

NATIONAL SUN YAT-SEN UNIVERSITY
College of Marine Sciences

Regulations for Establishment of Faculty Evaluation Committee

Approved by the 2nd College General Meeting on April 30, 1996, 2nd Semester of School Year 84.
Amended and Approved by the 2nd College General Meeting on January 11, 1997, 1st Semester of School Year 85.
Amended and Approved by the 2nd College General Meeting on June 24, 1997, 2nd Semester of School Year 85.
Amended and Approved by the 1st College General Meeting on June 1, 1998, 2nd Semester of School Year 86.
Amended and Approved by the 1st College General Meeting on April 20, 2000, 2nd Semester of School Year 88.
Amended and Approved by the 233th University Faculty Evaluation Committee Meeting on May 16, 2000.
Amended and Approved by the 3rd College General Meeting on June 11, 2004, 2nd Semester of School Year 92.
Amended and Approved by the 291th University Faculty Evaluation Committee Meeting on September 30, 2004.
Amended and Approved by the 2nd College General Meeting on June 14, 2006, 2nd Semester of School Year 94.
Amended and Approved by the 4th College General Meeting on June 3, 2013, School Year 101.
Amended and Approved by the 355th University Faculty Evaluation Committee Meeting on June 13, 2013.
Amended and Approved by the 4th College General Meeting on April 16, 2015, School Year 103.
Amended and Approved by the 367th University Faculty Evaluation Committee Meeting on May 14, 2015.

- I. The National Sun Yat-sen University College of Marine Sciences (hereafter referred to as “the College”) has issued the “Regulations for Establishment of Faculty Evaluation Committee” (hereafter referred to as “the Regulations”) in accordance with the provisions specified in the “Organization Act of the National Sun Yat-sen University” and “Regulations for Establishment of Faculty Evaluation Committee at National Sun Yat-sen University”. Matters pertaining to the appointment, term of appointment, promotion, suspension, dismissal, nonrenewal of appointment, service extension, secondment, lecturing or research or undertaking advanced studies abroad, research leave of professors and associate professors, annual increment of salary, and decision on reasons of severance of faculty and researchers, as well as other matters that shall be resolved in accordance with laws and regulations, shall be subject to the Faculty Evaluation Committee for deliberations and approvals.
- II. The members of Faculty Evaluation Committee (hereafter referred to as “the Committee”) are composed of nine to ten full-time professor members, and the Dean as the ex officio and convener. Each department shall elect two members, and each institute shall elect one member. The term of office is same as school year, with prospect of reelection for once. Only if the department or institute has no professor or suitable professor representative, the department or institute may invite professor(s) from other departments, institutes or external professor with same field as representative. When there is less than one member of either gender, the member of the gender may elect a representative.
- III. Matters to be reviewed in accordance with Article 1, shall be approved by the Faculty Evaluation Committee of department or institute before submitting to the College.
- IV. Matters deliberated by the Committee shall be handled in accordance with relevant laws and regulation such as “University Act”, “Act Governing the Appointment of Educators”, “Enforcement Rules of Act Governing the Appointment of Educators”, “Teachers’ Act”, “Enforcement Rules of Teacher’s Act”, “Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education”, “Regulations for Appointment Qualifications of Faculty and Researchers at National Sun Yat-sen University” and “Regulations for Promotion Evaluation of Faculty and Researchers at National Sun Yat-sen University” that issued by the Ministry of Education and NSYSU.
- V. The Committee shall be convened when necessary. Decisions shall be made by the Committee attended by at least two thirds (2/3) of members in person with at least one half (1/2) of members have present supporting the decision. Decisions regarding the promotion of rank of professorship and of the dismissal, suspension, or nonrenewal of appointment shall be made by

the Committee attended by at least two thirds (2/3) of its members with at least two thirds (2/3) of the members have present supporting the decision.

Upon petition by three quarter (3/4) of the members of the Committee to convene a meeting, the convener shall chair the meeting within five days of receiving the petition. The petitioners shall formally request the approval of the President to elect a temporary convener to chair the meeting if or when the convener fails to chair the meeting within the said five days.

When cases concerning matters stipulated in Article 1 are to be determined by vote casting by the Committee, blank ballot, void ballot, and abstention shall be counted as disapprovals to protect the rights of faculty better.

- VI. Members of the Committee shall recuse themselves from deliberation or vote casting if the case under review concerns the members themselves. Stakeholders may file a request for the recusing of certain members of the Committee if there are specific instances causing concerns that the said members will be biased in reviewing the case. The stakeholders shall provide substantial facts and reasoning in filing the request for recusing.

A total number of members of the Committee in attendance shall discount the number of members who meet conditions of the preceding Paragraphs of this Article combined.

The proceedings of Faculty Evaluation Committee of department or institute shall follow the regulations stipulated in the preceding two Paragraphs of this Article.

- VII. Relevant personnel may be invited to attend the meeting of the Committee for explanatory information. One to three members of the Committee may be elected when necessary to peruse relevant documents and evidence, to analyze the facts, and to decide applicable laws and regulations, then submit a report to the Committee.

- VIII. The Regulations shall be implemented following approvals of the College General Meeting and University Faculty Evaluation Committee meetings and the authorization of the president. The same procedure shall be carried out when amendments are to be made.

(The regulations in English are translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese version prevails.)