National Sun Yat-sen University International Graduate Program of Education and Human Development Regulations of Faculty Promotion

Approved by the 3^{rd} Program Affairs Meeting for the Academic year 2019 on 17^{th} Febuary, 2020 Approved by the 5^{th} College Faculty Evaluation Committee Meeting for the Academic year 2019 on 3^{rd} March, 2020 Authorized by the President on 13^{th} April, 2020

- **Article 1** The present Regulations are formulated in accordance with NSYSU's Regulations of Faculty and Researchers Promotion and College of Social Sciences' Regulations of Faculty Promotion for the purpose of promotion in International Graduate Program of Education and Human Development ("IGPEHD").
- **Article 2** Faculty members shall apply for promotion in line with the calendar schedules of NSYSU's and College of Social Sciences' if he or she meets the promotion criteria set up by NSYSU.
- **Article 3** Faculty members shall meet the criteria mentioned in the second and the third articles of NSYSU's Faculty and Researcher Promotion Regulations, and the third article of College of Social Sciences Faculty Promotion Regulations.
- **Article 4** The candidate may submit his or her academic work(s) or technical report(s) as the supplemental document(s) for the purpose of promotion review. Such documents shall not be more than 10. One work shall be selected as the representative work and the rest the reference works. Works in a series may be combined as one representative work. The candidate shall provide relevant documents for the purpose of promotion review when necessary.
- **Article 5** The review criteria, including research, teaching performance and service performance, are subject to the fourth article of NSYSU's Regulations of Faculty and Researcher Promotion, and the fifth article of College of Social Sciences' Regulations of Faculty Promotion. The criteria are presented in percentage as in the following:
 - 1. Academic research: academic research is accounted for 70%; teaching performance for 20%; and service performance for 10%.
 - 2. Teaching research: teaching research is accounted for 50%; teaching performance for 40%; and service performance for 10%.

The application will be successful if the candidate wins the score at least 70%. The scoring details are subject to the College of Social Sciences' Regulations of Faculty

Promotion.

Article 6 The application will be sent to College of Social Sciences' Faculty Evaluation Committee for the second review if successful in the first review in IGPEHD's Faculty Evaluation Committee. If successful in the second review, the application will be sent to University's Faculty Evaluation Committee for the final review.

The administrative procedure and the selection of reviewers in the first review and the second review are subject to the NSYSU's Regulations of Faculty and Researchers Promotion Review.

Article 7 IGPEHD Faculty Evaluation Committee may be held when 2/3 of Committee members are present. The relevant parties shall provide the relevant documents or be present in the meeting for presentation.

Anonymity will be applied if first review needs to be concluded in voting. Application will be successful if 2/3 of present members give his/her approval.

- Article 8 Specific reasons and suggestions shall be given by IGPEHD Faculty Evaluation Committee to the candidate if his or her application is not successful in the first review. The unsuccessful candidate may appeal to NSYSU's Faculty Appeal Review Committee in accordance with NSYSU's Regulations of Faculty and Research Promotion Review, or NSYSU's Regulations of Organisation and Review of Faculty Appeal Review Committee, if he or she is unsatisfied with the result.
- **Article 9** Matters unmentioned in these regulations shall be subject to Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education, NSYSU Regulations of Faculty and Researchers Review, and NSYSU Regulations of Faculty Promotion Review and other relevant NSYSU regulations.
- **Article 10** The present Regulations and the amendments shall be approved by IGPEHD Program Affairs Meeting, College of Social Sciences' Faculty Evaluation Committee, and NSYSU President prior to implementation.