

# College of Management

## Guidelines for Evaluation of Distinguished Faculty Members in Academic Research

Approved by the 4<sup>th</sup> College Council meeting on April 19, 2011, Academic Year 99  
Amended and Approved by the 363<sup>rd</sup> Faculty Evaluation Committee at the University-level on October 16, 2014,  
Academic Year 103

Amended and Approved by the 2<sup>nd</sup> College Council meeting on December 9, 2014,  
Academic Year 103

Amended and Approved by the 4<sup>th</sup> College Council meeting on April 26, 2016,  
Academic Year 104

Amended and Approved by the 4<sup>th</sup> College Council meeting on May 8, 2018, Academic Year 106  
Amended and Approved by the 3<sup>rd</sup> College Council meeting on March 8, 2022, Academic Year 110

Article 1. The College of Management ‘Guidelines for the Evaluation of Distinguished Faculty Members in Academic Research’ (hereon referred to as the ‘Guidelines’) were stipulated in accordance with National Sun Yat-sen University ‘Standard for the Recruitment and Retention of Exceptional Faculty’ and ‘Regulations for the Recruitment and Retention of Exceptional Faculty’ to reward faculty with excellent teaching performance.

Article 2. Faculty may apply for ‘Distinguished Faculty in Academic Research’ if the full-time faculty, lecturer, or researcher within manning quota has served the College for at least one year and has fulfilled the requirement listed in Article 3—three research projects and two or more journal publications (at least one must be SSCI or SCI).

Article 3. Applicants who have fulfilled the following items over the last four years will be scored according to the method below:

Item		Method		Note
1. Research projects of the Ministry of Science and Technology National Science and Technology Council (NSTC) 2. Principle Investigator for International Collaboration Projects held by the NSTC 3. Principle Investigator of the MOE Teaching Practice Research Program 4. Industry-academia collaboration projects recognized by the Office of Global Industry-Academe Collaboration and Advancement		10 points/project		1. Applicants must be principle investigators for research projects of the NSTC; co-principle investigators are not considered. 2. International collaborative projects of the NSTC are referenced; however, international travels and participation in international conferences are not included.
Academic Journal	Top-tier Journals	First Author or Corresponding Author	80 points /paper	1. Works already considered as top-tier journal publications (see Attachment 1) shall not be repeatedly accounted for. 2. The manuscript must already be published under the name of National Sun Yat-sen University. If two addresses shall be listed as corresponding addresses, the National Sun Yat-sen University address must be listed as the author’s primary affiliation.
		Other author	30 points /paper	
	SSCI	Academic journals ranked in the top 10%	24 points /paper	
		Academic journals ranked in the top 10% to 30%	18 points /paper	
		Academic journals ranked in the top 30% to 70%	12 points /paper	

	SCI	Academic journals ranked in the top 10%	12 points /paper	<p>Additionally, when two or more authors are affiliated with the university, these rewards shall be granted to the applicant who comes first by order of authorship or is listed as the corresponding author.</p> <p>3. With the exception of top-tier journal publications, the applicant must be the first non-student author or the corresponding author (please provide documentation).</p> <p>4. Papers are selected based on the ranking of the last four years (starting from the application year).</p>
		Academic journals ranked in the top 10% to 30%	9 points /paper	
		Academic journals ranked in the top 30% to 70%	6 points /paper	
	Taiwan SSCI	Rated as top tier journals; A maximum of two papers	6 points /paper	
Academic Book or Chapter	Academic book	A maximum of two books	<p>24 points /English book</p> <p>9 points /Chinese book</p>	<p>Academic books that are approved and subsidized by the NSTC according to the “NSTC Guidelines for Subsidizing Humanities and Social Science Academic Books” and “NSYSU Guidelines for Rewarding the Publication of Academic Journal Papers Books,” or academics books formally reviewed and given an ISBN (please supply review documents and proof of approval). If the content of a chapter is the same as that of a book, the preferred work shall be selected and rewarded.</p>
	Academic chapter	A maximum of two chapters	<p>5 points / English chapter</p> <p>3 points /Chinese chapter</p>	

Article 4. Application and Evaluation Process:

1. The application form (as attached) shall be completed before the application deadline announced by the College of Management (in accordance with the timeline set by the Office of Research and Development), and submitted, along with supporting documents, to the department/institute for review and approval (approval stamp required).
2. Upon review by the Directors’ Council, the evaluation results (which shall be in accordance with the number of awardees decided by the Office of Research and Development) shall be sent to the Office of Research and Development for confirmation

Article 5. This guidelines, as well as its amendments, shall be effective upon approval by the College Council meeting.

