

國立中山大學海洋環境及工程學系專任教師聘任辦法

Regulations for Appointment of Faculty

80.3.17 79 學年度第 15 次系務會議通過

Approved at the 15th Department Council meeting on March 17, 1991.

81.12.17 81 學年度第 15 次系務會議修正通過

Amended and approved at the 15th Department Council meeting on December 17, 1992.

93.5.18 92 學年度第 6 次系務會議修正通過

Amended and approved at the 6th Department Council meeting on May 18, 2004.

107.9.13 107 學年度第 1 次系務會議修正通過

Amended and approved at the 1st Department Council meeting on September 13, 2018.

第一條 為配合本校教師評審委員會設置辦法及本校海洋科院教師聘任要點規定，公平、公開、公正遴聘教師，特訂定本辦法。

The regulations are established by the *Regulations for Establishment of Faculty Evaluation Committees at National Sun Yat-sen University* and the *Guidelines on Faculty Appointment of the College of Marine Sciences*, to ensure fairness, openness, and justice in the selection and appointment of faculty members.

第二條 本系新聘專任教授、副教授、助理教授及講師，需符合「國立中山大學教師及研究人員聘任規則」及其他相關之規定辦理。

The appointment of new full-time professors, associate professors, assistant professors, and lecturers in the Department must comply with the *Regulations for the Appointment of Faculty and Researchers* and other relevant regulations.

第三條 本系專任教師聘任及審查依下列程序辦理：

The appointment and review of full-time faculty members in the Department shall be conducted in accordance with the following procedures:

1. 召開系務會議，討論並列述為教學與研究需求之教師專長與資格。

The Department Council meeting shall be convened to discuss and outline the required faculty expertise and qualifications based on the Department's teaching and research needs.

2. 刊登廣告徵聘或主動徵集符合前款人選之資料，並經系務會議討論後決定應徵者專長分組。

An advertisement will be published, or a proactive search will be conducted to gather information on candidates who meet the aforementioned criteria. The applicants' areas of expertise will be assigned to respective groups following a discussion at the Department Council meeting.

3. 由應聘者最高職級以上教師推舉三人組成專長審查小組，由應徵人選中審查其專長與資格，並提出候選人若干人，進入個人資料訪查階段(包含面試與試教)。

The faculty members holding ranks higher than the applicant, shall be nominated three members to compose a review board. This committee will review the expertise and qualifications of the applicants and select several candidates to proceed to the personal information investigation stage, which includes an interview and a trial teaching.

4. 訪查結果應提系務會議，經系務會議以重大議案討論，確定本系提聘之推薦人選，提請系教評會審查。

The results of the investigation shall be presented to the Department Council. As a significant agenda item, it will be discussed, and the Department's recommended candidate for appointment will be confirmed. The recommendation will then be submitted to the Faculty Evaluation Committee for evaluation.

第四條 前條通過之被推薦人由本系函知其職缺及授課科目，在徵得同意之回函後，依「國立中山大學教師及研究人員聘任規則」及相關規定辦理提聘。被推薦人若無法受聘，依前條第四款達三分之二以上同意票次一順位者遞補，依上述規定辦理提聘。

The recommended candidate approved in the previous article shall be notified by the Department regarding the available position and teaching subjects. Upon receiving a letter of acceptance, the appointment shall be processed by the *Regulations for Appointment Qualifications of Faculty and Researchers at National Sun Yat-sen University* and other relevant regulations. Suppose the recommended candidate is unable to accept the appointment. In that case, the candidate with the second-highest votes, who received at least two-thirds approval as stipulated in the previous Article 4, shall be nominated as a replacement. The appointment process shall then proceed in accordance with the aforementioned

regulations.

第五條 有關教師之聘期、停聘、解聘及不續聘等事項，悉依本校相關規定辦理。

Matters concerning the appointment term, suspension, dismissal, and non-renewal of appointment of faculty members shall be handled by the relevant regulations of the University.

第六條 本辦法應依重大議案方式經系務會議通過施行，修正時亦同。

These regulations shall be implemented upon approval by the Department Council as a significant agenda item, and the same procedure shall apply to any amendments.