# 國立中山大學 社會科學院_____ <mark>系/所/中心</mark>

## 新進教師評鑑指標表

## New Faculty Assessment Form
## in the College of Social Sciences
## (Department/Institute/Degree Program/Center: _____)

## 一、 研究部分（5 年總分上限為 100 分）

### I.  Research (a max. of 100 points under 5-year assessment period)

A1、
學術研究著作或教學研究著作審查部分（合計上限 55 分）
Review of academic/pedagogical research (a max. of 55 points)

總分（A1）＝_____分
Subtotal (A1)＝_____points

| 審查成績<br>Grades | 分數<br>Points | 說明<br>Notes |
|---|---|---|
| 傑出<br>Excellent | 九十分至一百分/<br>90 to 100 | 1. 本項著作審查由本院教師評鑑委員實施。<br>The review is conducted by the Faculty Assessment Committee (FAC) of the College. |
| 優良<br>Good | 八十分以上，不滿九十分/<br>80 to 89 | |
| 普通<br>Average | 七十分以上，不滿八十分<br>70 to 79 | 2. 本項分數計算公式為：5 位委員平均分數*0.55，本項滿分為 55 分<br>Scoring formula:<br>The average of the scores given by 5 FAC members X 0.55<br>(a max. of 55 points) |
| 欠佳<br>Poor | 不滿七十分<br>0 to 69 | |

| A2、<br>學術產學研究績效（合計上限 <u>25</u> 分）<br>Academic & industry-academia research performance (a max. of 25 points)<br><br>總分（A2）＝（A2-1~A2-13 總和）＝＿＿＿＿＿分<br>Subtotal (A2) = (A2-1 to A2-13) =＿＿＿points | | | |
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| 項　　　目<br>Items | 分　　　數<br>Points | 自評<br>Self-assessment | 審核<br>Approval |
| A2-1、<br>國科會專題計畫：<br>研發處依計畫核定清單認定之<br>NSTC research project<br>(to be approved by the Office of Research and Development (ORD) according to the project approval list)<br>註：同一計畫在A2-1項、第A2-2項、A2-6項、A2-7項，僅能擇一計分<br>Note: Each project can be counted in only one of the items (A2-1), (A2-2), (A2-6), and (A2-7). | (1)個別型研究計畫：<br>　計畫執行六個月(含)以上，每年第一件得 5 分，第二件得 6 分。計畫執行未達六個月，每件 2.5 分。<br>　individual research project:<br>・ 6 months or longer:<br>　5 points for the first project and 6 points for the second project within the same year<br>・ less than 6 months:<br>　2.5 points per project<br>(2)整合型研究計畫（多張核定清單）：<br>integrated research project (multiple approval lists):<br>A.總主持人：每件4分。<br>　project leader:<br>　4 points per project<br>B.子計畫主持人(不包括總主持人)：每件3分<br>subproject principal investigator (excluding project leader):<br>3 points per project<br>(3)單一整合型研究計畫（單張核定清單）：<br>single collaborative research project (single approval list):<br>研發處依計畫核定清單認定之，本項總計最高11分為上限。 | | |

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| | 補助經費累計達100萬元，得1.5分；超過100萬元之部分，每50萬元得0.7分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。<br>・ a max. of 11 points with the approval from the ORD<br>・ 1.5 points for accumulated project grants reaching TWD 1,000,000 and 0.7 point for every additional TWD 500,000 beyond that<br>・ Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project's approval. The allocation ratio cannot be changed once approved. | | |
| A2-2、<br>國科會人文社會實踐計畫：研發處依計畫核定清單認定之，本項總計最高以11分為上限<br>NSTC Humanity innovation and social practice project<br>(to be approved by the ORD according to the project approval list, with a max. of 11 points) | 補助經費累計達100萬元，得1.5分；超過100萬元之部分，每50萬元得0.7分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。<br>・ 1.5 points for accumulated project grants reaching TWD 1,000,000 and 0.7 point for every additional TWD 500,000 beyond that<br>・ Points for each project will be allocated according to the proportion of individual contributions confirmed by all | | |

