

National Sun Ya-sen University Department of Theater Arts
Regulation for the Implementation of Faculty Evaluations
(English translation is not finalized)

Amendment approved by the 8th Department Affairs Council Meeting, Academic Year 94, March 22, 2006
Amendment approved by the 6th Department Faculty Evaluation Meeting, Academic Year 94, April 11, 2006
Amendment approved by the 4th College Affairs Council Meeting, Academic Year 94, April 12, 2006
Amendment approved by the 8th Department Faculty Evaluation Meeting, Academic Year 94, May 30, 2006
Amendment approved by the 303rd University Faculty Evaluation Meeting, Academic Year 94, June 15, 2006
Amendment approved by the 4th University Affairs Council Meeting, Academic Year 94, June 20, 2006
Amendment approved by the 8th College Affairs Council Meeting, Academic Year 97, March 27, 2009
Amendment approved by the 5th Department Faculty Evaluation Meeting, Academic Year 97, April 16, 2009
Amendment approved by the 7th College Affairs Council Meeting, Academic Year 97, May 7, 2009
Approved by the 322nd University Faculty Evaluation Meeting, Academic Year 97, June 16, 2009
Approved by the 1st University Affairs Council Meeting, Academic Year 98, October 23, 2009
Amendment approved by the 12th Department Affairs Council Meeting, Academic Year 98, April 15, 2010
Approved by the 5th College Faculty Evaluation Meeting, Academic Year 98, April 22, 2010
Approved by the 4th College Affairs Council Meeting, Academic Year 98, April 29, 2010
Amendment approved by the 327th University Faculty Evaluation Meeting, Academic Year 98, May 13, 2010
Amendment approved by the 4th University Affairs Council Meeting, Academic Year 98, June 4, 2010
Amendment approved by the 4th Department Affairs Council Meeting, Academic Year 100, November 30, 2011
Amendment approved by the 3rd College Faculty Evaluation Meeting, Academic Year 100, December 22, 2011
Amendment approved by the 3rd College Affairs Council Meeting, Academic Year 100, January 5, 2012
Amendment approved by the 340th University Faculty Evaluation Meeting, Academic Year 100, February 23, 2012
Amendment approved by the 3rd University Affairs Council Meeting, Academic Year 100, March 23, 2012
Amendment approved by the 5th Department Faculty Evaluation Meeting, Academic Year 102, March 27, 2014
Amendment approved by the 10th Department Affairs Council Meeting, Academic Year 102, April 9, 2014
Amendment approved by the 6th Department Faculty Evaluation Meeting, Academic Year 102, April 17, 2014
Amendment approved by the 11th Department Affairs Council Meeting, Academic Year 102, April 30, 2014
Amendment approved by the 8th College Faculty Evaluation Meeting, Academic Year 102, May 21, 2014
Amendment approved by the 4th College Affairs Council Meeting, Academic Year 102, June 5th, 2014
Amendment approved by the 2nd College Affairs Council Meeting, Academic Year 103, November 27, 2014
Amendment approved by the 364th University Faculty Evaluation Meeting, Academic Year 103, December 11, 2014
Approved by the 2nd University Affairs Council Meeting, Academic Year 103, December 26, 2014
Amendment approved by the 369th University Faculty Evaluation Meeting, Academic Year 104, October 22, 2015

1. To improve the quality of teaching, research, mentoring and service of faculty members, National Sun Yat-sen University Department of Theater Arts (hereinafter as the Department) conducts Faculty evaluations. The “Regulation for the Implementation of Faculty Evaluations” is made in accordance with the “University Regulations for Faculty Evaluation”.
2. Full-time Department faculty members shall be evaluated.
3. Full-time faculties in this department must receive an evaluation once they have been teaching for five years. For those who pass the evaluation, the school year that passed the evaluation shall be counting as the starting year for the next evaluation
4. Full-time teachers of this department who have won the Outstanding Research

Award of the Ministry of Science and Technology or the Memorial Award of Mr. Wu Dayou of the Ministry of Science and Technology during the evaluation period will be exempted from the evaluation

5. Full-time professors of this department who meet one of the following conditions are exempt from evaluation:
 - (1) Elected as academician of the Academia Sinica
 - (2) Those who have been awarded academic awards or national lectures by the Ministry of Education, national literary awards by the Ministry of Culture, lectures from our school, and lecture professors at famous universities at home and abroad recognized by our school.
 - (3) Those who have accumulated 15 points for the following achievements, the special research plan of the Ministry of Science and Technology needs to reach 8 points or more:
 - i. Research projects and awards:
 - a. Research project: The host of the special research project of the Ministry of Science and Technology (since MOST91) 1 point per item, and a maximum of 3 points per academic year.
 - b. Research award:
 1. The Ministry of Science and Technology Outstanding Research Award is 5 points each time.
 2. The school's research excellence award (original research achievement award) is 3 points each time.
 3. The Ministry of Science and Technology awards, 2.5 points each time.
 4. The memorial award of Mr. Wu Dayou from the Ministry of Science and Technology is 2.5 points each time.
 5. The Academia Sinica Young Scholars Research Work Award is 2.5 points each time.
 6. The school's young scholar award, is 1.5 points each time.
 7. The first prize of the Ministry of Science and Technology is 1.5 points each time.
 - c. The following situations during the academic year with no additional points will be counted.
 1. Received the University's Outstanding Research Award (Original Research Excellence Award) for Outstanding Research Award from the Ministry of Science and Technology.
 2. Received the University's Natural Young Scholar Award for Wu Dayou Memorial Award from the Ministry of Science and

