

Regulations for Instating the Full-Time Sports Coach Evaluation Committee

History of Amendment and Approval:

6th University Administration Council Meeting of 2020-Academic Year on 12-05-2021

4th University Affairs Council Meeting of 2020-Academic Year on 11-06-2021

1th University Affairs Council Meeting of 2023-Academic Year on 10-27-2023

- Article 1 To administer the employment, evaluation, dismissal, denial of renewed employment, suspension, severance, and reinstating employment of full-time sports coaches (hereinafter referred to as the coaches) of the University, the NSYSU Full-Time Sports Coach Evaluation Committee (hereinafter referred to as the Committee) shall be established according to the Regulations Governing Educational Institutions at All Levels Hiring and Managing Full-time Sport Coaches.
- Article 2 The Committee shall consist of 5 to 7 members; Neither gender should occupy less than one-third of all members of the Committee. the composition of the Committee shall be as follows:
1. Chairperson: the Vice President for Student Affairs, ex officio.
 2. Appointed members:
 - (1) One representative of administrative staff: The Sport Development Division shall nominate three candidates for appointment by the President. The administrative staff refers to full-time personnel within the legal size of staff, or faculty with part-time administrative roles.
 - (2) Two representatives of sports professionals: The Si Wan College nominate three candidates for appointment by the President.
 - (3) One person of social justice: The Sport Development Division shall nominate two candidates for appointment by the President.
- Article 3 The term of service for the members of the Committee is one academic year. The members may be reappointed; there is no limit to the number of times a member is reappointed.
- Article 4 The Committee may convene meetings according to actual need. The meetings shall be convened by the chairperson.
- Members of the committee shall attend the meetings in person; no attendance by proxies is allowed. The evaluation procedure and the advice of individual committee members shall be kept confidential.

Article 5 Should the meeting assess the dismissal, denial of renewed employment, or suspension of the coaches, the number of attendance and ratio of agreement shall be in accordance to the Regulations Governing Educational Institutions at All Levels Hiring and Managing Full-time Sport Coaches.

Should the meeting assess the employment of coaches, handling cases of misconduct, severance, or reinstating employment of the coaches, more than two-thirds of all committee members shall attend the meeting; the decision shall be reached with the consent of more than half of the committee members present at the meeting.

Should the meeting discuss other matters, more than half of all committee members shall attend the meeting; the decision shall be reached with the consent of more than half of the committee members present at the meeting.

The decisions for the first and second paragraph, or any controversial issues shall be decided by anonymous ballots; spoilt vote or void ballots shall not be calculated.

Before reaching the decisions for the dismissal, denial of renewed employment, or suspension of the coaches, the coach involved shall be given the opportunity to express their opinion.

To reach the decision of the previous paragraph, members of the Committee in need to recuse themselves in accordance to Article 9 of the Regulations shall not be calculated in the total attendance or ratio of agreement.

Article 6 Should any committee member wish to withdraw from member duties during the term, the member shall propose a written letter of resignation. The President shall appoint new members to fill the vacancy in accordance to Article 3 of the Regulations.

Article 7 In the condition of the committee member's official trip or leave, no attendance by proxy is allowed. Absence without due reason for three or more meetings during the term shall be regarded as resigning, and the vacancy in the term will be filled by the original method of appointment.

Article 8 In the event where the member himself/herself, his/her spouse, his/her relative by blood within the third degree, or one who once had such relationship with the member is the subject of evaluation, the member shall recuse oneself from the evaluation. Should the member not recuse oneself from the evaluation, the chairperson may ask the member to recuse oneself from the meeting upon the decision of the Committee.

Article 9 Other relevant personnel may be invited to attend the meeting for making reports or explanations to the matter of discussion if deemed necessary.

Article 10 The Regulations should be practiced after being passed by the University Administration Council Meeting and the University Affairs Council Meeting, and approved by NSYSU President. The same procedure applies for future amendments.