

Rules of Faculty Promotion Evaluation Scoring of the College of Science of National Sun Yat-sen University

Established at the 3rd College Faculty Evaluation Committee Meeting of the 1999 academic year
on December 27, 1999

Reported at the 232nd University Faculty Evaluation Committee Meeting on April 25, 2000

Amended and approved at the 2nd College Faculty Evaluation Committee Meeting of the 2000 academic year
on October 31, 2000

Reported at the 240th University Faculty Evaluation Committee Meeting on November 27, 2000

Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2002 academic year
on March 27, 2003

Reported at the 273rd University Faculty Evaluation Committee Meeting on May 14, 2003

Amended and approved at the 2nd College Faculty Evaluation Committee Meeting of the 2007 academic year
on December 5, 2007

Amended and approved at the 1st College Faculty Evaluation Committee Meeting of the 2009 academic year
on September 24, 2009

Reported at the 323rd University Faculty Evaluation Committee Meeting on October 8, 2009

Amended and approved at the 1st College Faculty Evaluation Committee Meeting of the 2010 academic year
on September 27, 2010

Approved at the 331st University Faculty Evaluation Committee Meeting on December 16, 2010

Amended and approved at the 4th College Faculty Evaluation Committee Meeting of the 2011 academic year
on November 24, 2011

Approved at the 339th University Faculty Evaluation Committee Meeting on January 12, 2012

Amended and approved at the 1st College Faculty Evaluation Committee Meeting of the 2013 academic year
on September 26, 2013

Approved at the 357th University Faculty Evaluation Committee Meeting on October 17, 2013

Amended as per the resolution made at the 363rd University Faculty Evaluation Committee Meeting on October 16, 2014

Amended as per the resolution made at the 366th University Faculty Evaluation Committee Meeting on March 26, 2015

Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2014 academic year
on May 28, 2015

Approved at the 369th University Faculty Evaluation Committee Meeting on October 22, 2015

Amended and approved at the 3rd College Faculty Evaluation Committee Meeting of the 2015 academic year
on December 23, 2015

Amended and approved at the 4th College Faculty Evaluation Committee Meeting of the 2015 academic year
on February 24, 2016

Approved at the 372nd University Faculty Evaluation Committee Meeting on March 24, 2016

Amended and approved at the 4th College Faculty Evaluation Committee Meeting of the 2017 academic year
on March 1, 2018

Amended and approved at the 2nd College Affairs Meeting of the 2017 academic year
on April 12, 2018

Approved at the 387th University Faculty Evaluation Committee Meeting on May 3, 2018

Amended and approved at the 6th College Faculty Evaluation Committee Meeting of the 2018 academic year
on May 28, 2019

Approved at the 394th University Faculty Evaluation Committee Meeting on June 13, 2019

1. Research

(1) Submit Specialized Publication: 70%

A. Research (70%)			
A1. External Review: 75%		A2. Research project subsidies and other academic achievements at the current rank in seven years: 25%	
Specialized Publication Scores Given by the Three External Reviewers	Points	1. Add up all converted points given by the three reviewers.	All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form of NSYU (excluding the score of external research review). Unlisted academic achievements will be evaluated by the College Faculty Evaluation Committee. A maximum of 25 points can be granted for A2.
Excellent (Top 10%)	2 points	2. When the applicant receives Excellent from all the three external reviewers, the College Faculty Evaluation Committee may review the external feedback and award an additional 0.5 points if appropriate.	
Great (Top 11%-20%)	1.5 points		
Good (Top 21%-30%)	1 point		
Fair (Top 31%-50%)	0.5 points		
Poor (Bottom 49%)	0 points		
Score Conversion: A minimum score of 40 is granted for a total point of 0.5. A score of 5 is granted for every additional 0.5 points until 100 is reached. $\text{Score} \times 0.75 = A1$.			
Total Score for Research = (A1 + A2) x 0.7			

