# NSYSU Student Grievance Committee Formation Procedures and Administration Regulations

History of Amendment and Approval: 4th University Affairs Council Meeting of 1995-Academic Year on 14-06-1996 Documentary Approval from Ministry of Education on 09-07-1996 1st University Affairs Council Meeting of 2000-Academic Year on 27-10-2000 3rd University Affairs Council Meeting of 2000-Academic Year on 30-03-2001 4th University Affairs Council Meeting of 2000-Academic Year on 25-05-2001 3rd University Affairs Council Meeting of 2001-Academic Year on 15-03-2002 Documentary Approval from Ministry of Education on 04-04-2002 1st University Affairs Council Meeting of 2003-Academic Year on 31-10-2003 4th University Affairs Council Meeting of 2004-Academic Year on 03-06-2005 Documentary Approval from Ministry of Education on 12-10-2005 for Article 19 1st University Affairs Council Meeting of 2008-Academic Year on 21-11-2008 2nd University Affairs Council Meeting of 2008-Academic Year on 09-01-2009 Documentary Approval from Ministry of Education on 22-01-2009 2nd University Affairs Council Meeting of 2010-Academic Year on 24-12-2010 Documentary Approval from Ministry of Education on 12-01-2011 1st University Affairs Council Meeting of 2011-Academic Year on 21-10-2011 Documentary Approval from Ministry of Education on 05-12-2011 2nd University Affairs Council Meeting of 2013-Academic Year on 20-12-2013 Documentary Approval from Ministry of Education on 02-01-2014 4th University Affairs Council Meeting of 2020-Academic Year on 11-06-2011 3rd University Affairs Council Meeting of, 2021-Academic Year on 25-03-2022 Documentary Approval from Ministry of Education on 11-04-2022

#### Article 1

In order to protect the rights of the students, resolute disputes, facilitate campus harmony, and maintain the function of higher education, the procedures and regulations are established in accordance with Article 33 of the University Act, the MOE Regulations Regarding the University and College Student Grievance Process, and Article 52 of the NSYSU Constitution.

## Article 1-1

When an enrolled student, the NSYSU Student Association, or related student self-governing association considers that their rights or interests were violated by illegitimate or inequitable sanctions, administrative measures, or decisions made by the University, a Grievance may be filed in accordance with these regulations.

A student is hereby defined as an individual enrolled with the University at the instance that he/she deems illegitimate or inequitable; student self-governing association means a student self-governing group established and approved by the University (hereinafter the Self-Governing Association).

The grievance filed by the Self-Governing Association shall attach relevant documentary evidence and must be approved by the association's (Club) Members' Congress.

- Article 2 The Student Grievance Committee (hereinafter the Committee) shall consist of 14 members:
  - 1. Seven Faculty Representatives: Each college (including Siwan College) shall appoint one faculty member without an administrative role as the representative.
  - 2. Four Student Representatives: The Self-Governing Associations shall elect four student representatives inclusive of at least one undergraduate student and one graduate student.
  - 3. One Professional Law Expert: The legal advisor of the University.
  - 4. One Professional Counsellor: Recommended by the Counselling and Career Development Division of the Office of Student Affairs.
  - 5. One Professional Expert of Education: Recommended by the Institute of Education.

The participants of the Student Affairs Meeting or the staff in charge of Student Commendation & Disciplinary Sanction evaluations and investigations shall not be listed as members of the Committee. Representatives of each gender shall occupy a third or more of all numbers of the Committee. Related professionals, scholars, or counselors may be invited to the meeting based on the needs of each grievance.

In cases where the grievance is filed by a special education student, at least two special education specialists, special education parent organization representatives, or other special education personnel shall be invited as committee members to form a Special Education Student Grievance Committee. The terms of members, meeting procedures, commenting, voting, decision making and disclosure shall be implemented in accordance to Special Education Student Grievance Service Regulations. The special education related specialists or group representatives shall be recommended by the President.

- Article 3 All committee members are positions without remuneration and are appointed by the President with a term of one year. In cases where a member resigns during the term, the original nominating/electing organization must appoint another representative.
- Article 4 The chair of the Committee is elected among the members for a term of one year and may be reelected and reappointed. The chair is the convener of the meeting; the first meeting of each term shall be convened by the President. The chair is entitled to convene interim meetings based on the needs or with the petition request from three or more members.
- Article 5 The Office of Student Affairs is responsible for the administrative affairs of the Committee; the funding for the Committee shall be supported by the Education Training Fund of the Office of Student Affairs.
- Article 6 A meeting of the Committee shall not commence without a quorum of half of its members. A favorable vote of at least two-thirds of the committee member is required for passing the Grievance Decision Letter; at least half of the committee member is required for passing other decisions.