中英文版本如有牴觸或不相符之處，應以中文版本為準。

Above regulation were translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese always takes precedence.

**NATIONAL SUN YAT-SEN UNIVERSITY**  
**College of Management Guidelines for Evaluation of “Distinguished**  
**Faculty Members in Academic Research”**

Attachment 1 List of Top-tier Journals

Number	Journal	FT	UTD	National Sun Yat-Sen University College of Management – Yat-Sen Scholars Journal Rewards
1	Academy of Management Journal	✓	✓	✓
2	Academy of Management Review	✓	✓	✓
3	Accounting, Organizations and Society	✓		
4	Administrative Science Quarterly	✓	✓	✓
5	American Economic Review	✓		✓
6	Contemporary Accounting Research	✓		
7	Econometrica	✓		✓
8	Entrepreneurship Theory and Practice	✓		
9	Harvard Business Review	✓		
10	Health Service Research			✓
11	Human Relations	✓		
12	Human Resource Management	✓		
13	Information Systems Research	✓	✓	✓
14	Journal of Accounting and Economics	✓	✓	✓
15	Journal of Accounting Research	✓	✓	✓
16	Journal of Applied Psychology	✓		
17	Journal of Business Ethics	✓		
18	Journal of Business Venturing	✓		
19	Journal of Communication			✓
20	Journal of Consumer Psychology	✓		
21	Journal of Consumer Research	✓	✓	✓
22	Journal of Finance	✓	✓	✓
23	Journal of Financial and Quantitative Analysis	✓		
24	Journal of Financial Economics	✓	✓	✓
25	Journal of International Business Studies	✓	✓	
26	Journal of Management	✓		
27	Journal of Management Information Systems	✓		
28	Journal of Management Studies	✓		
29	Journal of Marketing	✓	✓	✓
30	Journal of Marketing Research	✓	✓	✓
31	Journal of Operations Management	✓	✓	✓
32	Journal of Political Economy	✓		
33	Journal of the Academy of Marketing Science	✓		

Number	Journal	FT	UTD	National Sun Yat-Sen University College of Management – Yat-Sen Scholars Journal Rewards
34	Journal on Computing		✓	
35	Management Science	✓	✓	✓
36	Manufacturing and Service Operations Management	✓	✓	
37	Marketing Science	✓	✓	
38	MIS Quarterly	✓	✓	✓
39	Operations Research	✓	✓	✓
40	Organization Science	✓	✓	
41	Organization Studies	✓		
42	Organizational Behavior and Human Decision Processes	✓		
43	Production and Operations Management	✓	✓	
44	Public Administration Review			✓
45	Quarterly Journal of Economics	✓		
46	Research Policy	✓		
47	Review of Accounting Studies	✓		
48	Review of Economic Studies	✓		
49	Review of Finance	✓		
50	The Review of Financial Studies	✓	✓	✓
51	Sloan Management Review	✓		
52	Strategic Entrepreneurship Journal	✓		
53	Strategic Management Journal	✓	✓	✓
54	The Accounting Review	✓	✓	✓

# 國立中山大學管理學院 學術研究績優教師審查要點

100.4.19 99 學年度第 4 次院務會議通過  
 103.10.16 本校第 363 次教師評審委員會修正通過  
 103.12.09 103 學年度第 2 次院務會議修正通過  
 105.4.26 104 學年度第 4 次院務會議修正通過  
 107.05.08 106 學年度第 4 次院務會議修正通過  
 111.03.08 111 學年度第 3 次院務會議修正通過

- 一、為獎勵教師教學優良表現，依據本校「延攬及留住大專校院特殊優秀人才原則」與「延攬及留住大專校院特殊優秀人才實施規範」，特訂定管理學院學術研究績優教師審查要點。(以下簡稱本要點)
- 二、本院任職滿一年以上之編制內專任教師、約聘教師、約聘研究人員，且符合第三點所列計畫三件與論文篇數二篇以上且至少一篇 SSCI 或 SCI 規定者，得申請學術研究績優教師。
- 三、申請教師以四年內符合下列計點項目者，依下列計點方式計算排序：

