## **National Sun Yat-sen University Department of Theater Arts Regulations of Faculty Promotion Evaluation** (English translation is not finalized)

Approved by the Department Faculty Evaluation Meeting on April 29, 2005, Academic Year 94. Amended and approved by the 2<sup>nd</sup> Institute Faculty Evaluation Meeting on January 3, 2006, Academic Year 94. Amended and approved by the 7<sup>th</sup> Institute Faculty Evaluation Meeting on April 25, 2006, Academic Year 94. Amended and approved by the 6th Department Affair Council Meeting on February 18, 2009, Academic Year 97. Amended and approved by the 5th Department Faculty Evaluation Meeting on March 25, 2009, Academic Year 97. Amended and approved by the 8th Department Affair Council Meeting on March 27, 2009, Academic Year 97. Amended and approved by the 5th College Faculty Evaluation Meeting on April 16, 2009, Academic Year 97. Amended and approved by the 2<sup>nd</sup> Department Affair Council Meeting on October 9, 2013, Academic Year 102. Amended and approved by the 2<sup>nd</sup> College Faculty Evaluation Meeting on October 18, 2013, Academic Year 102. Amended and approved by the 2<sup>nd</sup> Department Faculty Evaluation Meeting on December 5, 2013, Academic Year 102. Amended and approved by the 5th Department Affair Council Meeting on December 12, 2013, Academic Year 102. Amended and approved by the 4<sup>th</sup> College Faculty Evaluation Meeting on December 19, 2013, Academic Year 102. Amended and approved by the 6<sup>th</sup> College Faculty Evaluation Meeting on February 27, 2014, Academic Year 102. Authorized by the President on November 23, 2015. Amended and approved by the 4th Faculty Evaluation Meeting on April 6, 2016, Academic Year 104. Amended and approved by the 5<sup>th</sup> Department Affair Council Meeting on April 6, 2016, Academic Year 104. Amended and approved by the 7th Faculty Evaluation Meeting on April 14, 2016, Academic Year 104.

Authorized by the President on April 24, 2016.

Amended and approved by the 4th Department Faculty Evaluation Meeting on March 9, 2017, Academic Year 105. Amended and approved by the 7<sup>th</sup> Department Affair Council Meeting on April 5, 2017, Academic Year 105. Amended and approved by the 6<sup>th</sup> College Faculty Evaluation Meeting on April 20, 2017, Academic Year 105. Authorized by the President on June 3, 2017.

Amended and approved by the 5th Faculty Evaluation Meeting on May 16, 2018, Academic Year 106. Amended and approved by the 5<sup>th</sup> Department Affair Council Meeting on May 31, 2018, Academic Year 106. Approved by the 8th College Faculty Evaluation Meeting on June 14, 2018, Academic Year 106. Authorized by the President on August 3, 2018

- I. This regulation is issued in accordance with "Regulations for Promotion Evaluation of faculty and researchers at National Sun Yat-sen University ("NSYSU")" and "Regulations for the Review of Faculty Promotion at the College of Liberal Arts" to establish the procedure for faculty promotion evaluation in the Department of Theater Arts (hereafter referred to as "the Department").
- II. The Department faculty promotion evaluation committee meeting is organized by the Department Faculty Evaluation Committee (hereafter referred to as "the Committee") with the department head as the convener. Committee members shall avoid attending evaluation meetings in which they are the applicants for promotion.
- III. Qualifications required for the Department's faculty promotion application shall comply with the university's "Regulations for Promotion Evaluation of faculty and researchers."
- IV. Faculty members applying for promotion shall submit necessary information to the Committee two weeks prior to the start of each semester. Late applications will not be considered.
- V. An applicant must submit the following information in accordance with the university's relevant regulations:
  - A. NSYSU Faculty Promotion Applicant Information Form
  - B. Four copies of the thesis for promotion application and other publications for references (academic theses published in the current position).
  - C. Four copies of the applicant's academic resume.
  - D. The Department Faculty Promotion Scoring Form, Self-Evaluation for Promotion Form and List of [Other Academic Research, Teaching Performance and Service Evaluation.]

VI. In accordance with Article III and IV of NSYSU's "Regulations for Promotion Evaluation of faculty and researchers", faculty members applying for promotion are evaluated in three categories: academic research, teaching performance, and service performance. The items and scoring proportions used by the Committee is as follows:

- A. Academic Research: The score is calculated according to the relevant regulation on research scoring in "The Department Faculty Promotion Scoring Form." It is divided into the following two parts:
  - 1. During the applicant's tenure as previous rank, the applicant's publications, creative productions, proofs of merits, technical reports, or written works on teaching research etc. of the current rank, this accounts for 75% of the total. Technology application accounts for 40%; teaching research accounts for 60 %. The number of special works, achievement certificates, technical reports, or teaching research works submitted by the teacher for external review is up to 10 pieces. The teacher should choose one as a representative work by himself/herself, and the rest are listed as reference works. Those who belong to a series of related researches may be merged into a representative work.
  - 2. Execution of a government-commissioned research project (limited to the principle investigator of the project) of the previous seven years while in the current position and subsidized items. This accounts for 25% of the total. Technology application accounts for 60%; teaching research accounts for 40%.
- B. Teaching Performance (academic research and technology application): Accounts for 20% of the total score. The score is calculated according to the relevant regulation on academic performance in "NSYSU Regulations for Faculty Promotion Evaluation Scoring."
- C. Service Performance: Accounts for 10% of the total score. The basic score is 70 points. The score is calculated according to "Service Performance Scoring rules of Faculty Promotion Evaluation."

The total score of the items specified in the above three paragraphs must exceed 70 points.

- VII. When conducting initial evaluation, the Committee must first forward applicants' promotion theses to the college dean to appoint three qualified academic experts for publication reviews in accordance with "Regulations for Promotion Evaluation of faculty and researchers at NSYSU". The Committee shall recommend at least seven academic experts with sufficient capabilities from outside of NSYSU (for the college's reference when conducting external review) for the college dean to select three as reviewers. The college will conduct external review and the results will be sent back to the Department for initial evaluation.
- VIII. If a promotion applicant is dissatisfied with the Committee's decision after receiving the notice, he/she may apply for reconsideration with written explanation in accordance with the relevant regulations in "Regulations for Promotion Evaluation of faculty and researchers at NSYSU."
- IX. Evaluation regulations and other guidelines unaddressed in this set of regulations shall be handled in accordance with the university's Regulation for Faculty Promotion Evaluation.
- X. This regulations shall be implemented following approvals of the Department Affairs Committee and the College Faculty Evaluation Committee as well as the authorization from the president. The same procedure shall be carried out when amendments are to be made.