

College of Management

Guidelines for Evaluation of Distinguished Faculty Members in Academic Research

Approved by the 4th College Council meeting on April 19, 2011, Academic Year 99
Amended and Approved by the 363rd Faculty Evaluation Committee at the University-level on October 16, 2014,
Academic Year 103

Amended and Approved by the 2nd College Council meeting on December 9, 2014,
Academic Year 103 Amended and Approved by the 4th College Council
meeting on April 26, 2016,
Academic Year 104

Amended and Approved by the 4th College Council meeting on May 8, 2018, Academic Year 106
Amended and Approved by the 3rd College Council meeting on March 8, 2022, Academic Year 110
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Article 1. The College of Management ‘Guidelines for the Evaluation of Distinguished Faculty Members in Academic Research’ (hereon referred to as the ‘Guidelines’) were stipulated in accordance with National Sun Yat-sen University ‘Standard for the Recruitment and Retention of Exceptional Faculty’ and ‘Regulations for the Recruitment and Retention of Exceptional Faculty’ to reward faculty with excellent teaching performance.

Article 2. Faculty may apply for ‘Distinguished Faculty in Academic Research’ if the full-time faculty, lecturer, or researcher within manning quota has served the College for at least one year and has fulfilled the requirement listed in Article 3—three research projects and two or more journal publications (at least one must be SSCI or SCIE).

Article 3. Applicants who have fulfilled the following items over the last four years will be scored according to the method below:

Item		Method		Note
1. Research projects of the Ministry of Science and Technology National Science and Technology Council (NSTC) 2. Principle Investigator for International Collaboration Projects held by the NSTC 3. Principle Investigator of the MOE Teaching Practice Research Program 4. Industry-academia collaboration projects recognized by the Office of Global Industry-Academe Collaboration and Advancement		10 points/project		1. The implementing organization for the project should be ‘National Sun Yat-Sen University’ 2. Applicants must be principle investigators for research projects of the NSTC; co-principle investigators are not considered. 3. International collaborative projects of the NSTC are referenced; however, international travels and participation in international conferences are not included. 4. For multi-year projects, the implementation period in the approved funding list shall serve as the basis for inclusion in the calculation.
Academic Journal	Top-tier Journals	First Author or Corresponding Author	80 points /paper	1. Works already considered as top-tier journal publications (see Attachment 1) shall not be repeatedly accounted for. 2. The manuscript must already be published under the name of National Sun Yat-sen University. If two addresses shall be listed as corresponding addresses, the National Sun Yat-sen University address
		Other author	30 points /paper	
	SSCI	Academic journals ranked in the top 10%	24 points /paper	
		Academic journals ranked in the top 10% to 30%	18 points /paper	

		Academic journals ranked in the top 30% to 70%	12 points /paper	<p>must be listed as the author's primary affiliation.</p> <p>Additionally, when two or more authors are affiliated with the university, these rewards shall be granted to the applicant who comes first by order of authorship or is listed as the corresponding author.</p> <p>3. With the exception of top-tier journal publications, the applicant must be the first non-student author or the corresponding author (please provide documentation).</p> <p>4. The students referred to in the above remarks should be enrolled at this university, and this applies to papers published starting from the year 2023.</p> <p>5. Papers are selected based on the ranking of the last four years (starting from the application year).</p>
	SCIE	Academic journals ranked in the top 10%	12 points /paper	
		Academic journals ranked in the top 10% to 30%	9 points /paper	
		Academic journals ranked in the top 30% to 70%	6 points /paper	
	Taiwan SSCI	Rated as top tier journals; A maximum of two papers	6 points /paper	
Academic Book or Chapter	Academic book	A maximum of two books	24 points /English book 9 points /Chinese book	<p>Academic books that are approved and subsidized by the NSTC according to the "NSTC Guidelines for Subsidizing Humanities and Social Science Academic Books" and "NSYSU Guidelines for Rewarding the Publication of Academic Journal Papers Books," or academics books formally reviewed and given an ISBN (please supply review documents and proof of approval). If the content of a chapter is the same as that of a book, the preferred work shall be selected and rewarded.</p>
	Academic chapter	A maximum of two chapters	5 points / English chapter 3 points /Chinese chapter	