計點項目		計點方式		備註
1.國家科學及技術委員會 (以下簡稱國科會) 專題研究計畫 2.國科會國際合作計畫主持人 3.教育部教學實踐研究計畫主持人 4.經全球產學營運及推廣處認定之產學合作計畫		10 點/件		1.申請教師之國科會專題研究計畫須為主持人，共同主持人不計算。 2.國科會國際合作計畫，惟純國際差旅及參加國際會議屬性之計畫不計算。
學術期刊	頂尖期刊	屬第一作者或通訊作者	80 點/篇	1.已計入頂尖期刊者(如附件 1)，不得再重複計。 2.申請論文須為已發表之期刊，並以國立中山大學之名義發表。且本校教師所發表論文地址欄，如有兩個以上單位時，以中山大學為第一單位之名義發表者為限，且兩個以上的本校作者將以排名在前之作者或通訊作者(請附證明)為執行對象。 3.除頂尖期刊外，須為學生以外之第一作者或論文通訊作者。 4.論文之採計，以申請年度往前推四年最佳排名為依據。
		其他作者	30 點/篇	
	SSCI	排名前 10%(含)	24 點/篇	
		排名 10%(不含)~30%(含)	18 點/篇	
		排名 30%(不含)~70%(含)	12 點/篇	
	SCI	排名前 10%(含)	12 點/篇	
		排名 10%(不含)~30%(含)	9 點/篇	
排名 30%(不含)~70%(含)		6 點/篇		
TSSCI	為評比第一級期刊，且 2 篇為限	6 點/篇		
專書或專章	專書	以 2 本為限	英文 24 點/本 中文 9 點/本	
	專章	以 2 篇為限	英文 5 點/章 中文 3 點/章	

## 四、申請及審查方式：

- (一) 每年配合研發處規劃時程，由本院公告申請期限，申請教師於截止日期前填寫申請表，檢附佐證資料(如無檢附則不予採計)，經系/所審核並核章後，提送院彙整。
- (二) 申請件由主管會議審查後，將審查結果依研發處公告名額，送研發處確認。

## 五、本要點經院務會議通過後實施，修正時亦同。

國立中山大學管理學院 學術研究績優教師審查要點

附件 1 頂尖期刊清單列示

編號	期刊	FT	UTD	中山管院逸仙學者期刊獎勵
1	Academy of Management Journal	✓	✓	✓
2	Academy of Management Review	✓	✓	✓
3	Accounting, Organizations and Society	✓		
4	Administrative Science Quarterly	✓	✓	✓
5	American Economic Review	✓		✓
6	Contemporary Accounting Research	✓		
7	Econometrica	✓		✓
8	Entrepreneurship Theory and Practice	✓		
9	Harvard Business Review	✓		
10	Health Service Research			✓
11	Human Relations	✓		
12	Human Resource Management	✓		
13	Information Systems Research	✓	✓	✓
14	Journal of Accounting and Economics	✓	✓	✓
15	Journal of Accounting Research	✓	✓	✓
16	Journal of Applied Psychology	✓		
17	Journal of Business Ethics	✓		
18	Journal of Business Venturing	✓		
19	Journal of Communication			✓
20	Journal of Consumer Psychology	✓		
21	Journal of Consumer Research	✓	✓	✓
22	Journal of Finance	✓	✓	✓
23	Journal of Financial and Quantitative Analysis	✓		
24	Journal of Financial Economics	✓	✓	✓
25	Journal of International Business Studies	✓	✓	
26	Journal of Management	✓		
27	Journal of Management Information Systems	✓		
28	Journal of Management Studies	✓		
29	Journal of Marketing	✓	✓	✓
30	Journal of Marketing Research	✓	✓	✓
31	Journal of Operations Management	✓	✓	✓
32	Journal of Political Economy	✓		
33	Journal of the Academy of Marketing Science	✓		
34	Journal on Computing		✓	

編號	期刊	FT	UTD	中山管院逸仙學者期刊獎勵
35	Management Science	✓	✓	✓
36	Manufacturing and Service Operations Management	✓	✓	
37	Marketing Science	✓	✓	
38	MIS Quarterly	✓	✓	✓
39	Operations Research	✓	✓	✓
40	Organization Science	✓	✓	
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51	Sloan Management Review	✓		
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