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| | principal investigators within 3 months of the project's approval. The allocation ratio cannot be changed once approved. | | |
| A2-3、<br>教育部專題研究計畫:<br>研發處依計畫核定清單認定之。本項總計最高以 11 分為上限<br>MOE research project<br>(to be approved by the ORD according to the project approval list, with a max. of 11 points)<br>註：同一計畫在 A2-3 項與 A2-12 項、A2-13 項僅能擇一計分<br>Note: Each project can be counted in only one of the items A2-3, A2-12, and A2-13. | 計畫執行六個月(含)以上，每年第一件得 3 分，第二件得 4 分。計畫執行未達六個月，每件 1.5 分。<br>·　6 months or longer:<br>3 points for the first project and 4 points for the second project within the same year<br>·　less than 6 months:<br>1.5 points per project | | |
| A2-4、<br>學術榮譽：研發處認定之<br>academic honor<br>(to be approved by the ORD) | 同一獎項最多採計二次，採認獎項與給分明細如本校教師升等各項評分原則規定。<br>The list of recognized awards with allocated points is stipulated in the University's *Scoring Principles for Application of Professorship Rank Promotion*, and the same award may be counted twice at most with approval from the ORD. | | |
| A2-5、<br>出版學術研究專書<br>(有國際標準書號 ISBN)：<br>academic research publication<br>(with registered ISBN) | 教師應檢附學術審查證明，經研發處召開專家審查委員會認定之。本項總計最高 6 分為上限。<br>A proof of academic review of the publication shall be provided and verified by a review committee convened by the ORD, with a maximum of 6 points granted. | | |

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| A2-6、<br>國科會產學合作研究計畫：<br>產學處依計畫核定清單認定之<br>NSTC industry-academia<br>collaboration project<br>(to be approved<br>by the Office of Global Industry-academia Collaboration and<br>Advancement (OGIACA) according<br>to the project approval list) | 採認計畫項目與給分明細如本校教師升等各項評分原則規定。<br>The list of recognized projects with allocated points is stipulated in the University's *Scoring Principles for Application of Professorship Rank Promotion*. | | |
| A2-7、<br>政府機關產學合作計畫(不含國科會產學計畫):<br>產學處依計畫核定清單認定之<br>government industry-academia<br>collaboration project, excluding<br>NSTC industry-academia<br>collaboration project<br>(to be approved by the OGIACA<br>according to the project approval list) | 計畫累計金額達40萬元者得1.5分，超過40萬元之部份，每10萬元得0.15分。<br>1.5 points for accumulated project grants reaching TWD 400,000 and 0.15 point for every additional TWD 100,000 beyond that | | |
| A2-8、<br>非政府產學合作計畫：<br>產學處依委<br>託合約書認定之：<br>non-government industry-academia<br>collaboration project:<br>to be approved by the OGIACA<br>according to the commissioned<br>research agreement | 計畫累計金額達 40 萬元者，得1.5 分，超過 40 萬元之部份，每10 萬元得 0.3 分。<br>1.5 points for accumulated project grants reaching TWD 400,000 and 0.3 point for every additional TWD 100,000 beyond that | | |
| A2-9、<br>技術移轉或著作授權：<br>產學處依技轉合約認定之，主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權。<br>technology transfer and copyright licensing from the principal inventors to the industry (including enterprises and legal entities)<br>(to be approved by the OGIACA | 本項總計最高 11 分為限。<br>a max. of 11 points | | |

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| according to the agreement) | | | |
| A2-10、<br>專利：<br>經產學處依發明專利證書認定之：<br>patent<br>(to be approved by the OGIACA according to the patent certificate) | 本項總計最高 4 分為限。<br>a max. of 4 points | | |
| A2-11、<br>產學榮譽；產學處認定之：<br>credits for industry-academia collaboration<br>(to be approved by the OGIACA) | 獎項與給分明細如本校教師升等各項評分原則規定。<br>The list of recognized awards with allocated points is stipulated in the University's *Scoring Principles for Application of Professorship Rank Promotion* | | |
| A2-12、<br>教育部教學相關計畫：教務處依計畫核定清單認定之：<br>MOE teaching related project<br>(to be approved by the Office of Academic Affairs (OAA) according to the project approval list) | 本項總計最高以11分為上限。<br>a max. of 11 points | | |
| A2-13、<br>教育部教學實踐研究計畫：教務處依計畫核定清單認定之：<br>MOE teaching practice research program<br>( to be approved by the OAA according to the project approval list) | 每年每件得3分；若計畫獲教育部頒績優獎項者，再加1.5分。<br>3 points per program each year, and 1.5 additional points if the program is awarded by the MOE | | |
| A3、<br>評鑑委員就受評教師整體學術表現評分(至多 20 分)：<br>Holistic asssement by the FAC, based on the faculty member's holistic academic performance:<br>_____ points (a max. of 20 points) | | | |
| 研究總分（A）＝A1＋A2+A3＝_____分<br>Total score in Research = A1＋A2+A3=  _____  points | | | |

