

# NATIONAL SUN YAT-SEN UNIVERSITY

## College of Social Sciences Regulations of Faculty Promotion Evaluation

Amended and approved by the 5<sup>th</sup> College Faculty Evaluation Committee Meeting on April 23, 2003, School Year 91.  
Amended and approved by the 4<sup>th</sup> College General Meeting on May 7, 2003, School Year 91.  
Amended and approved by the 273<sup>rd</sup> University Faculty Evaluation Committee Meeting on May 14, 2003.  
Amended and approved by the 6<sup>th</sup> College Faculty Evaluation Committee Meeting on April 29, 2004, School Year 92.  
Amended and approved by the 4<sup>th</sup> College General Meeting on June 9, 2004, School Year 92.  
Amended and approved by the 291<sup>st</sup> University Faculty Evaluation Committee Meeting on September 30, 2004.  
Amended and approved by the 1<sup>st</sup> College Faculty Evaluation Committee Meeting on September 28, 2005.  
Amended and approved by the 1<sup>st</sup> College General Meeting on November 8, 2005, School Year 94.  
Amended and approved by the 298<sup>th</sup> University Faculty Evaluation Committee Meeting on December 1, 2005.  
Amended and approved by the 3<sup>rd</sup> College Faculty Evaluation Committee Meeting on November 19, 2013, School Year 102.  
Amended and approved by the 1<sup>st</sup> College General Meeting on November 21, 2013, School Year 102.  
Amended and approved by the 358<sup>th</sup> University Faculty Evaluation Committee Meeting on December 12, 2013.  
Amended and approved by the 363<sup>rd</sup> University Faculty Evaluation Committee Meeting on October 16, 2014.  
Amended and approved by the 2<sup>nd</sup> College General Meeting on March 2, 2017, School Year 105.  
Amended and approved by the 379<sup>th</sup> University Faculty Evaluation Committee Meeting on March 23, 2017.  
**Amended and approved by the 4<sup>th</sup> College General Meeting on May 23, 2018, School Year 106.**  
**Amended and approved by the 388<sup>th</sup> University Faculty Evaluation Committee Meeting on June 21, 2018.**

Article I This set of regulations is issued for implementing promotions of faculty members in the College of Social Sciences (hereinafter referred to as the “College”) in accordance with the Ministry of Education’s *Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education*, National Sun Yat-sen University’s (hereinafter “NSYSU,” or the “University”) *Regulations of Teaching and Research Personnel Promotion Evaluation* and other applicable laws and regulations.

Article II All institutes, departments, and centers of the College shall submit faculty promotion applications to the College within the timeline specified by the College and the University.

Article III Faculty members at all levels applying for a promotion in the College (hereinafter “applicants”) must meet the following requirements:

A. Applicants must meet the requirements set forth in Articles II and III of NSYSU’s *Regulations of Teaching and Research Personnel Promotion Evaluation*.

B. **Applicants may choose one of the following methods of promotion:**

1. **Promotion based on excellence in academic research:** Applicants who satisfy a minimum of one (1) of the criteria for promotion **at their current level** can apply for the following promotions:

a) From associate professor to professor

(1) Won the MOST Category A Research Award and/or the MOST Principle Investigator Award for a total of three (3) times.

(2) Published one (1) SSCI paper.

- (3) Published one (1) book with academic value reviewed by an anonymous review system.
- (4) Published four (4) papers as the sole author in journals or books reviewed externally by anonymous review systems.
- (5) Published three (3) TSSCI papers.
- b) From assistant professor to associate professor:
  - (1) Won the MOST Category A Research Award and/or the MOST Principle Investigator Award for a total of two (2) times.
  - (2) Published one (1) SSCI paper.
  - (3) Published one (1) book with academic value reviewed by an anonymous review system.
  - (4) Published three (3) papers as the sole author in journals or books reviewed externally by anonymous review systems.
  - (5) Published two (2) TSSCI papers.
- c) From instructor/lecturer to assistant professor:
  - (1) Holds a doctoral degree certificate (not limited by seniority).
  - (2) Published works of equivalent value to a doctoral dissertation.
  - (3) Won the MOST Category B Research Award and/or the MOST Principle Investigator Award for a total of two (2) times.
  - (4) Published one (1) SSCI paper.
  - (5) Published one (1) book with academic value reviewed by an anonymous review system.
  - (6) Published two (2) papers as the sole author in journals or books reviewed externally by anonymous review systems.
  - (7) Published one (1) TSSCI paper.

**2. Promotion based on excellence in teaching as research: Ten (10) points shall be accredited per award to NSYSU Outstanding Teaching Award winners (“outstanding teachers”) and five (5) points to NSYSU Excellent Teaching Award winners (“excellent teachers”). Applicants who accrue a total of 20 points or more are eligible.**

Article IV In order to qualify for faculty promotions, applicants shall submit up to ten (10) scholarly publications or technical reports written at their current levels as evidence of their research or **teaching** achievements. Applicants shall select one (1) publication or report as a representative work and list the others as references. Serial publications pertaining to a single research project can be submitted as a single representative work.

Applicants may be asked to provide additional documentation to facilitate the review process.

Article V The review criteria for faculty promotions in the College include academic

research achievements, teaching outcomes, and service performance. Each attribute is weighted as follows:

**A. Academic research:** Academic research accounts for 70%, teaching outcomes for 20%, and service performance for 10% of the total score.

**B. Teaching as research: Teaching as research accounts for 50%, teaching outcomes for 40%, and service performance for 10% of the total score.**

The passing score is 70 or above with all three attributes combined.

Scoring for each attribute shall be processed in accordance with the *College of Social Sciences Regulations of Faculty Promotion Evaluation Scoring*.

Article VI Applications for promotion shall be submitted for, and pass, an initial review by the Faculty Evaluation Committee of their respective institute, department, or center, a secondary review by the College Faculty Evaluation Committee, and a final review by the University Faculty Evaluation Committee, in that order.

The procedures for the initial and secondary reviews referred to in the previous paragraph, and the recommendation and selection of review committee members, shall be processed in accordance with NSYSU's *Regulations of Teaching and Research Personnel Promotion Evaluation*.

Article VII Secondary reviews for faculty promotions shall be attended by at least two thirds of all members of the College Faculty Evaluation Committee, which may also invite relevant individuals to provide additional information in writing or in person.

A vote, if required, shall be administered anonymously. The passing threshold shall be two thirds of all members attending.

Article VIII Applicants who do not pass the secondary review by the College Faculty Evaluation Committee shall be notified of the decision and the specific reasons behind the decision in writing.

Applicants may appeal the Committee's decision in accordance with NSYSU's *Regulations of Teaching and Research Personnel Promotion Evaluation* or file a complaint directly with the NSYSU Personnel Grievances Committee pursuant to the *Guidelines for Appraisal and Organization of NSYSU Personnel Grievances Committee*.

Article IX Matters unaddressed in this set of regulations shall be processed in accordance with the *Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education*, NSYSU's *Regulations of Teaching and Research Personnel Promotion Evaluation*, and other applicable regulations of the University.

Article X This set of regulations shall be implemented following the approval of the

College General Meeting, the review and approval of the University Faculty Evaluation Committee, and the authorization of the president. The same procedure shall be carried out when amendments are to be made.