If a member cannot attend the meeting, he/she may not appoint a proxy. However, counselors and law experts who are unable to attend the meeting may appoint a proxy of the same professional background.

Article 7 Before the initiation of a Grievance Review, the complainant may apply for interest avoidance for committee members who are considered to be interested parties. Committee members who deem themselves as interested parties shall also apply for avoidance. The approval of the application shall be decided by the Committee.

#### Article 8

The student grievance system serves the nature of student right protection and shall obey the principle of preserving student rights. Grievances in the form of petitions, suggestions, reporting of concerns, and other cases of expressing opinions that are not eligible for filing Grievances shall not be subject to these regulations. The Committee shall refute the applications through written documentation and may suggest other suitable methods of resolution.

A Grievance involving a sexual offense, harassment or bullying that requires an investigation as defined in the second paragraph of Article 28 of the Gender Equity Education Act shall be processed and transferred to the NSYSU Gender Equity Education Committee in accordance with the Act.

### Article 9

The Student is entitled to file Grievance orally or with a written application within 30 days from the next day of being notified of student life or academic commendation or disciplinary sanction. The Self-Governing Association shall also be entitled to file Grievance orally or with a written application within thirty days of being notified of sanctions or other measures from the University. Grievances filed orally shall be followed-up with formal written applications within 7 days in accordance with Paragraph 3 of Article 10.

Late Grievances shall not be processed by the Committee. However, if a Grievance is late due to unforeseen or unavoidable circumstances, the complainant is entitled to request for processing of the late Grievance within 10 days upon the termination of the circumstance with a written explanation of the circumstance. Should the late Grievance be over 1 year, it shall not be accepted to be processed.

Under extremely special circumstances where the late Grievance shall be resolved for equity reasons, the Committee shall suggest remedial measures.

## Article 10

The complainant must complete the application form with the following information and verify the information by signing the application form. Relevant documentary evidence shall be attached.

- 1. The complainant's name, date of birth, personal ID card number, contact telephone number, residential address, department (institute), grade (year of study), and student ID card number
- 2. Original party (department/institute/office) issuing the outcome of resolution or sanction
- 3. Description of the Instance and Rationale for Grievance
- 4. Remedial Resolutions Expected
- 5. Relevant Documentary Evidence

Should the NSYSU Student Association or the Self-Governing Association file a Grievance, the Association shall elect at most three representatives with formal appointment letters.

Should the application fail to adhere to the regulations, the complainant shall be notified to revise, correct or provide supplementary documents within 7 days. Late corrections shall not be accepted and the Committee is entitled to directly review the Grievance according to the incomplete application.

#### Article 10-1

The same case may be filed only once by the student, NSYSU Student Association, or other student self-governing associations.

The complainant is entitled to withdraw all or part of the Grievance before the Grievance Decision Letter is made by the Committee; if the case is withdrawn by the complainant, the same Grievance may not be filed again.

# Article 11

Should a petition or lawsuit (civil, criminal, or administrative) be filed by the

complainant on the issue or related incidents of the Grievance in the course of processing the Grievance, the Committee should be instantly informed with a written notice.

Upon receipt of the notice, the Committee should cease to review the Grievance. At the written request of the complainant after the termination of the petition or lawsuit, the Committee shall continue to review the Grievance and send a written notice to the complainant. A Grievance against an order of dropout or expulsion from the University is not subject to this regulation.

- Article 12 The Committee will review the written appeal documents in a closed meeting with show-cause notice to the complainant, relevant school officials and parties.
  - All procedures including the advice and decisions of the committee members shall be confidential. The basic information of the complainant must also be confidential if the case involves student privacy.
- Article 13 The Committee shall provide a copy of the Grievance form and relevant documents and request the original party issuing the outcome of resolution or sanction (hereinafter the Original Party) for justification of action within three days from the next day of receiving an application.

The Original Party shall disclose a statement with relevant documents to the Committee within seven days from the next day of receiving the request. However, if the Original Party finds the Grievance reasonable, the original outcome or sanction may be directly changed or withdrawn; the Original Party shall inform the Committee of the withdrawal or change with official documents.

If the Original Party does not make a statement within the deadline, the Committee is entitled to directly process the review.