(2) Submit Technical Report: 70%

A. Research (70%)		
A1. External Review: 40%		A2. Research project subsidies and other relevant achievements at the current rank in seven years: 60%
Technical Report Scores Given by the Three External Reviewers	Points	1. Add up all converted points given by the three reviewers.
Excellent (Top 10%)	2 points	2. When the applicant receives Excellent from all the three external reviewers, the College Faculty Evaluation Committee may review the external feedback and award an additional 0.5 points if appropriate.
Great (Top 11%-20%)	1.5 points	
Good (Top 21%-30%)	1 point	
Fair (Top 31%-50%)	0.5 points	
Poor (Bottom 49%)	0 points	
Score Conversion: A minimum score of 40 is granted for a total point of 0.5. A score of 5 is granted for every additional 0.5 points until 100 is reached. $\text{Score} \times 0.40 = A1$.		A maximum of 60 points can be granted for A2.
Total Score for Research = (A1 + A2) x 0.7		

(3) Submit Teaching Research Publication: 60%

A. Research (60%)			
A1. External Review: 60%		A2. Research/teaching project subsidies and other relevant achievements at the current rank in seven years: 40%	
Teaching Research Publication Scores Given by the Three External Reviewers	Points	1. Add up all converted points given by the three reviewers.	All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form: Teaching Research of NSYU (excluding the score of external review for teaching research publication). Unlisted academic achievements will be evaluated by the College Faculty Evaluation Committee. A maximum of 40 points can be granted for A2.
Excellent (Top 10%)	2 points	2. When the applicant receives Excellent from all the three external reviewers, the College Faculty Evaluation Committee may review the external feedback and award an additional 0.5 points if appropriate.	
Great (Top 11%-20%)	1.5 points		
Good (Top 21%-30%)	1 point		
Fair (Top 31%-50%)	0.5 points		
Poor (Bottom 49%)	0 points		
Score Conversion: A minimum score of 40 is granted for a total point of 0.5. A score of 5 is granted for every additional 0.5 points until 100 is reached. $\text{Score} \times 0.6 = A1$.			
Total Score for Research = (A1 + A2) x 0.6			

2. Teaching Performance: 20% of the score for promotion based on Academic Research (including technical application); 30% of the score for promotion based on Teaching Research.

- (1) Basic Score: Teaching score given by the Department/Institute Faculty Evaluation Committee*80%
- (2) Bonus Points: A maximum of 20 points
 1. General Service: A maximum of 8 points can be granted by the College Faculty Evaluation Committee based on information provided.
 2. Teaching Award: This bonus point is only granted for one teaching award in the same year; it is granted twice at most.
 - (1) 12 points for the Outstanding Teaching Award of NSYSU
 - (2) 10 points for the Distinguished/Excellent Teaching Award of NSYSU
 - (3) 8 points for the Outstanding/Excellent Teaching Award of the College of Science
 3. General Education Course: 2 points for one general education course taught at the current rank. 2 points shall be distributed to all faculty members who co-teach the same course. A maximum of 10 points can be granted. Points are granted based on the corresponding evaluation results from the Office of Academic Affairs specified in the Faculty Promotion Scoring Form (excluding the score of external research review) of NSYSU.
 4. Teaching Excellence Project: 0.5 points for one project reviewed by the Office of Academic Affairs; a maximum of 4 points can be granted.
- (3) Point Deduction: A maximum of 15 points may be deducted for poor teaching performance with solid supporting evidence.

3. Service: 10%

- (1) Basic Score: Service score given by the Department/Institute Faculty Evaluation Committee*80%
- (2) Bonus Points: A maximum of 20 points
 1. General Service: A maximum of 8 points can be granted (participation in student recruitment, serving as a proctor of the entrance examination for an undergraduate/Master's/PhD program, serving as a member of the Gender Equity Committee, timely submission of semester grades, proper fulfillment of the role as a homeroom teacher, etc.)
 2. 12 points for the Outstanding Homeroom Teacher Award of NSYSU
 3. 5 points for the Outstanding Homeroom Teacher Award of the College of Science
 4. Administrative Service: Serve as the head of an administrative or academic unit: up to 10 points
2 points per semester for a Level 1 position; 1.5 points per semester for a Level 2 position (A period served shorter than one semester will be accounted as one semester.)
If a faculty member serves as two or more heads of administrative or academic units, points will be granted respectively for all positions according to the standard set above.
- (3) Point Deduction: A maximum of 15 points may be deducted for poor service with solid supporting evidence.

4. A promotion application is approved if the applicant scores 70 or above.

5. The Rules become effective after being approved by the College Faculty Evaluation Committee, as well as reviewed and approved by the University Faculty Evaluation Committee. Amendments to the Rules shall follow the same procedure.