrated Circuit Design, the International Master's Program in Electric Power Engineering, and the International Master's Program in Telecommunication Engineering.
- 二、各級教師升等所須符合之條件與需檢送之資料,悉依本校教師升等審查辦法、本校教師升等各項評分原則,及本校工學院教師升等審查要點之規定辦理。
- II. The conditions and required documents for the promotion of faculty members at

all ranks shall be handled in accordance with the University's Regulations for the Evaluation of Professorship Rank Promotion, Scoring Principles for the Application of Professorship Rank Promotion, and the Guidelines on the Evaluation of Professorship Rank Promotion in the College of Engineering.

- 三、系所及學程於各學期於規定期限內,召開聯合教師評審委員會(以下簡稱系級教評會)對申請教師所提供之資料先進行升等資格審核通過後,送工學院教評會進行申請升等資格審查,再由校送外審。俟外審結果送回系所學程後,由系級教評會對升等之資料及外審成績進行升等審議。
- III. All units under the Department shall convene a Joint Faculty Evaluation Committee (hereinafter referred to as the department faculty evaluation committee, the "DFEC") within the specified period each semester to conduct the qualification review based on the materials submitted by the applying faculty. Upon approval, these materials shall be forwarded to the College Faculty Evaluation Committee (CFEC) for further examination of the promotion qualifications. Subsequently, the application will be submitted by the University for external evaluation. Upon the return of the external evaluation results to all units under the Department, the DFEC shall deliberate on the promotion materials and the results of the external evaluation to make decisions regarding the promotion.
- 四、系級教評會召開升等審議會議時,申請以一般研究類或技術應用類升等者,依學術產學研究績效滿分70分、教學績效滿分20分、服務績效滿分10分進行審議及合計總分。申請以教學研究類升等者,依學術產學研究績效滿分60分、教學績效滿分30分、服務績效滿分10分及合計總分。其中學術產學研究績效依本校工學院教師升等審查細則進行審議,系級教評會委員得依教師學術產學研究績效適度加分,加分最多不得超過3.5分;教學及服務績效依本校電機工程學系教師升等教學及服務績效評分細則進行審議。

During the promotion review meetings convened by the DFEC, the faculty applying for promotion through the track of general research or technology application shall be evaluated based on a total score of 70 points for academic & industry-academia research performance, 20 points for teaching performance, and 10 points for service performance. Those applying for promotion through the track of pedagogical research shall be evaluated based on a total score of 60 points for academic performance, 30 points for teaching performance, and 10 points for service performance. The evaluation of academic performance shall be conducted in accordance with the *Guidelines on the Detailed Implemantation of the Evaluation of Professorship Rank Promotion in the College of Engineering*. Members of the DFEC may appropriately award additional points based on the academic & industry-academia research performance of the faculty, with a maximum of 3.5 points. Teaching and service performance shall be evaluated in

accordance with the Regulations for the Detailed Implementation of the Evaluation of Professorship Rank Promotion in the Department of Electrical Engineering.

總分70分(含)以上且符合工學院規定之外審合格門檻者,始通過系級教評會升等審查,未達70分或未符合工學院規定之外審合格門檻者不通過升等審查。通過後即依規定期限內送工學院審理。

Applicants who obtain a total score of 70 points or above and meet the external evaluation threshold set by the College of Engineering shall pass the DFEC's promotion review. Those who fail to obtain a score of 70 points or meet the external evaluation threshold set by the College of Engineering shall not pass the promotion review. After passing the review of the DFEC, the application shall be forwarded to the College of Engineering for further review within the specified period as required.

- 五、申請升等之教師對審議結果如有異議,可依本校教師升等審查辦法之相關 規定提出申訴或申復。
- IV. Faculty applying for promotion who disagree with the review results may file an appeal or grievance in accordance with the University's *Regulations for the Evaluation of Professorship Rank Promotion*.
- 六、系所學程教師升等案獲審議通過,但未獲工學院或本校通過者,於再次申請 升等時,仍按本要點規定之程序重新審查。
- V. The faculty who pass the promotion evaluation by the DFEC, but fail to pass the evaluations by the CFEC or the University Faculty Evaluation Committee shall undergo a reevaluation process following the procedures outlined in these guidelines when reapplying for promotion.
- 七、本要點經聯合教評會、聯合系務會議及工學院教師評審委員會審議通過後, 陳請校長核定後實施,修正時亦同。
- VI. These guidelines are approved by the DFEC, the Joint Department Council, the CFEC, and the President before implementation. Amendments to these guidelines shall follow the same procedure.