- Article 14 The decision of the Grievance shall be completed within 30 days from the next day of the receipt of the application unless in case of the ceasing of review, which shall directly notify the complainant and the Original Party. The Grievance Decision Letter shall be delivered to the complainant within 15 days of the decision. The review of the Grievance may be extended once if necessary; the duration of the extension shall not exceed two months. The complainant shall be notified of the extension. Cases involving an order of dropout or expulsion from the University may not be extended. If the application needs to be corrected in accordance with Article 10, the course of the review shall be initiated from the next day of the receipt of the corrected application. If the review process ceased in accordance with Article 11, the course shall be reset upon the continuation of review.
- Article 14-1 Before the review of the Committee on a Grievance against an order of dropout or expulsion from school is finalized, the student concerned is entitled to continue to study incomplete courses at the University.
- Article 15 In cases where the need for a confidential investigation arises, an "investigation team" consisting of three to five committee members shall be established upon the approval of the Committee
- Article 16 The Committee shall review and establish a tentative decision of resolution and draft the Grievance Decision Letter, then discuss for approval. The final Grievance Decision Letter shall be signature approved by the chair of the Committee.
- Article 17 The final Grievance Decision Letter shall state the following:

  1. The complainant's name, date of birth, personal ID card number, contact telephone number, residential address, department (institute), grade (year of study), and

student ID card number

- 2. The Original Party
- 3. The main content, the fact, and the reasoning; actual suggested measures of remedy if applicable.
- 4. Signature of chair
- 5. The year, month and date

Grievance Decision Letters shall also be issued for cases not accepted for processing. The letter only contains the main content and the reasoning in this case.

The final Grievance Decision Letter shall include methods of remedy in cases the decision of the grievance is not agreed upon based on the regulations stated in Articles 18, 20 and 21.

Article 18

Under the organization and affiliation of the Committee, the Grievance Decision Letter shall be sent to the complainant and the Original Party after being approved by the President of the University.

Should the Original Party consider the decision to be against existing regulations or be impossible to realize, the Original Party shall provide a written statement of relevant facts and explanations to the President and inform the Committee within 10 days upon receiving the letter. Should the President find the statement of the Original Party reasonable, the case may be reappraised once by the Committee.

If in a special situation, the Original Party cannot state the facts and rationales before the deadline, the time for appeal and reappraisal may be extended.

The finalized decision in the Grievance Decision Letter shall be executed by relevant parties in the University.

Article 19

For a complainant whose order of dropout or expulsion is upheld by the Committee, his/her certificate of study shall bear the date of the original decision as the final date of the study.

A complainant whose order of dropout or expulsion is upheld by the Committee shall have his/her military draft or refund processed with as follows:

- 1. Credits completed during the course of Grievance review shall not be issued.
- 2. A draftee shall be listed as an outgoing student who is no longer entitled to deferred conscription within 30 days of the finalized decision of the Committee.
- 3. A tuition refund shall be processed in accordance to the current Tuition Fee Regulations for Junior Colleges and Institutions of Higher Education and related regulations regarding outgoing students and tuition refund of the University.

Article 19-1

A remedial resolution of re-enrollment or other sanctions as a decision of Grievance review or an administrative lawsuit shall be administered as follows:

If the student cannot resume studies on time due to special situations, the University shall advise and assist him/her return to study; for the draftee who has already started his military duty, the University shall retain his status as a student and help him return to studies after retirement.

With the remedial resolution of re-enrollment or other sanctions as a decision of Grievance review, the expulsion procedures of the student shall be canceled in accordance with administrative regulations of the University.

Article 20

Should the complainant file a Grievance against the University regarding the administrative decisions, and disagree with the Committee's grievance decision, the complainant is entitled to file an application for appeal with the Grievance Decision Letter attached. The application for appeal shall be filed within 30 days from the next day of the complainant's receipt of the Grievance Decision Letter. The appeal will be

sent to the Ministry of Education after it with review and written defense by the University.

- Article 21 Should the complainant file a Grievance against the University regarding disciplinary measure outside of the administrative decisions, or some other university measure or decision, and disagree with the Committee's grievance decision, depending on the particular nature of what is being grieved against, the complainant may initiate the proceedings available under the law to seek a remedy.
- Article 22 The processing of the student Grievances by the Committee shall adhere to these regulations, the Administration Appeal Act and relevant regulations.
- Article 23 The regulation is approved in the University Affairs Council Meeting and implemented upon approval from the Ministry of Education. The same procedure applies in cases of amendments.