## 二、 教學部分（5 年總分上限 100 分）

### II. Teaching (a max. of 100 points under 5-year assessment period)

| B1、 |
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教學基本門檻 60 分

**Teaching threshold (60 points)**

新進教師評鑑時至少三學年度之授課時數須達本校「教師授課鐘點合計準則」規定，並符合下列四項中之三項，即獲 60 分基本分。若基本門檻未達成者，即教學項目未通過評鑑。

New faculty under assessment shall receive 60 points when fulfilling the required teaching hours over at least three academic years, as stipulated in *Guidelines on the Calculation of Hourly Pay for Faculty Members*, and three of the following four requirements. Nevertheless, those who do not meet the teaching threshold shall be considered not passing the assessment in teaching.

總分（B1）＝＿＿＿＿分

Subtotal (B1) =＿＿＿＿points

| 項　　　目<br>Items | 自評<br>Self-assessment | 審核<br>Approval |
|---|---|---|
| B1-1<br>新進教師於任教期間至少三個學年度平均教學當量高於(等於)系所之後 30%之落點平均當量數(註 1)。<br>During the assessment period, the new faculty's average teaching equivalent over at least three academic years is at or above that of the last 30% of the faculty in the affiliated unit. (Note 1) | | |
| B1-2<br>教師至少六個學期授課之教學意見調查平均得分高於(等於)學院之後 5%之落點平均得分(註 2)。<br>The new faculty's average score of teaching survey over at least six semesters is at or above that of the last 5% of the faculty in the College. (Note 2) | | |
| B1-3<br>評鑑年限內，參與新進教師研習及教學觀課(含教學演示及微型教學)至少各一場。<br>The new faculty participates in at least 1 new faculty workshop and 1 class observation (including teaching demonstration and micro-teaching) within the assessment period. | | |
| B1-4<br>評鑑年限內，參與教學觀摩及各類教師教學知能相關研習/工作坊至少 5 場。<br>The new faculty participates at least 5 times in either model sessions or various seminars/workshops related to teaching knowledge within the assessment period. | | |
| B2、<br>教學優良表現 (合計上限 30 分) | | |

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| Other outstanding performances in teaching (a max. of 30 points) | | | |
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| 總分（B2）＝_____分 Subtotal (B2) =_____points | | | |
| 項　目 Items | 分　數 Point | 自評 Self-assessment | 審核 Approval |
| B2-1 參與教學觀摩、各類跨領域教師教學知能相關研習/工作坊、教學演示、教學觀課滿 5 場後。 participating in model sessions, various interdisciplinary seminars or workshops related to teaching knowledge, teaching demonstrations, and class observations (beyond the required 5 sessions stipulated in B1-4) | 每增加 1 場 1 分，至多 6 分。 1 point per session, with a max. of 6 points | | |
| B2-2 獲頒教學優良課程 receiving the award of the University's Outstanding Course | 2 分/每門每次，至多 6 分。 2 points per award, with a max. of 6 points | | |
| B2-3 本校教學績優獎 receiving the award of the University's Prominent Faculty in teaching: | 10 分/每次。 10 points per award | | |
| B2-4 開設通識課程 offering general education courses | 2 分/每門，至多 6 分。 2 points per course, with a max. of 6 points | | |
| B2-5 開設全英語授課課程 offering EMI courses | 2 分/每門，至多 6 分。 2 points per course, with a max. of 6 points | | |
| B2-6 通過高教深耕創新課程計畫、數位化學習計畫或執行雙語化相關計畫(含擔任學分學程負責人、擔任領航教師或 EMI 顧問教師有實際輔導事實者、取得本校 EMI 教師培訓認證) | 2 分/每門，至多 10 分。 2 points per project/certificate, with a max. of 10 points | | |

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| conducting the HESP Course Innovation Project, digital learning projects, or other EMI-related projects (including serving as a course module coordinator, pilot teachers or EMI advisor with actual tutoring experiences, or obtaining the certificate of EMI Professional Development Program) | | | |
| B2-7<br>參與本院舉辦其他教學優良獎項/活動<br>receiving college outstanding teaching awards or participating in its activities | 1 分/件，至多 4 分。<br>1 point per award/activity, with a max. of 4 points | | |

B3、

評鑑委員就受評教師整體教學表現評分(至多 10 分)：

Holistic assessment by the FAC, based on the faculty member's holistic teaching performance:

_____ points (a max. of 10 points)

教學總分（B）＝B1＋B2+B3＝_____分

Total score in Teaching = B1＋B2+B3＝_____points

## 三、 輔導及服務（5 年總分上限 100 分）

## III. **Counseling & Services** (a max. of 100 points under 5-year assessment period)

C1、基本分數　70 分
　　Basic score: 70 points

C2、輔導及服務（至多 30 分）
　　Counseling & services (a max. of 30 points)
　　總分（C2）＝C2-1~C2-10 之總和＝____分
　　Subtotal（C2）＝C2-1 to C2-10＝_____ points

| 項　　目<br>Items | 分　　數<br>Points | 自評<br>Self-assessment | 審核<br>Approval |
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| C2-1、<br>本校優良導師<br>receiving the University Outstanding Mentor Award | 12 分/每次<br>12 points per award | | |

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| C2-2、<br>院優良導師<br>receiving the College<br>Outstanding Mentor Award | 8 分/每次<br>8 points per award | | |
| C2-3、<br>任校、院級會議委員<br>serving as a representative for the College or the University committees/councils | 1 分/每項，最多加 5 分<br>1 point per case,<br>with a max. of 5 points | | |
| C2-4、<br>兼任本校編制內<br>行政或學術單位主管<br>serving as a supervisor of<br>an administrative or academic<br>unit stipulated in *NSYSU Charter* | 一級主管每學期加 2 分<br>二級主管每學期加 1.5 分<br>(未滿一學期者，以一學期計分)<br>【同時兼任兩個以上編制內行政<br>　或學術單位主管者，依上開標<br>　準分別採計計分】<br>· first-level supervisor:<br>2 points per semester<br>· second-level supervisor:<br>1.5 points per semester<br>(The term shorter than one semester shall be deemed one full semester.)<br>[For those concurrently serving as the supervisor of two or more administrative/academic units stipulated in *University Charter*, points shall be awarded separately for each position based on the above standards.] | | |
| C2-5、<br>擔任導師<br>serving as a mentor | 2 分/每學期<br>2 points per semester | | |
| C2-6、<br>講授本院推廣教育課程<br>offering continuing educational courses | 每門 4 分<br>每門推廣教育課程不得重複計分，如為共同參與授課教師，應由所有參與教師確認個人貢獻，依比例分配計分。<br>4 points per course<br>Each course shall be counted only | | |

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| | once. If two or more faculty members jointly offer a course, they shall decide individual contributions, with the points being allocated accordingly. | | |
| C2-7、<br>招生命題、各項甄試委員或閱卷<br>composing or grading entrance exam papers, or serving as the exam committee member | 4 分/每次<br>4 points per case | | |
| C2-8、<br>協助本院辦理國內招生宣導活動<br>assisting the College in domestic recruitment promotion | 每案 2 分<br>2 points per case | | |
| C2-9、<br>協助本院辦理國外招生宣導、攬才活動或簽署學術交流協定<br>assisting the College in overseas recruitment promotion,<br>talent recruitment, or<br>signing academic exchange agreements | 每案 4 分<br>4 points per case | | |
| C2-10、<br>辦理社科院相關學術活動<br>handling academic events<br>for the College | 每案 2 分<br>2 points per case | | |
| C2-11、<br>擔任本校辦理的考試監考試務人員<br>serving as a proctor for exams handled by the University | 1 分/每次<br>1 point per case | | |
| C2-12、<br>參與本校大學社會責任實踐計畫<br>conducting in the University Social Responsibility (USR) Projects | 8 分/每案<br>8 points per project | | |
| C3、<br>委員綜合評分（至多加 15 分/扣 15 分，由受評鑑教師提供資料）<br>委員就受評鑑教師提供之其他校內、外服務具體事證評估，至多加 15 分；如服務不佳 | | | 委員分數<br>＝_____分<br>Subtotal (C3) |

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| 有具體事證者，最多扣 15 分。<br>Holistic assessment by the FAC (adding or deducting up to 15 points, based on other extra documents provided by the assessed faculty)<br>The FAC members shall conduct the assessment based on those documents of servces on/off campus, with up to 15 points granted for concrete contribution or up to 15 points deducted for poor performance. | =_____points |

輔導及服務總分（C）＝C1+C2+C3＝___分

Total score in Counseling & Services =C1+C2+C3＝ _____ points

受評教師 **The new faculty member under assessment**：_____

單位主管 **Head of the Department/Insitute/Degree Program/Center**：_____

院長 **Dean of the College**：_____

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