Technology.

- ii. Teaching program and reward:
 - a. Teaching program: Once presided over the Ministry of Education's teaching-related projects, each accumulative total of 300,000NTD will be counted as 1 point; by analogy, the maximum is 4 points.
 - b. Teaching rewards:
 - A. The school's teaching excellence award (formerly the outstanding teaching award) 3 points each time.
 - B. Teachers with excellent teaching performance in this school (formerly Excellent Teaching Award) 1.5 points each time.
 - iii. Industry-University Research and Reward:
 - a. Industry-University Research:
 - A. Once presided over the construction and education cooperation plan entrusted by the government or non-government (corporate and legal person) institutions, and the school's business undertaking unit has confirmed that the total planned expenditure reaches 1 million NTD, or the school fund management fee is allocated for every cumulative amount For 100,000NTD, 1 point will be counted; and so on.
 - B. For a technology transfer case recognized by the school's business undertaking unit, for every accumulated technical transfer amount of 400,000 NTD or the school department's rebate fund of 100,000 NTD, 1 point will be counted; and so on.
 - C. The total of items A. and B. above is limited to 4 points at most.
 - b. Industry-University Awards:
 - Won the University's Industry-Academic Excellence Award (formerly NSYSU Invention Award and Industry-Academic Excellence Award) 3 points each time.
- (4) Those who are over 60 years old (except for new hires).
- (5) Those who have won internationally renowned academic awards or other teaching, research, service awards or their specific outstanding achievements (including sports, theater art and music), approved by the three-level teacher review committee and approved by the principal. If there is any doubt about the comparison of other excellent teaching and

research awards, it will be recognized by the Academic Affairs Office (Teaching Section), Research and Development Office, or Industry-University Operation and Promotion and Education Office (Research Section). According to the "National Sun Yat Yat-sen University Regulations for Faculty Evaluations ", full-time teachers at all levels who were already in service when the amendment was passed on October 21, 2011, may be revised for the first ninety-nine years at the first evaluation after the amendment Article 4 of December 24th to obtain the qualification for exemption from evaluation.

6. New full-time teachers at all levels shall be deemed to have passed the first evaluation if they pass the renewal for the first time in accordance with Article 6 of the school's teacher and research staff appointment rules. Full-time teachers at all levels who pass the promotion after appointment shall be deemed to have passed an evaluation.
7. Teachers who have not passed the evaluation will not be allowed to be promoted, apply for leave for research, secondment, part-time or part-time classes outside the school year from the next academic year. For those who fail the evaluation but their "Improvement Report" has been reviewed and passed, the restrictions mentioned in the preceding paragraph will be lifted from the following academic year.
8. The assessed teachers must submit relevant materials for review. Those who have not submitted it shall be deemed to have failed the appraisal in that year. However, if there is a leave or leave without pay in the current year (such as leave for research, secondment, going abroad for lectures and further studies, or major accidents, etc.) and not in school, the application will be postponed after returning to school. Appraised female teachers who are appraised for pregnancy and childbirth in the current academic year may apply for a postponement of the assessment for one academic year. Those who have a mild or moderate "Handbook of Disability" can apply for a one-year postponement of evaluation; those who have a "Handbook of Disability" or a "Major Injury Card" of severe (inclusive) or higher can apply for a two-year postponement of evaluation.
9. The calculation of the number of years of appraisal shall be accepted, excluding the period of staying with pay or staying without pay. For teachers who have been promoted, the school year from the effective date of their promotion shall be the school year for the next evaluation. If there is any doubt in the calculation of the number of years of appraisal, it will be explained by the personnel department.

10. The percentages of the evaluation items of full-time teachers in this department are: 40% for performances or research, 40% for teaching, and 20% for service and tutoring. The scores are as detailed in Department of Theater Arts Enforcement Rules of Faculty Evaluation.
11. Schedule of faculty evaluation is in accordance with the University's regulations.
12. All matters not mentioned shall be handled according to the related regulation.
13. These regulations, as well as its amendments, shall be effective upon approval by the Department Affairs Council, the College Faculty Evaluation Committee, the College Affairs Council, the University Faculty Evaluation Committee and the University Affairs Council.