

# National Sun Yat-sen University Department of Business Management Guidelines for Faculty Evaluation

Amended and Approved by the 4<sup>th</sup> temporary Department Affairs Committee on June 1, 2006, Academic Year 95  
Amended and Approved by the 303<sup>rd</sup> University Faculty Review Committee on June 15, 2006, Academic Year 95  
Amended and Approved by the 4<sup>th</sup> University Affairs Committee on June 20, 2006, Academic Year 94  
Amended and Approved by the 5<sup>th</sup> Department Affairs Committee on March 8, 2007, Academic Year 95  
Amended and Approved by the 6<sup>th</sup> Department Affairs Committee on February 24, 2011, Academic Year 99  
Amended and Approved by the 8<sup>th</sup> Department Affairs Committee on May 18, 2012, Academic Year 100  
Amended and Approved by the 8<sup>th</sup> College Faculty Review Committee on May 29, 2012, Academic Year 100  
Amended and Approved by the 344<sup>th</sup> University Faculty Review Committee on June 14, 2012, Academic Year 100  
Amended and Approved by the 6<sup>th</sup> Department Affairs Committee on April 17, 2014, Academic Year 102  
Amended and Approved by the 7<sup>th</sup> Department Affairs Committee on May 26, 2014, Academic Year 102  
Amended and Approved by the 363<sup>th</sup> University Faculty Review Committee on October 16, 2014, Academic Year 103  
Amended and Approved by the 2<sup>nd</sup> University Faculty Review Committee on December 26, 2014, Academic Year 103

Article 1. The Department of Business Management, National Sun Yat-sen University (hereinafter referred to as the Department) established the Guidelines for Faculty Evaluation (hereinafter referred to as the Guidelines) based on the “National Sun Yat-sen University Guidelines for Faculty Evaluation” in order to improve the quality of teaching, researches, counseling and services of the teachers in the Department.

Article 2. The evaluation items methods, criteria, and procedures shall be conducted in accordance with the Faculty Evaluation Regulations of the University and the relevant regulations of the College of Management

Items and scoring for faculty evaluations follow the details stated in the “College of College Regulations for Evaluation Standards” and “National Sun Yat-sen University Faculty Evaluation Indicators”.(As the attachment)  
The proportions of the three items— teaching, research, and service performances—within standards are as follows: teaching (the assistant professors and above) accounts for 40%, research accounted for 30%, and service accounts for 30%, of the total 100%.

Article 3. The Guidelines shall be implemented after being reviewed and approved by the department affairs meeting, the academic affairs meeting, and the faculty evaluation committee of the University. The same procedure shall apply when amendments are to be made.