Article 4. Application and Evaluation Process:

1. The application form (as attached) shall be completed before the application deadline announced by the College of Management (in accordance with the timeline set by the Office of Research and Development), and submitted, along with supporting documents, to the department/institute for review and approval (approval stamp required).
2. Upon review by the Directors' Council, the evaluation results (which shall be in accordance with the number of awardees decided by the Office of Research and Development) shall be sent to the Office of Research and Development for confirmation
3. Academic papers published in the publishers listed by the Research and Development Office of our university as enhanced substantive review publishers, predatory journals, or mega journals will not be included in the calculation.

Article 5. This guidelines, as well as its amendments, shall be effective upon approval by the College Council meeting.

中英文版本如有牴觸或不相符之處，應以中文版本為準。

Any dispute over interpretations of these regulations shall be resolved in the court of law based on the Chinese version.

NATIONAL SUN YAT-SEN UNIVERSITY
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Faculty Members in Academic Research”

Attachment 1 List of Top-tier Journals

Number	Journal	FT	UTD	National Sun Yat-Sen University College of Management – Yat-Sen Scholars Journal Rewards
1	Academy of Management Journal	✓	✓	✓
2	Academy of Management Review	✓	✓	✓
3	Accounting, Organizations and Society	✓		
4	Administrative Science Quarterly	✓	✓	✓
5	American Economic Review	✓		✓
6	Contemporary Accounting Research	✓		
7	Econometrica	✓		✓
8	Entrepreneurship Theory and Practice	✓		
9	Harvard Business Review	✓		
10	Health Service Research			✓
11	Human Relations	✓		
12	Human Resource Management	✓		
13	Information Systems Research	✓	✓	✓
14	Journal of Accounting and Economics	✓	✓	✓
15	Journal of Accounting Research	✓	✓	✓
16	Journal of Applied Psychology	✓		
17	Journal of Business Ethics	✓		
18	Journal of Business Venturing	✓		
19	Journal of Communication			✓
20	Journal of Consumer Psychology	✓		
21	Journal of Consumer Research	✓	✓	✓
22	Journal of Finance	✓	✓	✓
23	Journal of Financial and Quantitative Analysis	✓		
24	Journal of Financial Economics	✓	✓	✓
25	Journal of International Business Studies	✓	✓	
26	Journal of Management	✓		
27	Journal of Management Information Systems	✓		
28	Journal of Management Studies	✓		
29	Journal of Marketing	✓	✓	✓

30	Journal of Marketing Research	✓	✓	✓
31	Journal of Operations Management	✓	✓	✓
32	Journal of Political Economy	✓		

Number	Journal	FT	UTD	National Sun Yat-Sen University College of Management – Yat-Sen Scholars Journal Rewards
33	Journal of the Academy of Marketing Science	✓		
34	Journal on Computing		✓	
35	Management Science	✓	✓	✓
36	Manufacturing and Service Operations Management	✓	✓	
37	Marketing Science	✓	✓	
38	MIS Quarterly	✓	✓	✓
39	Operations Research	✓	✓	✓
40	Organization Science	✓	✓	
41	Organization Studies	✓		
42	Organizational Behavior and Human Decision Processes	✓		
43	Production and Operations Management	✓	✓	
44	Public Administration Review			✓
45	Quarterly Journal of Economics	✓		
46	Research Policy	✓		
47	Review of Accounting Studies	✓		
48	Review of Economic Studies	✓		
49	Review of Finance	✓		
50	The Review of Financial Studies	✓	✓	✓
51	Sloan Management Review	✓		
52	Strategic Entrepreneurship Journal	✓		
53	Strategic Management Journal	✓	✓	✓
54	The Accounting Review	✓	✓	✓