

# National Sun Yat-sen University Recruitment Guidelines for Foreign Faculty

## Member

107.03.06 Approved at the fifth Faculty Evaluation Meeting in the 106 academic year.

107.05.03 Approved at No. 387 Faculty Evaluation Committee at National Sun Yat-sen University.

108.02.06 Approved at the fourth Faculty Evaluation Meeting at Si Wan College in the 107 academic year.

108.03.21 Approved at No. 392 Faculty Evaluation Committee at National Sun Yat-sen University.

- Article 1 This Guideline is established in accordance with the Act of Faculty Recruitment for Foreign Nationality at National Sun Yat-sen University (hereinafter NSYSU) to evaluate foreign teaching faculty members at Si Wan College (hereinafter the College).
- Article 2 Following Article 1, foreign faculty members shall undergo an annual evaluation. Foreign faculty members should submit a report to the College's Faculty Evaluation Committee satisfying the requirements listed below in Article 3. According to the decision of the College's Faculty Evaluation Committee, the Personnel Office shall proceed or reject the renewal of Foreign faculty members' one-year contract.
- Article 3 The contract of foreign faculty members can be renewed when the score of students' evaluation on the applicants' courses in the first semester after the contract begins exceeds 5.5 (like scale from 1 to 7). In addition, the applicant must satisfy one of the following criteria:
1. Organizing a research project sponsored by the Ministry of Science and Technology, or any other project funded by a governmental office recognized by the Faculty Evaluation Committee at the College.
  2. Publishing an academic paper.
  3. Passing the evaluation conducted by the Faculty Evaluation Committee at the College.
- Article 4 While evaluating the applicants, the Faculty Evaluation Committee at the College shall consider students' evaluation of the applicants' courses. If the applicants fail to pass the evaluation, the contract can still be renewed when applicants accept to mend. The contract will not be renewed if the applicants failed again in the following year.
- Article 5 Matters not provided herein is subject to relevant regulations of recruiting foreign teaching faculty at NSYSU.
- Article 6 The guidelines and amendments are promulgated after being approved by the Faculty Evaluation Committee at Si Wan College, and the Faculty Evaluation Committee at NSYSU.