國立中山大學社會科學院進用外籍教學人員考核要點 Guidelines on the Assessment of International Faculty in the College of Social Sciences

107.05.02日本院 106 學年度第 5 次教師評審委員會審議通過 107.06.21本校第 388 次教師評審委員會核備通過

Approved at the 388th University Faculty Evaluation Committee meeting on June 21,2018

- 一、依據本校「進用外籍教學人員聘任制度實施方案」(以下簡稱本方案)規 定訂定本要點。
- I. These guidelines are formulated in accordance with the University's Implementation of the Appointment of International Faculty.
- 二、本方案進用之外籍教學人員,應於每年聘期屆滿一個月前,配合本院教師評審委員會召開時間(每年6月或12月),提供本要點第三點考核項目成果資料,經本院教師評審委員會考核通過後,提送人事室辦理次一年度簽約發聘作業。
 - II. International faculty members employed under the University's *Implementation of the Appointment of International Faculty* shall submit their supporting documentation based on the assessment items stipulated in Article 3 herein to the College Faculty Evaluation Committee (CFEC) one month prior to the end of their appointment term. This shall be processed in accordance with the timing of the CFEC meetings (in June or December). Upon approval from the CFEC, the case shall be forwarded to the Office of Personnel Services for contract renewal and issuance of an appointment certificate for the following year.
- 三、本方案受聘人員之考核項目除應符合下列第1項外,並應符合第2項或第3項之一者,經本院教師評審委員會審核通過後得予續聘。
- III. International faculty members under assessment shall fulfill the requirement stipulated in the following Subparagraph 1 and that in either Subparagraph 2 or 3. The faculty who pass the assessment conducted by the CFEC shall have their contract renewed.
 - (一)每學期教學意見調查滿意度平均達 5.5 分以上(七分量表),或 達最近一期本院全英語授課教學意見調查滿意度平均以上。
 - (1) receiving an average satisfactory score of 5.5 or above (on a seven-point scale) in the teaching survey in each semester, or receiving a

- satisfactory score above the average of the scores from all College EMI courses offered in the recent semester
- (二)主持或協同主持國家科學及技術委員會計畫或本院教師評審委員會認可之研究計畫。
 - (2) serving as the principal investigator or associate principal investigator of a research project granted by the National Science and Technology Council or a research project recognized by the CFEC
- (三) 有所屬領域相關之學術論文發表者。
 - (3) publishing academic papers in their field
- 四、本要點未盡事宜悉依本校進用外籍教學人員聘任制度實施方案辦理。
- IV. Matters not covered herein shall be handled in accordance with the University's *Implementation of the Appointment of International Faculty*.
- 五、本要點經院教師評審委員會通過,送校教師評審委員會核備後實施,修 正時亦同。
- V. These guidelines are approved by the CFEC and the University Faculty Evaluation Committee before implementation. Amendments to these guidelines shall follow the same procedure.