National Sun Yat-sen University Department of Photonics Regulations for Faculty Promotion Evaluation

Mar. 25, 1993	Established at the institute affairs meeting.
Aug. 23, 1994	Amended and approved at the institute affairs meeting.
Jun. 24, 2004	Amended and approved at the institute affairs meeting.
Sep. 20, 2006	Amended and approved at the institute affairs meeting.
Sep. 26, 2006	Approved by the Faculty Evaluation Committee of College of Technology.
Sep. 11, 2008	Amended and approved at the department affairs meeting.
Sep. 24, 2008	Approved by the 2 nd meeting of the Faculty Evaluation Committee of College of Technology in Academic Year 2008.
Apr. 26, 2017	Amended and approved at the department affairs meeting.
Sep. 27, 2017	Amended and approved at the 1 st department affairs meeting in Academic Year 2017.
Nov. 17, 2017	Approved by the 2 nd meeting of the Faculty Evaluation Committee of College of Technology in Academic Year 2017.
Dec. 6, 2017	Signed and approved for execution by the vice president.

- Article 1 This Department established these regulations in accordance with the provisions of "Regulations for Establishment of Faculty Evaluation Committee" and the "Regulations for Promotion Evaluation of Faculty Members and Researchers" of the University to handle matters related to faculty promotion.
- Article 2 The eligibility and documents required for faculty promotion at various levels in the Department and the materials to be submitted shall be subject to the provisions of the "Regulations for Faculty Promotion Evaluation of College of Engineering, National Sun Yat-sen University".
- Article 3 During the period specified by College of Engineering, the Department shall convene a meeting of the Faculty Evaluation Committee to review documents submitted by applicants. After the documents are reviewed and approved, they will be sent to College of Engineering for external review. On returns of the external review outcomes, the Faculty Evaluation Committee of the Department will review and make a decision based on the promotion information and external review outcomes.
- Article 4 The Faculty Review Committee of the Department will hold a promotion review meeting to review the applications filed by the faculty members based on their academic research performance (70%), teaching performance (20%), service performance (10%), and the external review outcomes. The review of academic research performance is based on "Regulations for Faculty Promotion Evaluations of College of Engineering, National Sun Yat-sen University." The review of teaching and service performances are based on "Regulations for Faculty Promotion Evaluation Scoring of College of Engineering, National Sun Yat-sen University." Applicants who obtain a score of 70 or more are eligible for promotions. If the score is less than 70, the applicants are not eligible for promotions. The information of eligible applicants will be submitted to the College of Engineering for review within the specified period.

- Article 5 Faculty members who apply for promotion <u>may submit appeals with reasons for appeals according to relevant provisions of the "Regulations for Promotion Evaluation of Faculty Members and Researchers" of the University if they are not dissatisfied with the evaluation results of the Faculty Evaluation Committee.</u>
- Article 6 Applicants who pass the department evaluation but fail college or university evaluations must undergo the full review process during reapplication in accordance with the procedures stipulated in these Regulations.
- Article 7 When faculty members of the Department apply for promotion, they may submit their academic works or technical reports that were completed while they were in their previous ranks before promotion. An assistant professor applying for promotion to the position of associate professor may submit up to 6 works or reports; an associate professor applying for promotion to the position of professor may submit up to 10 works or reports. The applicants should select one of their works as the representative work, and the rest are listed as reference works. If the works belong to a series of relevant researches, the works may be combined into one representative work.
- Article 8 <u>Matters not covered in these Regulations shall be handled in accordance with</u> relevant laws and regulations as well as relevant regulations of the University.
- Article 9 These Regulations shall be implemented after they are approved by the department affairs meeting, submitted to the Faculty Review Committee of the college for review and approval, and then approved by the president of the University. The same procedure shall apply when amendments are to be made.