

Department of Oceanography, National Sun Yat-sen University

Regulations for the Establishment of the Faculty Review Committee

Approved at the preparatory meeting on December 5, 2012
Approved at the 2nd Department Affairs Meeting, 1st Semester, Academic Year 2013 on September 25, 2013
Amended at the 4th Department Affairs Meeting, 1st Semester, Academic Year 2013 on January 8, 2014
Approved at the 1st College Faculty Review Committee Meeting, 2nd Semester, Academic Year 2013 on March 6, 2014
Approved by the University President on March 14, 2014
Amended at the 2nd Department Affairs Meeting, 2nd Semester, Academic Year 2019 on July 8, 2020
Approved at the 4th College Faculty Review Committee Meeting, 1st Semester, Academic Year 2020 on December 22, 2020
Approved by the University President on January 6, 2021

Article 1. The Department of Marine Sciences at National Sun Yat-sen University (hereinafter “the Department”) establishes these Regulations for the Establishment of the Faculty Review Committee (hereinafter “these Regulations”) in accordance with the University’s organizational charter and its Faculty Review Committee Regulations. The purpose is to deliberate on faculty matters, including but not limited to appointments, contract terms, promotions, suspension, dismissal, non-renewal, service extension, secondment, overseas teaching, research, further studies, sabbatical leave, seniority-based salary adjustments, and determinations related to dismissal, as well as other matters as required by law.

Article 2. The Faculty Review Committee shall consist of full-time professors in the Department, with the Department Chair serving as the ex officio convener. Professors on secondment or studying abroad are excluded from the composition.

Article 3. To protect the rights and interests of faculty and researchers, any blank, invalid, or abstained votes during reviews shall be treated as votes of disapproval.

Article 4. Meetings of the Faculty Review Committee (hereinafter “the Committee”) may be convened by the Department Chair or by joint request of more than half of the committee members.

- For faculty appointment reviews, over half of all members must be present, and approval requires a two-thirds majority of those present.
- For faculty promotion, dismissal, suspension, or non-renewal cases, two-thirds of all members must be present, with two-thirds approval of those present required.
- For other matters, decisions require a quorum of over half of all members and a majority approval of those present.

Article 5. Committee members who have a personal interest in a case under review must recuse themselves from participation. If the faculty member under

review has concrete evidence suggesting **bias** from a committee member, they may request the member's recusal. Recused members shall not be counted toward quorum.

Article 6. The Committee may invite relevant individuals to attend meetings and provide explanations when necessary.

Article 7. Any matters not covered in these Regulations shall be handled in accordance with applicable laws and regulations.

Article 8. These Regulations shall take effect upon approval by the Department Affairs Meeting, the College Faculty Review Committee, and authorization by the University President. Amendments shall follow the same procedure.

Any dispute over interpretations of these regulations shall be resolved in a court of law based on the Chinese version.